

Attachment No.1

Details of directors, executives,
controlling persons, the person assigned to take
the highest responsibility in Accounting and
Finance, the person assigned to take direct
responsibility for accounting supervision,
the Company's secretary

Name - Surname Mr. Rapee Phongbupakicha

Position in the company Independent Director,
Chairman of the Board of Directors,
Chairman of the Audit Committee,
Chairman of the Corporate Governance and
Sustainability Committee

Date of Directorship October 12, 2022

Current Age 64 years



Education

Institution	Degree
Thammasat University.	Bachelor of Political Science
National Institute of Development Administration	Master of Public Administration

Training Record with Thai Institute of Directors (IOD)

Courses	Class / Year
Director Accreditation Program (DAP)	204/2023

5-Year past Experiences

○ Position in the Company

Period	Position
January 2023 - Present	Chairman of the Corporate Governance and Sustainability Committee
October 2022 - Present	Chairman of the Board of Directors / Chairman of the Audit Committee

○ Board member / Management in other Listed Company - The Stock Exchange of Thailand

Company / Organization	Position
- None -	- None -

○ Board member/ Management in other Non-Listed Company - The Stock Exchange of Thailand

Company / Organization	Position
Apr. 2021 - Present Office of Public Sector Anti-Corruption Commission	Member of the Sub-Committee on the Office of Public Sector Anti-Corruption Commission
2021 - Present Borisuth Land And House Co., Ltd.	Authorized Director
2021 – Present Apex Park Co., Ltd.	Chairman of the Board of Directors

Remarkable Position

Period	ตำแหน่ง
2022	Director, State Railway Of Thailand
2021	Chairman of the Board of Directors, Aeronautical Radio of Thailand Ltd.
2022	Chairman of the Board of Directors, S.R.T. Electrified Train Co., Ltd.
2018	The Governor of Chachoengsao Province
2015	Chief of Inspector General of the Ministry of Interior of Thailand
2014	The Governor of Nakhon Sawan Province
2013	The Governor of Phitsanulok Province
2011	The Governor of Nong Bua Lamphu Province
2010	The Governor of Surin Province / The Governor of Nakhon Ratchasima Province
2009	The Governor of Sisaket Province
2007	The Vice Governor of Uthai Thani Province
2006	The Vice Governor of Trat Province
2004	The Vice Governor of Ratchaburi Province
2003	The Director of Prince Damrongrajnanubhab Institute of Research and Development
2002	The Personnel Division Director of Office of the Permanent Secretary for Interior
1999	The District Chief Officer of Phra Phutthabat District, Saraburi Province
1997	The District Chief Officer of Phatthana Nikhom District, Lopburi Province
1996	The District Chief Officer of Lam Sonthi District, Lopburi Province

Other Position

Period	Position
2019 - 2020	The President of the Political Science Association of Thammasat University under The Royal Patronage
2015 - 2018	The President of Buriram Association

Insignia: Knight Grand Cordon (Special Class) of the Most Noble Order of the Crown of Thailand, Knight Grand Cordon (Special Class) of the Most Exalted Order of the White Elephant, The Border Service Medal.

Shareholding in the company as of March 12, 2024

- 516,000 shares or representing 0.06 percent

Relationship with other Management and Directors

- None

Name – Surname Mr. Amnat Prommassutra
 Position in the company Deputy Chairman
 Member of the Corporate Governance and Sustainability
 Date of Directorship June 14, 2022
 Current Age 72 Years



Education

Institution	Degree
Khon Kaen University	B.Eng. (Industrial Engineering)

Training Record with Thai Institute of Directors (IOD)

Courses	Class / Year
● Director Accreditation Program (DAP)	199/2022

5-Year past Experiences

○ Position in the Company

Period	Position
January 2023 - Present	Member of the Corporate Governance and Sustainability Committee
June 2022 - Present	Deputy Chairman
2018 - 2022	Senior Advisor / Executive Chairman of Environmental Science Business Unit
2013 - 2016	President

○ Board member / Management in other Listed Company - The Stock Exchange of Thailand

Company / Organization	Position
- None -	- None -

○ Board member/ Management in other Non-Listed Company - The Stock Exchange of Thailand

Company / Organization	Position
2004 - Present TGC Holding Co., Ltd.	Director

Remarkable Position

Company / Organization		Position
2016 - 2022	Khon Kaen University Council	Director
2020 - 2022	Committee for Integrated Activity Participation for Khon Kean University	President (2 nd term)
2016 - 2019	Committee for Integrated Activity Participation for Khon Kean University	President
2012 - 2015	Committee for Integrated Activity Participation for Khon Kean University	Director
2011 - 2013	The Consulting Engineers Association of Thailand	Juristic Person Director
2009 - 2011	The Consulting Engineers Association of Thailand	Secretary
2007 - 2009	The Consulting Engineers Association of Thailand	Vice President of Academic Affairs
2005 - 2007	The Consulting Engineers Association of Thailand	Vice President of Foreign Affairs
2003 - 2005	The Consulting Engineers Association of Thailand	Public relations
1996 - 1999	Committee for Integrated Activity Participation for Khon Kean University	Director
1994 - 1996	Khon Kaen University Council	Director
1994 -1996	Alumni Association of Khon Kaen University	Association President

