

## Attachment No.1

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Details of directors, executives,  
controlling persons, the person assigned to take  
the highest responsibility in Accounting and  
Finance, the person assigned to take direct  
responsibility for accounting supervision,  
the Company's secretary

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Name - Surname Mr. Rapee Phongbupakicha

Position in the company Chairman of the Board of Directors,  
Chairman of the Innovation and Artificial Intelligence  
Committee

Date of Directorship October 12, 2022

Current Age 64 years



#### Education

Institution	Degree
Thammasat University.	Bachelor of Political Science
National Institute of Development Administration	Master of Public Administration

#### Training Record with Thai Institute of Directors (IOD)

Courses	Class / Year
Director Accreditation Program (DAP)	204/2023

#### 5-Year past Experiences

##### ○ Position in the Company

Period	Position
October 2022 – Present	Chairman of the Board of Directors
February 2025 - Present	Chairman of the Innovation and Artificial Intelligence Committee
January 2023 - November 2024	Chairman of the Corporate Government and Sustainability Committee
October 2022 - November 2024	Chairman of the Audit Committee

##### ○ Board member / Management in other Listed Company - The Stock Exchange of Thailand

Company / Organization	Position
- None -	- None -

##### ○ Board member/ Management in other Non-Listed Company - The Stock Exchange of Thailand

Company / Organization	Position
2021 - Present Borisuth Land And House Co., Ltd.	Authorized Director

#### Remarkable Position

Period	ตำแหน่ง
2022	Director, State Railway Of Thailand
2021	Chairman of the Board of Directors, Aeronautical Radio of Thailand Ltd.
2022	Chairman of the Board of Directors, S.R.T. Electrified Train Co., Ltd.
2018	The Governor of Chachoengsao Province
2015	Chief of Inspector General of the Ministry of Interior of Thailand
2014	The Governor of Nakhon Sawan Province
2013	The Governor of Phitsanulok Province
2011	The Governor of Nong Bua Lamphu Province
2010	The Governor of Surin Province / The Governor of Nakhon Ratchasima Province
2009	The Governor of Sisaket Province
2007	The Vice Governor of Uthai Thani Province
2006	The Vice Governor of Trat Province
2004	The Vice Governor of Ratchaburi Province
2003	The Director of Prince Damrongrajanubhab Institute of Research and Development
2002	The Personnel Division Director of Office of the Permanent Secretary for Interior
1999	The District Chief Officer of Phra Phutthabat District, Saraburi Province
1997	The District Chief Officer of Phatthana Nikhom District, Lopburi Province
1996	The District Chief Officer of Lam Sonthi District, Lopburi Province

#### Other Position

Period	Position
2019 - 2020	The President of the Political Science Association of Thammasat University under The Royal Patronage
2015 - 2018	The President of Buriram Association

**Insignia:** Knight Grand Cordon of the Most Noble Order of the Crown of Thailand, Knight Grand Cordon of the Most Exalted Order of the White Elephant, The Border Service Medal.

#### Shareholding in the company as of March 12, 2025

- 516,000 shares or representing 0.06 percent

#### Relationship with other Management and Directors

- None

Name – Surname

Mr. Amnat Prommassutra

Position in the company

Deputy Chairman

Chairman of the Executive Committee

Date of Directorship

June 14, 2022

Current Age

72 Years



#### Education

Institution	Degree
Khon Kaen University	B.Eng. (Industrial Engineering)

#### Training Record with Thai Institute of Directors (IOD)

Courses	Class / Year
● Director Accreditation Program (DAP)	199/2022

#### 5-Year past Experiences

##### ○ Position in the Company

Period	Position
May 2023 - Present	Chairman of the Executive Committee
June 2022 - Present	Deputy Chairman of the Board of Director
January 2023 – November 2024	Member of the Corporate Governance and Sustainability Committee
2018 - 2022	Senior Advisor / Executive Chairman of Environmental Science Business Unit

##### ○ Board member / Management in other Listed Company - The Stock Exchange of Thailand

Company / Organization	Position
- None -	- None -

##### ○ Board member/ Management in other Non-Listed Company - The Stock Exchange of Thailand

Company / Organization	Position
2004 - Present GOE Consultant Co., Ltd.	Director
2025 – Present TEAM Next Co., Ltd. 2012-2028	Director

#### Remarkable Position

Company / Organization	Position
2016 - 2022 Khon Kaen University Council	Director

Company / Organization		Position
2020 - 2022	Committee for Activity Promotion for Khon Kean University	President (2 <sup>nd</sup> term)
2016 - 2019	Committee for Activity Promotion for Khon Kean University	President
2012 - 2015	Committee for Activity Promotion for Khon Kean University	Director
2011 - 2013	The Consulting Engineers Association of Thailand	Director from Entity Representation
2009 - 2011	The Consulting Engineers Association of Thailand	Secretary
2007 - 2009	The Consulting Engineers Association of Thailand	Vice President of Academic Affairs
2005 - 2007	The Consulting Engineers Association of Thailand	Vice President of Foreign Affairs
2003 - 2005	The Consulting Engineers Association of Thailand	Public relations
1996 - 1999	Committee for Activity Promotion for Khon Kean University	Director
1994 - 1996	Khon Kaen University Council	Director
1994 -1996	Alumni Association of Khon Kaen University	President

