

SET 2022/09

April 26, 2022

Subject: Notification of the Resolutions of the 2022 Annual General Meeting of Shareholders

To: President

The Stock Exchange of Thailand

TEAM Consulting Engineering and Management Public Company Limited (“the Company”) held the 2022 Annual General Meeting of Shareholders on April 26, 2022 at 14.00 hours via electronic media (E-Meeting). The shareholders have passed the resolutions as follows:

1. Certified the Minutes of the 2021 Annual General Meeting of Shareholders held on April 29, 2021 by the unanimous votes as follows:

Approved	347,120,400	Votes,	or represented	100.00	Percent
Disapproved	0	Votes,	or represented	0.00	Percent
Abstained	0	Votes,	or represented	0.00	Percent
Voided Ballot	0	Votes,	or represented	0.00	Percent

2. Acknowledged the report on the Company's operating results for ending December 31, 2021. (This agenda is for acknowledgement and no casting vote is required from shareholders.)
3. Approved the Company's financial statements for the fiscal period ended on December 31, 2021 by the unanimous votes as follows:

Approved	350,120,400	Votes,	or represented	100.00	Percent
Disapproved	0	Votes,	or represented	0.00	Percent
Abstained	0	Votes,	or represented	0.00	Percent
Voided Ballot	0	Votes,	or represented	0.00	Percent

4. Approved the appropriation of the legal reserve and the declaration of the dividend payment for the year 2021

- Approved the appropriation of the legal reserve in the amount of Baht 6,600,000 (six million six hundred thousand baht only).
- Approved the declaration of the dividend payment for the year 2021 from the net profit of separate financial statements for the year ended December 31, 2021 at the rate of Baht 0.15 per share (before withholding tax) to the Company's shareholders holding totaling of 680,000,000 shares, being the total amount of Baht 102,000,000 (one hundred two million baht only). The record date for the right to receive the dividend will be on May 6, 2022 and the payment of dividend will be scheduled on May 25, 2022.

The shareholders have passes the above resolution by the unanimous votes as follows:

Approved	350,120,400	Votes,	or represented	100.00	Percent
Disapproved	0	Votes,	or represented	0.00	Percent
Abstained	0	Votes,	or represented	0.00	Percent
Voided Ballot	0	Votes,	or represented	0.00	Percent

5. Approved the election of directors in replacement of those who are retiring by rotation, acknowledged of the resignation of the director, approved the election of the director to replace the vacant position, and approved the change of the authorized signatory of the director to bind the Company

5.1 Approved the election of directors in replacement of those who are retiring by rotation by the unanimous votes as follows:

(1) Approved the re-election of General Wichien Sirisoonthorn as the Company's Independence Director for an additional term by the following votes:

Approved	350,120,400	Votes,	or represented	100.00	Percent
Disapproved	0	Votes,	or represented	0.00	Percent
Abstained	0	Votes,	or represented	0.00	Percent
Voided Ballot	0	Votes,	or represented	0.00	Percent

- (2) Approved the re-election of Mrs. Suvimol Chrityakierne as the Company's Independent Director for an additional term by the following votes:

Approved	350,120,400	Votes,	or represented	100.00	Percent
Disapproved	0	Votes,	or represented	0.00	Percent
Abstained	0	Votes,	or represented	0.00	Percent
Voided Ballot	0	Votes,	or represented	0.00	Percent

- (3) Approved the election of Mr. Prasong Wangrattanapranee as the Company's Director to replace the vacant position by the following votes:

Approved	350,120,400	Votes,	or represented	100.00	Percent
Disapproved	0	Votes,	or represented	0.00	Percent
Abstained	0	Votes,	or represented	0.00	Percent
Voided Ballot	0	Votes,	or represented	0.00	Percent

- 5.2 Acknowledged the resignation of Dr. Prasert Patramai from directorship (This agenda is for acknowledgement and no casting vote is required from shareholders.)