Shareholding in the company as of March 12, 2024

- 30,390,800 shares or representing 3.72 percent

Relationship with other Management and Directors

- None

Name - Surname

General Wichien Sirisoonthorn

Position in the company

Independent Director,
Member of the Audit Committee,
Chairman of the Nomination and Compensation
Committee, Member of the Corporate Governance
and Sustainability Committee



Date of Directorship

April 27, 2017

Current Age

68 years

Education

Institution	Degree
National Institute of Development Administration	Master of Public Administration
Chulachomkhalo Royal Military Academy	Bachelor of Science, Class No. 26/1974

Training Record with Thai Institute of Directors (IOD)

Course	Class / Year
● Directors Accreditation Program (DAP)	141/2017
● Board Nomination & Compensation Program (BNCP)	11/2021

Other Training Record

Institution / Organization	Class / Year
● Capital Market Academy	Top Management Course Class No. 22/2016
● King Prajadhipok's Institute	Politics and Governance in Democratic Systems Course Executives Class no.17/2014
● Thailand National Defence College	The National Defense Course for the Joint State- Private Sector, Class No. 20/2007
● Command and General Staff College	Command and General Staff Course Class No. 66/1988

5-Year past Experiences

○ Position in the Company

Period	Position
January 2023 - Present	Member of the Corporate Governance and Sustainability Committee
2017 - Present	Independent Directors / Member of Audit Committee
2020 - Present	Chairman of Nomination and Compensation Committee
2017-2020	Member of Nomination and Compensation Committee

○ Board member / Management in other Listed Company - The Stock Exchange of Thailand

Company / Organization	Position
- None -	- None -

○ Board member/ Management in other Non-Listed Company - The Stock Exchange of Thailand

Company / Organization	Position
- None -	- None -

Remarkable Position

Company / Organization	Position
Royal Thai Armed Forces Headquarters	Deputy Chief of Defence Forces / Director of Royal Development Projects and Security Coordination Center / Deputy Commanding General of Armed Forces Development Command
National Reform Steering Assembly	Member of the National Reform Steering Assembly

Shareholding in the company as of March 12, 2024

- 40,000 shares or representing 0.005 percent

Relationship with other Management and Directors

- None

Name - Surname

Mrs. Suvimol Chrityakierne

Position in the company

Independent Director and
Member of the Audit Committee
Member of the Corporate Governance and
Sustainability Committee

Date of Directorship

July 7, 2017

Current Age

72 years



Education

Institution	Degree
Chulalongkorn University	Master of Accountancy
Chulalongkorn University	Bachelor of Accountancy

Training Record with Thai Institute of Directors (IOD)

Courses	Class / Year
● Ethical Leadership Program (ELP)	ELP 10/2017
● Advanced Audit Committee Program (AACP)	AACP 27/2017
● Audit Committee Program (ACP)	ACP 36/2011
● R - DF - Director Forum (R – DF)	R - DF 1/2010
● Director Certification Program (DCP)	DCP 92/2007

Other Training Record

Institution / Organization	Class / Year
● Federation of Accounting Professions	Coso Internal Control Certificate (Internal Control Interoperated 1/2024)
● 2023 Audit Committee Seminar	EY Company Limited
● Federation of Accounting Professions	Certificate of Tax Accountant : CTA 3
● Rangsit University	New Paradigm Leader, Transparency & Anti-Corruption Class 1/2018
● Department of Accountancy, Chulalongkorn University Alumni Association	Academic Seminar: "Money Laundering – It has to do with you"
● Institute of Judicial Officer Development	Tax Law Training Course, Class No. 1
● Faculty of Commerce and Accountancy, Chulalongkorn University	Balanced Scorecard
● Institute of Internal Auditor of Thailand	Certified Professional Internal Auditor of Thailand (CPIAT), Class No. 1

5-Year past Experiences

○ Position in the Company

Period	Position
January 2023 - Present	Member of the Corporate Governance and Sustainability Committee
2017 – Present	Independent Director / Member of the Audit Committee

○ Board member / Management in other Listed Company - The Stock Exchange of Thailand

Companies / Organizations		Position
2015 – Present	Khonburi Sugar Public Company Limited	Independent Director and Chairman of the Audit Committee
2019 – Present	NSL Foods Public Company Limited	Independent Director and Chairman of the Board of Directors
April 2018 – 2019	Global Power Synergy Public Company Limited	Independent Director and Member of the Audit Committee
2016 – April 2018	Thai Oil Public Company Limited	Independent Director and Member of the Audit Committee