#### Shareholding in the company as of March 12, 2025

- 30,390,800 shares or representing 3.72 percent

#### Relationship with other Management and Directors

- None

Name - Surname General Wichien Sirisoonthorn

Position in the company Independent Director,  
Deputy Chairman of the Board of Directors,  
Member of the Audit Committee,  
Chairman of the Nomination and Compensation  
Committee, Chairman of the Corporate Governance  
and Sustainability Committee

Date of Directorship April 27, 2017

Current Age 68 years



#### Education

Institution	Degree
National Institute of Development Administration	Master of Public Administration
Chulachomklao Royal Military Academy	Bachelor of Science, Class No. 26/1974

#### Training Record with Thai Institute of Directors (IOD)

Course	Class / Year
● Directors Accreditation Program (DAP)	141/2017
● Board Nomination & Compensation Program (BNCP)	11/2021

#### Other Training Record

Institution / Organization	Class / Year
● Capital Market Academy	Top Management Course Class No. 22/2016
● King Prajadhipok's Institute	Politics and Governance in Democratic Systems Course Executives Class no.17/2014
● Thailand National Defence College	The National Defense Course for the Joint State- Private Sector, Class No. 20/2007
● Command and General Staff College	Command and General Staff Course Class No. 66/1988

#### 5-Year past Experiences

##### ○ Position in the Company

Period	Position
February 2028 - Present	Chairman of the Corporate Governance and Sustainability Committee
December 2024 - Present	Deputy Chairman of the Board of Directors
February 2020 - Present	Chairman of the Nomination and Compensation Committee

Period	Position
April 2017 - Present	Independent Directors
December 2024 - February 2025	Chairman of the Audit Committee
January 2023 - November 2024	Member of the Corporate Governance and Sustainability Committee
January 2018 - December 2024	Member of the Audit Committee
December 2017 - February 2020	Member of the Nomination and Compensation Committee

○ Board member / Management in other Listed Company - The Stock Exchange of Thailand

Company / Organization	Position
- None -	- None -

○ Board member/ Management in other Non-Listed Company - The Stock Exchange of Thailand

Company / Organization	Position
- None -	- None -

Remarkable Position

Company / Organization	Position
Royal Thai Armed Forces Headquarters	Deputy Chief of Defence Forces / Director of Royal Development Projects and Security Coordination Center / Deputy Commanding General of Armed Forces Development Command
National Reform Steering Assembly	Member of the National Reform Steering Assembly

Shareholding in the company as of March 12, 2025

- 40,000 shares or representing 0.005 percent

Relationship with other Management and Directors

- None

Name - Surname

Mrs. Suvimol Chrityakierne

Position in the company

Independent Director and  
Chairman of the Audit Committee

Date of Directorship

July 7, 2017

Current Age

73 years



#### Education

Institution	Degree
Chulalongkorn University	Master of Accountancy
Chulalongkorn University	Bachelor of Accountancy

#### Training Record with Thai Institute of Directors (IOD)

Courses	Class / Year
● Ethical Leadership Program (ELP)	ELP 10/2017
● Advanced Audit Committee Program (AACP)	AACP 7/2017
● Audit Committee Program (ACP)	ACP 36/2011
● R - DF - Director Forum (R – DF)	R - DF 1/2010
● Director Certification Program (DCP)	DCP 92/2007

#### Other Training Record

Institution / Organization	Class / Year
● Federation of Accounting Professions	Coso Internal Control Certificate (Internal Control Interoperated 1/2024)
● Federation of Accounting Professions under the Royal Patronage, in collaboration with SET, SEC, IOD, and TLCA	The Importance of Audit Committees and Their Role in Building Confidence in the Thai Capital Market 24 November 2023)
● 2023 Audit Committee Seminar	EY Company Limited
● Federation of Accounting Professions	Certificate of Tax Accountant : CTA 3
● Rangsit University	New Paradigm Leader, Transparency & Anti-Corruption Class 1/2018
● Department of Accountancy, Chulalongkorn University Alumni Association	Academic Seminar: “Money Laundering – It has to do with you”
● Institute of Judicial Officer Development	Tax Law Training Course, Class No. 1
● Faculty of Commerce and Accountancy, Chulalongkorn University	Balanced Scorecard
● Institute of Internal Auditor of Thailand	Certified Professional Internal Auditor of Thailand (CPIAT), Class No. 1



## 5-Year past Experiences

### ○ Position in the Company

Period	Position
February 2025 - Present	Chairman of the Audit Committee
July 2017 - Present	Independent Director
January 2023 - November 2024	Member of the Corporate Governance and Sustainability Committee
July 2017 - February 2025	Member of the Audit Committee