- 5.3 Approved the election of Mr. Kittipol Bunnim as the Company's Director to replace the vacant position by the unanimous votes as follows:

Approved	350,120,400	Votes,	or represented	100.00	Percent
Disapproved	0	Votes,	or represented	0.00	Percent
Abstained	0	Votes,	or represented	0.00	Percent
Voided Ballot	0	Votes,	or represented	0.00	Percent

- 5.4 Approved the change of the authorized signatory of the director to bind the Company by the unanimous votes as follows:

Approved	350,120,400	Votes,	or represented	100.00	Percent
Disapproved	0	Votes,	or represented	0.00	Percent
Abstained	0	Votes,	or represented	0.00	Percent
Voided Ballot	0	Votes,	or represented	0.00	Percent

6. Approved the Remuneration of the Company's Director for the year 2022 as follows:

(1) The Remuneration of the Company' Directors for the year 2022

Approved the monthly remuneration of the directors, meeting allowances and rewards for the year 2022 in amount of not exceeding Baht 7,000,000 (seven million baht only) according to the opinion of the Remuneration and Compensation Committee, which is equivalent to the remuneration in year 2021 as per the following details:

Board of Directors	Remuneration (per person)
1. Remuneration of the Board of Directors	
1.1 <u>Directors' Monthly Remuneration</u> (same rate in 2021)	
• Chairman of the Board	37,500 Baht / Month
• Deputy Chairman	32,500 Baht / Month
• Director	25,000 Baht / Month
1.2 <u>Meeting allowance</u> (same rate in 2021)	
• Chairman of the Board	7,500 Baht / Time
• Deputy Chairman	6,500 Baht / Time
• Director	5,000 Baht / Time
2. Remuneration of the Audit Committee	
2.1 <u>Directors' Monthly Remuneration</u> (same rate in 2021)	
• Chairman of the Audit Committee	30,000 Baht / Month
• Member of the Audit Committee	20,000 Baht / Month
2.2 <u>Meeting allowance</u> (same rate in 2021)	
• Chairman of the Audit Committee	7,500 Baht / Time
• Member of the Audit Committee	5,000 Baht / Time
3. Remuneration of the Nomination and Compensation Committee	
3.1 <u>Directors' Monthly Remuneration</u>	- None -
3.2 <u>Meeting allowance</u> (same rate in 2021)	
• Chairman of the Nomination and Compensation Committee	7,500 Baht / Time
• Member of the Nomination and Compensation Committee	5,000 Baht / Time
4. Other Remuneration	
	- None -

Note: Directors who hold the position of the executive of the Company from the Chief Executive Officer level down will not receive both Director's monthly remuneration and meeting allowance.

(2) Annual rewards payment for the year 2021

Approved the payment of the annual rewards for the year 2021 of Baht 2,796,500 (two million seven hundred ninety-six thousand five hundred baht only).

The shareholders have passed the above resolution by the unanimous votes as follows:

Approved	350,120,400	Votes,	or represented	100.00	Percent
Disapproved	0	Votes,	or represented	0.00	Percent
Abstained	0	Votes,	or represented	0.00	Percent
Voided Ballot	0	Votes,	or represented	0.00	Percent

7. Approved the appointment of the Company's Auditor and to fix the auditing fees for the year 2022 end December 31, 2022 as follows:

(1) Approved the appointment of auditors from EY Office Limited as the Company's auditors for the year 2022 ended December 31, 2022 and approve the auditing fees for the year 2022 ended December 31, 2022 by allowing any one of them to conduct an audit and comment on the financial statements of the Company as per the following details:

Name of Auditor	C.P.A. License No.	Year(s) as the Auditor of the Company
1. Mr. Chatchai Kasemsrithanawat	5813	5 years (appointed in 2016 and 2018-2021)
2. Miss Siraporn Ouaanunkun	3844	4 years (appointed in 2018-2021)
3. Mrs. Chonlaros Suntiasvaraporn	4523	3 year (appointed in 2019-2021)

(2) Approved the auditing fees for the year 2022 ended December 31, 2022 amounting to Baht 2,700,000 (two million seven hundred thousand baht only)

The shareholders have passed the above resolution by the unanimous votes as follows:

Approved	350,120,400	Votes,	or represented	100.00	Percent
Disapproved	0	Votes,	or represented	0.00	Percent
Abstained	0	Votes,	or represented	0.00	Percent
Voided Ballot	0	Votes,	or represented	0.00	Percent

8. Acknowledged the extending of time for the use of funds raised through the sale of Initial Public Offering (IPO) with the balance of IPO proceeds as of December 31, 2021, is Baht 8.08 Million provided that the time use IPO proceeds is scheduled to take place within the year 2022. The purpose of the use of proceeds is to invest in computer system, software, and investment in business relating to advanced technology. (This agenda is for acknowledgement and no casting vote is required from shareholders.)

Please be informed accordingly.

Yours sincerely,
Dr. Aphichat Sramoon
Chief Executive Officer (CEO)