○ Board member/ Management in other Non-Listed Company - The Stock Exchange of Thailand

Companies / Organizations		Position
2021 – Present	Thai Edible Oil Co., Ltd.	Director
2017 - Present	Taxation , The Thai Chamber of Commerce and Board of Trade of Thailand	Sub-committee Member
2017 – 2022	Thai Investors Association	Director and Chairman of the Audit Committee
2017 – Present	Department of Foreign Trade	Member of Sub-committee on Inquiry Review, Trade Interests and Remedies Division
2017 – Present	The Federation of Accounting Professions Under the Royal Patronage of His Majesty the King	Board Member and Registrar
2012 – Present	Yong Som Jai Santiwattana Foundation	Director and Treasurer
2012 – Present	Foundation to Support the Development of Academic Law - Faculty of Law, Chulalongkorn University	Director
2010 – Present	DIA International Audit Company Limited	Managing Director
2004 – Present	Department of Accountancy, Chulalongkorn University Alumni Association	Professional Committee Member
2002 – Present	Seventy-Five CPE Limited	Director
1990 – Present	DIA Audit Company Limited	Executive Director
1988 – Present	Yong Somjai Company Limited	Director
2017 – 2020	The Federation of Accounting Professions Under the Royal Patronage of His Majesty the King	Board Member and Accounting Standard Committee Member
2014 – 2017	The Federation of Accounting Professions Under the Royal Patronage of His Majesty the King	Auditing Standards Committee Member

Shareholding in the company as of March 12, 2024

- None

Relationship with other Management and Directors

- None

Name - Surname

Assoc. Prof. Dr. Chamlong Prabkeao

Position in the company

Independent Director,
Member of the Corporate Governance
and Sustainability Committee

Date of Directorship

June 14, 2022

Current Age

65 Years



Education

Institution	Degree
Tokai University JAPAN	Doctor of Engineering
King Mongkut's Institute of Technology Ladkrabang	Master of Engineering Program in Mechanical Engineering
King Mongkut's University of Technology North Bangkok - Organization	Bachelor of Science in Technical Education (Mechanical Engineering)

Training Record with Thai Institute of Directors (IOD)

Course	Class / Year
● Directors Accreditation Program (DAP)	199/2565

5-Year past Experiences

○ Position in the Company

Period	Position
January 2023 - Present	Corporate Governance and Sustainability Committee
June 2022 - Present	Independent Director

○ Board member / Management in other Listed Company - The Stock Exchange of Thailand

Company / Organization	Position
- None -	- None -

○ Board member/ Management in other Non-Listed Company - The Stock Exchange of Thailand

Companies / Organizations	Position
- None -	- None -

Remarkable Position

Company / Organization		Position
Oct 1, 2018 - Present	Faculty of Engineering King Mongkut's Institute of Technology Ladkrabang	Special instructor in Mechanical Engineering Program
Jul 1, 2020 - Present	School of Engineering and Technology, Walailak University.	Special instructor in Mechanical and Robotic Engineering Program
Oct. 1, 2005 - Sep. 30, 2009	Faculty of Engineering King Mongkut's Institute of Technology Ladkrabang	Associate Professor & Department head of Mechanical Engineering, faculty of Engineering
Oct.1, 2004 - Sep. 30, 2018	Faculty of Engineering King Mongkut's Institute of Technology Ladkrabang	Associate Professor in Mechanical Engineering
Oct. 1, 1997 - Sep. 30, 2004	Faculty of Engineering King Mongkut's Institute of Technology Ladkrabang	Assistant Professor in Mechanical Engineering
Oct. 1, 1987 - Sep. 30, 1997	Faculty of Engineering King Mongkut's Institute of Technology Ladkrabang	Lecturer in Mechanical Engineering
Jul. 19, 2018 - Dec. 3, 2021	SCS Consortium	Vehicle Specialist, Automatic People Mover : APM, Phase II expansion of Suvarnabhumi Airport Construction
4 Feb, 2021 – 20 Dec, 2022	Walailak University Hospital. Nakhon Si Thammarat province	Technical Committee and System Testing Hospital construction project, medical center Walailak University
2001 - 2022	PSK Consultants Co., Ltd.	The Railway System Maintenance Expert for the Study on guidelines for setting up a special organization to supervise the implementation of high-speed rail projects, Department of Rail Transport, Ministry of Transport
2001 - 2012	Energy Policy and Planning Office, Ministry of Energy	Project leader, the Energy consumption modeling in the transport sector project
2007 - 2009	Department of Alternative Energy Development and Efficiency, Ministry of Energy	Working Group for studying the effects of E20 gasohol on vehicle performance and exhaust emissions project

