

## Attachment 9

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### Report of the Corporate Governance and Sustainability Committee

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## Report of Corporate Governance and Sustainability Committee

To Shareholders,

The Board of Directors of TEAM Consulting Engineering and Management Public Company Limited has appointed the Corporate Governance and Sustainability Committee (“CGS Committee”) to overseeing the policies and framework in matters of good governance as needed to develop and enhance the Company’s sustainability and good corporate governance and sustainability to be effective continuously and develop towards sustainable growth at the international level.

At present, the CGS consists of 9 directors as follows;

1. Mr. Rapee Phongbupakicha	Chairman of the CGS Committee
2. Mr. Amnat Prommassutra	Member of the CGS Committee
3. Gen. Wichien Sirisoonthorn	Member of the CGS Committee
4. Mrs. Suvimol Chrityakierne	Member of the CGS Committee
5. Assoc. Prof. Dr. Chamlong Prabkeao	Member of the CGS Committee
6. Air Chief Marshal Kongsak Chantarasopa	Member of the CGS Committee
7. Mr. Chawalit Chantararat	Member of the CGS Committee
8. Mr. Prasong Wangrattanapranee	Member of the CGS Committee
9. Dr. Aphichat Sramoon	Member of the CGS Committee

In 2023, the CGS Committee held a total of four meetings. All CGS Committee members attended the meeting, representing a percentage of 97.00 The summary of each meeting of the Risk Management Committee was reported to the Board of Directors for consideration every quarter. The Risk Management Committee's significant performance results in the past year can be summarized as follows:

1. The CGS Committee has reviewed and provided recommendations and approved the material issues regarding business sustainability as well as considering the expectations of stakeholders and the issues that they place importance on to meet the needs of all stakeholders which will lead to sustainable development in all dimensions.
2. The CGS Committee has supervised the operations, including providing advice and recommendations for operations and corporate governance for long-term sustainable business operations.

3. The CGS Committee supports, supervises, and monitors operations to comply with laws, regulations, rules of the organization, government agencies, and regulatory bodies, as well as good corporate governance principles, according to national and international standards.
4. The CGS Committee has delegated the management to budgeting department to support the implementation of organizational strategies and sustainability efforts.
5. The CGS Committee has promoted communication for directors, executives, and employees at all levels to learn and understand the guidelines for sustainability in all dimensions: environmental, social, and economic, through participation in the "ESG DNA: Sustainability Knowledge for All Levels" program which is supported by the Stock Exchange of Thailand to provide knowledge and understanding of basic ESG principles, leading to the creation of a sustainable culture and sustainable growth.

The CGS Committee has fulfilled all the duties as assigned with the full ability for the best interests of shareholders and all stakeholders appropriately, adhering to the high of business ethics in all facets of operations in compliance with relevant regulations and rules set forth by the Securities and Exchange Commission and the Stock Exchange of Thailand.

On behalf of the Corporate Governance and Sustainability Committee

- Rapee Phongbupakicha –

(Mr. Rapee Phongbupakicha)

Chairman of the Corporate Governance and Sustainability Committee