Shareholding in the company as of March 12, 2024

- None

Relationship with other Management and Directors

- None

Name - Surname Air Chief Marshal Kongsak Chantarasopa
 Position in the company Independent Director,
 Member of the Corporate Governance
 and Sustainability Committee
 Date of Directorship February 24, 2024
 Current Age 61 Years



Education

Institution	Degree
Royal Thai Air Force Academy	Bachelor of Science (Aeronautical Engineering)
Ramkhamhaeng University	Master of Arts (Political Science and Administration)
National Defence College #59	
Air Command and Staff College #40	

Training Record with Thai Institute of Directors (IOD)

Course	Class / Year
- Directors Accreditation Program (DAP)	199/2565

Other Training Record

Class	Institute
- Oxford Program on Negotiation	University of Oxford
- Asia-Pacific Cooperation Security Studies, USA	Asia-Pacific Cooperation
- Capital Market Academy Program, Executive Education #29	Capital Market Academy
- Super Series "Leadership & Effective Corporate Culture" #3	Institute of Research and Development for Public Enterprises

5-Year past Experiences

○ Position in the Company

Period	Position
February 2024 - Present	Independent Director , Corporate Governance and Sustainability Committee

○ Board member / Management in other Listed Company - The Stock Exchange of Thailand

Company / Organization	Position
- None -	- None -

○ Board member/ Management in other Non-Listed Company - The Stock Exchange of Thailand

Companies / Organizations	Position
S.R.T. Electrified Train Co., Ltd.	Director

Remarkable Position

- Deputy Chief of Defence Forces, Royal Thai Armed Forces Headquarters
- Commander of Air Operations Control Command, Royal Thai Air Force
- Advisory, Institute of National Defence, Royal Thai Armed Forces
- Deputy Chief of the Air Staff for Intelligence, Royal Thai Air Force
- Director of Intelligence, Royal Thai Air Force
- Air Attache to Singapore
- Wing 1 Commander, Royal Thai Air Force, Nakhon Ratchasima Province
- Squadron 101 Commander, Wing 1, Royal Thai Air Force, Nakhon Ratchasima Province
- Chairman of Board members, Thai Aviation Industry Company
- Board member and acting Chairman, Aeronautical Radio of Thailand
- Board member, Civil Aviation Training Center
- Flying with fighter aircraft L-39 F-5 and F-16 more than 2000 flight hours

Shareholding in the company as of March 12, 2024

- None

Relationship with other Management and Directors

- None

Name - Surname Mr. Chawalit Chantararat

Position in the company Director, Member of the Nomination and Compensation Committee, Member of the Corporate Governance and Sustainability Committee, Advisor to the Executive Committee

Date of Directorship April 27, 2010

Current Age 67 years



Education

Institution	Degree
Asian Institute of Technology	Master of Civil Engineering (Water Resources Engineering)
Khon Kaen University	Bachelor of Civil Engineering
The National Defence College of Thailand	Certificate in National Defence (NDC 2550)

Training Record with Thai Institute of Directors (IOD)

Course	Class / Year
● Directors Certification Program (DCP)	122/2009
● Board Nomination & Compensation Program (BNCP)	11/2021

5-Year past Experiences

○ Position in the Company

Period	Position
January 2023 - Present	Member of the Corporate Governance and Sustainability Committee
2010 - Present	Director
2020 - February 2022	Advisor to the Executive Committee
November 2020- Present	Member of the Nomination and Compensation Committee
2019 - February 2022	Chairman of the Management Committee - Water Resources and International Business Unit.
2019 – February 2020	Deputy Chairman of the Executive Committee / Member of the Risk Management Committee
December 2017 - April 2018 February 2020 - 2022	Chairman of the Executive Committee
2016 – February 2020	President

○ Board member / Management in other Listed Company - The Stock Exchange of Thailand

Company / Organization	Position
- None -	- None -

○ Board member/ Management in other Non-Listed Company - The Stock Exchange of Thailand

Companies / Organizations	Position
2014 - Present Geotechnical & Foundation Engineering Co., Ltd.	Chairman of the Board of Directors
2016 - 2022 TEAM Construction Management Co., Ltd.	Director
2014 - 2021 TEAM Consulting International Co., Ltd.	Director
2017 - 2019 ATT Consultants Co., Ltd.	Director
2007- 2018 TEAM Management Group Co., Ltd.	Director

Insignia: Silver Medalist (Seventh Class) of the Order of Direkgunabhorn

Shareholding in the company as of March 12, 2024

- 3,897,000 shares or representing 0.48 percent

Relationship with other Management and Directors

- None

Name – Surname

Mr. Prasong Wangrattanapranee

Position in the company

Director, Member of Nomination and Compensation Committee, Member of the Corporate Governance and Sustainability Committee

Date of Directorship

April 26, 2022

Current Age

66 Years



Education

Institution	Degree
Kasetsart University	B. Eng. In Irrigation Engineering

Training Record with Thai Institute of Directors (IOD)

Courses	Class / Year
● Directors Certification Program (DCP)	325/2565

Other Training Record

Institution / Organization	Class / Year
Chulalongkorn University and PMAT	Management skill
The Land Institutes sponsored	Financial analysis for developers conducted
Division of Environmental Engineering, Department of Civil Engineering, Kasetsart University	Design of Public Wastewater Treatment
TEAM Consulting Engineers Co., Ltd.	Roles and Duties of Consultants in Construction Supervision
TEAM Consulting Engineers Co., Ltd.	Management Psychology
TEAM Consulting Engineers Co., Ltd.	Effective Planning and Directing of Project Management
TEAM Consulting Engineers Co., Ltd.	Technical Management and Psychology

5-Year past Experiences

○ Position in the Company

Period	Position
February - Present	Member of the Nomination and Compensation Committee
January 2023 - Present	Member of the Corporate Governance and Sustainability Committee
April 2022 - Present	Director
February 2022 - Present	The Adviser to the Executive Committee
2020 - February 2022	Member of the Executive Committee

○ Board member / Management in other Listed Company - The Stock Exchange of Thailand

Company / Organization	Position
- None -	- None -

○ Board member/ Management in other Non-Listed Company - The Stock Exchange of Thailand

Company / Organization	Position
- None -	- None -

Shareholding in the company as of March 12, 2024

- 8,409,120 shares or representing 1.03 percent

Relationship with other Management and Directors

- None

Name - Surname Dr.Aphichat Sramoon

Position in the Company Director,
Chairman of the Risk Management Committee,
Deputy Chairman of the Executive Committee,
Member of the Corporate Governance and
Sustainability Committee,
Chief Executive Officer

Date of Directorship 19 February 2020

Age 53 years



Education

Institution	Degree
Nagaoka University of Technology (NUT), Japan	D.Eng. (Civil Engineering and Energy)
Asian Institute of Technology (AIT), Thailand	M.Eng. (Soil Engineering)
King Mongkut's University of Technology Thonburi (KMUTT), Thailand	B.Eng. (Civil Engineering)

Training Record with the Thai Institute of Directors (IOD)

Course	Class/Year
● Director Certification Program (DCP)	DCP 335/2023
● Directors Accreditation Program (DAP)	DAP 169/2020
● Financial Statements for Directors (FSD)	FSD 19/2013

Other Training Record

Courses	Institution
● LED 1 - 4 Class 2019	Singapore Institute of Directors
● LED 5 - 8 Class 2021	Singapore Institute of Directors
● Public Economics Management for Executives Class 10	King Prajadhipok's Institute
● Politics and Governance in Democratic Systems for Executives Class 20	King Prajadhipok's Institute
● Business and Industrial Development for Executives Class 5	Institute of Business and Industrial Development
● Energy Literacy for a Sustainable Future for Executives Class 14	Thailand Energy Academy
● Joint Government - Private Sector Administration of Society Class 7	Police College
● Capital Market Leader Program 31	Capital Market Academy
● Top Executive Program in Commerce and Trade (TEPCoT)	College of Commerce

5-Year past Experiences

○ Position in the Company

Period	Position
May 2023 - Present	Deputy Chairman of the Executive Committee
January 2023 - Present	Member of the Corporate Governance and Sustainability Committee
February 2022 – Present	Chairman of the Executive Committee
February 2020 - Present	Director / Chief Executive Officer / Chairman of the Risk Management Committee
2019 – February 2020	Member of the Executive Committee
2017 – 2019	Member of the Risk Management Committee / Senior Executive Vice President – Private Business
2016 - 2017	Senior Executive Vice President –Human Resource

○ Board/Management Member in Other Listed Company in the Stock Exchange of Thailand

Company/Organization	Position
2017 - Present World Corporation Public Co., Ltd.	Director
August 2020 – Present QTC Energy Public Co., Ltd.	Director

○ Board/Management Member in Other Non-Listed Company in the Stock Exchange of Thailand

Company/Organization	Position
2023 - Present VDT WATER SUPPLY Co., Ltd.	Director
2022 - Present TEAM Next Co., Ltd.	Chairman of the Board
2022 – Present DTX Co., Ltd.	Director
2021 – Present ATT Consultant Co., Ltd.	Chairman of the Board
2020 – Present TLT Consultants Co., Ltd.	Chairman of the Board
2019 – Present TEAM SQ Co., Ltd.	Chairman of the Board
2019 – Present World Credit Foncier Co., Ltd.	Chairman of the Board / Independent Director
2019 – Present NauticAWT Limited (Singapore)	Director
2019 – Present Nam Theun 1 Power Co., Ltd.	Director
2018 – Present TEAM Construction Management Co., Ltd.	Chairman of the Board
2006 – Present Geotechnical and Foundation Engineering Co., Ltd.	Chairman of the Board

Shareholding in the Company as of March 12, 2024

- 387,620 shares or representing 0.05 percent

Relationship with Other Management Member and Director

- None

Part 2: Details of executives, the person assigned to take the highest responsibility in Accounting and Finance, the person assigned to take direct responsibility for accounting supervision, the Company's secretary

No.	Name-Surname / Position	Age (Year)	Education	Relationship with other Management and Directors	Shareholding in the company (%) as of 12 March 2024	Work experiences for the past 5 years		
						Period	Position/Company	Type of Business
1	<p>Mr. Nakorn Sanyasiry</p> <p>- Member of the Executive Committee</p> <p>Appointment Date February 24, 2022</p> <p>- Chief Operating Officer</p> <p>Appointment Date May 26, 2023</p> <p>- Member of the Risk Management Committee</p> <p>Appointment Date February 19, 2020</p>	48	<p><u>Master Degree</u></p> <p>- M.Eng. (Water Resources Engineering), Kasetsart University</p> <p><u>Bachelor Degree</u></p> <p>- B.Eng. (Civil Engineering), Prince of Songkla University</p>	None	0.01	May 2023-Present	- Chief Operating Officer	- Consulting services in the fields of engineering, environment and management in Thailand and ASEAN.
						Feb. 2022 - Present	- Member of the Executive Committee	
						Feb. 2020 - 2023	- Deputy CEO-Operation	
						Feb. 2020 - Present	- Member of the Risk Management Committee	
						Feb. 2020 - Present	- Member of the Risk Management Committee	
Dec. 2022 - Present	- Director TEAM Next Co., Ltd.	- Invest in a range of public and private projects, such as construction and concessions projects.						
2022-Present	- Director ATT Consultants Co., Ltd.	- Provide Consulting Services in Power and Energy, Oil and Gas, Petrochemical and other related industries including ports and infrastructure Invest in related business in Energy						
2018 - Present	- Director TEAM SQ Co., Ltd.	- Consulting services in architectural planning and design						
2007 - Present	- Director TEAM Construction Management Co., Ltd.	- Consulting services in the fields of construction project management and construction supervision of all types of building						

Part 2: Details of executives, the person assigned to take the highest responsibility in Accounting and Finance, the person assigned to take direct responsibility for accounting supervision, the Company's secretary

No.	Name-Surname / Position	Age (Year)	Education	Relationship with other Management and Directors	Shareholding in the company (%) as of 12 March 2024	Work experiences for the past 5 years		
						Period	Position/Company	Type of Business
2	<p>Mr. Pawak Vongpichate - Member of the Executive Committee Appointment Date June 15, 2022</p> <p>- Chief Related Business Officer Appointment Date May 26, 2023</p> <p>- Member of the Risk Management Committee Appointment Date July 5, 2023</p>	49	<p><u>Master Degree</u> - MBA National Institute of Development Administration <u>Bachelor Degree</u> - B.Eng. Mechanical Engineering King Mongkut's Institute of Technology Ladkrabang.</p>	None	0.01	May 2022 - Present	- Chief Related Business Officer	- Consulting services in the fields of construction project management and construction supervision of all types of building
						Jun. 2022 - Present	- Member of the Executive Committee	
						Jun. 2022 - May 2023	- Deputy CEO-Related Businesses	
						July 2023 - Present	- Member of the Risk Management Committee TEAM Construction Management Co., Ltd.	
Dec. 2022 - Present	- Director TEAM Next Co., Ltd.	- Invest in a range of public and private projects, such as construction and concessions projects.						
Dec. 2022 - Present	- Director DTX Co., Ltd.	- Provide service in design, installation, system implementation, maintenance related to innovation and technology development						
2017 - 2019	- Project Sales Director Allied-Tek (Thailand) Co., Ltd.	- Distributor of welding machines welding wire and welding equipment						
3	<p>Dr. Terawut Juirnarongrit - Member of the Executive Committee Appointment Date February 24, 2022</p>	50	<p><u>Ph.D.</u> - Ph.D. in Geotechnical Engineering University of California, San Diego, USA <u>Master Degree</u></p>	None	0.01	May 2022 - Present	- Chief Operating Officer	- Consulting services in the fields of engineering, environment and management in Thailand and ASEAN.
						Feb. 2022 - Present	- Member of the Executive Committee	
						Feb. 2020 - May 2023	- Chief Operating Officer	
						Feb. 2020 - Present	- Member of the Risk Management Committee TEAM Consulting Engineering and Management PCL.	

Part 2: Details of executives, the person assigned to take the highest responsibility in Accounting and Finance, the person assigned to take direct responsibility for accounting supervision, the Company's secretary

No.	Name-Surname / Position	Age (Year)	Education	Relationship with other Management and Directors	Shareholding in the company (%) as of 12 March 2024	Work experiences for the past 5 years		
						Period	Position/Company	Type of Business
	<p>Dr. Terawut Juirnarongrit (Cont.)</p> <p>- Chief Operating Officer Appointment Date May 26, 2023</p> <p>- Member of the Risk Management Committee Appointment Date February 19, 2020</p>		<p>- M.Eng in Geotechnical Engineering Asian Institute of Technology <u>Bachelor Degree</u></p> <p>- B.Eng in Civil Engineering Chulalongkorn University</p>			<p>Dec. 2022 - Present</p> <p>2013 - Present</p>	<p>- Director TEAM Next Co., Ltd.</p> <p>- Managing Director / Member of the Executive Committee Geotechnical and Foundation Engineering Co., Ltd.</p>	<p>- Invest in a range of public and private projects, such as construction and concessions projects.</p> <p>- Consulting services in the fields of geotechnical engineering, foundation and underground structures</p>
4	<p>Mr. Sompat Suwapit</p> <p>- Member of the Executive Committee Appointment Date February 23, 2022</p> <p>- Chief Related Business Officer Appointment Date May 26, 2023</p> <p>- Member of the Risk Management Committee Appointment Date February 19, 2020</p> <p>- Managing Director-INS Appointment Date May 26, 2023</p>	50	<p><u>Master Degree</u></p> <p>- M.A. (Business Economic), Kasetsart University, Bangkok</p> <p><u>Bachelor Degree</u></p> <p>- B.Eng. (Civil Engineering), KhonKaen University, Bangkok</p>	None	0.002	<p>May 2022 - Present</p> <p>Feb. 2022 - Present</p> <p>Feb. 2020 - May 2023</p> <p>Feb. 2020 - Present</p> <p>Sep. 2019 - Present</p> <p>Dec. 2022 - Present</p> <p>Sep. 2021 - 2022</p>	<p>- Chief Related Business Officer</p> <p>- Member of the Executive Committee</p> <p>- Chief Investment Officer</p> <p>- Member of the Risk Management Committee</p> <p>- Managing Director-INS</p> <p>- Director TEAM Next Co., Ltd.</p> <p>- Director Asset Activator Co., Ltd.</p>	<p>- Consulting services in the fields of engineering, environment and management in Thailand and ASEAN.</p> <p>- Invest in a range of public and private projects, such as construction and concessions projects.</p> <p>- Provide digital data management services of real estate assets</p>

Part 2: Details of executives, the person assigned to take the highest responsibility in Accounting and Finance, the person assigned to take direct responsibility for accounting supervision, the Company's secretary

No.	Name-Surname / Position	Age (Year)	Education	Relationship with other Management and Directors	Shareholding in the company (%) as of 12 March 2024	Work experiences for the past 5 years		
						Period	Position/Company	Type of Business
5	<p>Mrs. Penpilai Phonchaipanich - Chief Financial Officer (The person assigned to take the highest responsibility in finance and accounting) Appointment Date September 1, 2019</p> <p>- Member of the Executive Committee Appointment Date August 7, 2019</p> <p>- Member of the Risk Management Committee Appointment Date January 1, 2018</p> <p>- Acting Chief Administrative Officer Appointment Date May 26, 2023</p>	51	<p><u>Master Degree</u> - Master of Accountancy, Second Class Honor, Faculty of Commerce and Management, Lincoln University, New Zealand</p> <p><u>Bachelor Degree</u> - Bachelor of Accountancy, Faculty of Business Administration, Kasetsart University.</p> <p>- Certificate, Management accounting course for planning and decision making, class 2-66</p> <p>- Certificate, e-Learning CFO Refresher in the year 2021 & 2022</p> <p>- Certificate, CFO Refresher Class 1</p> <p>- Certificate, CFO Focus On Financial Reporting Class 8, Federation of Accounting Professions</p> <p>- Certificate, Insight Financial Management, SET</p> <p>- TFRS9 Accounting, Financial Instruments for non-financial organizations NYC Management Co., Ltd.</p>	None	2.46%	<p>May 2023 - Present</p> <p>Sep.2019 - Present</p> <p>2019 - Present</p> <p>2018 - Present</p> <p>2018 - 2019</p> <p>2022 - Present</p> <p>2022 - Present</p> <p>2022 - Present</p>	<p>- Acting Chief Administrative Officer</p> <p>- Chief Financial Officer</p> <p>- Member of the Executive Committee</p> <p>- Member of the Risk Management Committee</p> <p>- Senior Executive Vice President, general affairs TEAM Consulting Engineering and Management PCL.</p> <p>- Director ATT Consultants Co., Ltd.</p> <p>- Director TEAM Construction Management Co., Ltd.</p> <p>- Director TLT Consultants Co., Ltd.</p>	<p>- Consulting services in the fields of engineering, environment and management in Thailand and ASEAN.</p> <p>- Provide Consulting Services in Power and Energy, Oil and Gas, Petrochemical and other related industries including ports and infrastructure Invest in related business in Energy</p> <p>- Provide consulting services in Geotechnical Engineering, foundation and underground structures</p> <p>- Provide consulting services in Environmental impact assessment study</p>

Part 2: Details of executives, the person assigned to take the highest responsibility in Accounting and Finance, the person assigned to take direct responsibility for accounting supervision, the Company's secretary

No.	Name-Surname / Position	Age (Year)	Education	Relationship with other Management and Directors	Shareholding in the company (%) as of 12 March 2024	Work experiences for the past 5 years		
						Period	Position/Company	Type of Business
	Mrs. Penpilai Phonchaipanich (Cont.)					Dec. 2022 - Present	- Director TEAM Next Co., Ltd.	- Invest in a range of public and private projects, such as construction and concessions projects.
						2019 - Present	- Director Geotechnical and Foundation Engineering Co., Ltd.	- Consulting services in the fields of geotechnical engineering, foundation and underground structures
						2014 - Present	- Director ICN Systems Co., Ltd.	- Providing e-Auction services
6	Mr. Sita Tansiri - Chief Strategy Officer Appointment Date May 26, 2023 - Member of the Risk Management Committee Appointment Date July 5, 2023 - Head of Investor Relations Appointment Date May 1, 2023	43	<u>Master Degree</u> - Master of Business Administration, Concentration in Finance, The University of Texas at Austin, McCombs School of Business <u>Bachelor Degree</u> - B.Eng. Mechanical Engineering Chulalongkorn University	None	None	July 2023 - Present	- Member of the Risk Management Committee	- Consulting services in the fields of engineering, environment and management in Thailand and ASEAN.
						May 2023 - Present	- Chief Strategy Officer / Head of Investor Relations	
						2562 - 2565	- Senior Vice President Sage Capital Co., Ltd.	- Financial Advisor
						2554 -2562	- Department Head – Equity Capital Market Dept. / Investment Banking Division Capital Nomura Securities Public Company Limited	- Broker
7	Miss Napat Prinyanusorn - Director: Corporate Financial Management Appointment Date September 1, 2022	40	<u>Master Degree</u> - Business Administration - Finance concentration, National Institute of Development Administration <u>Bachelor Degree</u> - Business Administration - Accounting (First Class Honor), Faculty of	None	0.003	Mar. 2024 - Present	- Director: Corporate Financial Management	- Consulting services in the fields of engineering, environment and management in Thailand and ASEAN.
						Sep. 2022 - Feb. 2024	- Director: Corporate Financial Management, Finance and Accounting	
						2019 - Aug. 2022	- Vice President: Corporate Account department TEAM Consulting Engineering and Management PCL.	

Part 2: Details of executives, the person assigned to take the highest responsibility in Accounting and Finance, the person assigned to take direct responsibility for accounting supervision, the Company's secretary

No.	Name-Surname / Position	Age (Year)	Education	Relationship with other Management and Directors	Shareholding in the company (%) as of 12 March 2024	Work experiences for the past 5 years		
						Period	Position/Company	Type of Business
	<p>Miss Napat Prinyanusorn (Cont.)</p> <p>(The person supervising accounting)</p>		<p>Commerce and Accountancy, Thammasat University.</p> <p>- Completed 40 hours of Continuing Professional Development course (CPD) in the year 2021 - 2023</p>			<p>2017 - 2018 2005 - 2017</p>	<p>- Assurance Senior Manager - Assurance Manager - Senior Audit Assistant - Audit Assistant EY Office Limited</p>	<p>- Auditing Services</p>
8	<p>Miss Pommara Pattthanabhumthanint</p> <p>- Company Secretary</p> <p>Appointment Date November 14, 2019</p>	41	<p><u>Master Degree</u></p> <p>- Master Degree Master of Business Administration in Marketing, Ramkhamhaeng University</p> <p><u>Bachelor Degree</u></p> <p>- Communication-Art, Public Relations, Chiang Mai Rajabhat University</p> <p>- Certificate, Company Secretary Program (CSP), 99/2019 by IOD</p> <p>- Certificate, Company Reporting Program (CRP), 33/2022 by IOD</p>	None	None	<p>Nov. 2019 - Present 2015 - Oct.2019</p>	<p>- Company Secretary - Corporate Analyst TEAM Consulting Engineering and Management PCL.</p>	<p>- Consulting services in the fields of engineering, environment and management in Thailand and ASEAN.</p>