### ○ Board member / Management in other Listed Company - The Stock Exchange of Thailand

Companies / Organizations	Position
2015 – Present Khonburi Sugar Public Company Limited	Independent Director and Chairman of the Audit Committee
2019 – Present NSL Foods Public Company Limited	Independent Director and Chairman of the Board of Directors
April 2018 – 2019 Global Power Synergy Public Company Limited	Independent Director and Member of the Audit Committee
2016 – April 2018 Thai Oil Public Company Limited	Independent Director and Member of the Audit Committee

### ○ Board member/ Management in other Non-Listed Company - The Stock Exchange of Thailand

Companies / Organizations	Position
2021 – Present Thai Edible Oil Co., Ltd.	Director
2017 - Present Taxation , The Thai Chamber of Commerce and Board of Trade of Thailand	Sub-committee Member
2017 – 2022 Thai Investors Association	Director and Chairman of the Audit Committee
2017 – Present Department of Foreign Trade	Member of Sub-committee on Inquiry Review, Trade Interests and Remedies Division
2017 – Present The Federation of Accounting Professions Under the Royal Patronage of His Majesty the King	Board Member and Registrar
2012 – Present Yong Som Jai Santiwattana Foundation	Director and Treasurer
2012 – Present Foundation to Support the Development of Academic Law - Faculty of Law, Chulalongkorn University	Director
2010 – Present DIA International Audit Company Limited	Managing Director
2004 – Present Department of Accountancy, Chulalongkorn University Alumni Association	Professional Committee Member
2002 – Present Seventy-Five CPE Limited	Director
1990 – Present DIA Audit Company Limited	Executive Director
1988 – Present Yong Somjai Company Limited	Director

Companies / Organizations		Position
2017 – 2020	The Federation of Accounting Professions Under the Royal Patronage of His Majesty the King	Board Member and Accounting Standard Committee Member
2014 – 2017	The Federation of Accounting Professions Under the Royal Patronage of His Majesty the King	Auditing Standards Committee Member

#### Shareholding in the company as of March 12, 2025

- None

#### Relationship with other Management and Directors

- None

Name - Surname

Assoc. Prof. Dr. Chamlong Prabkeao

Position in the company

Independent Director / Chairman of  
the Risk Management Committee /  
Member of the Corporate Governance  
and Sustainability Committee

Date of Directorship

June 14, 2022

Current Age

66 Years



#### Education

Institution	Degree
Tokai University JAPAN	Doctor of Engineering
King Mongkut's Institute of Technology Ladkrabang	Master of Engineering Program in Mechanical Engineering
King Mongkut's University of Technology North Bangkok - Organization	Bachelor of Science in Technical Education (Mechanical Engineering)

#### Training Record with Thai Institute of Directors (IOD)

Course	Class / Year
● Directors Accreditation Program (DAP)	199/2565

#### Other Training Record

Institution / Organization	Class / Year
● Japan International Cooperation Agency (JICA)	Training Course in Fluid Engineering, June 3, 1992- March 29, 1993
● Department of Rail Transport	Academic Training on Rail Transport Systems 17-18 November 2023
● Thailand Greenhouse Gas Management Organization / Department of Rail Transport	Assessment of Organizational Greenhouse Gas Emissions and T-VER Project Certification Application 24 December 2024

#### 5-Year past Experiences

##### ○ Position in the Company

Period	Position
December 2024 - Present	Chairman of the Risk Management Committee
January 2023 - Present	Corporate Governance and Sustainability Committee
June 2022 - Present	Independent Director

##### ○ Board member / Management in other Listed Company - The Stock Exchange of Thailand

Company / Organization	Position
- None -	- None -

○ Board member/ Management in other Non-Listed Company - The Stock Exchange of Thailand

Companies / Organizations	Position
November 2024 - Present      Siam TC Technology Co. Ltd.	Director

Remarkable Position

Company / Organization	Position
Oct 1, 2018 - Present      Faculty of Engineering King Mongkut's Institute of Technology Ladkrabang	Special instructor in Mechanical Engineering Program
Jul 1, 2020 - Present      School of Engineering and Technology, Walailak University.	Special instructor in Mechanical and Robotic Engineering Program
Oct. 1, 2005 - Sep. 30, 2019      Faculty of Engineering King Mongkut's Institute of Technology Ladkrabang	Associate Professor & Department head of Mechanical Engineering, faculty of Engineering
Oct.1, 2004 - Sep. 30, 2018      Faculty of Engineering King Mongkut's Institute of Technology Ladkrabang	Associate Professor in Mechanical Engineering
Oct. 1, 1997 - Sep. 30, 2004      Faculty of Engineering King Mongkut's Institute of Technology Ladkrabang	Assistant Professor in Mechanical Engineering
Oct. 1, 1987 - Sep. 30, 1997      Faculty of Engineering King Mongkut's Institute of Technology Ladkrabang	Lecturer in Mechanical Engineering
Jul. 19, 2018 - Dec. 3, 2021      SCS Consortium	Vehicle Specialist, Automatic People Mover : APM, Phase II expansion of Suvarnabhumi Airport Construction
4 Feb, 2021 – 20 Dec, 2022      Walailak University Hospital. Nakhon Si Thammarat province	Technical Committee and System Testing Hospital construction project, medical center Walailak University
2001 - 2022      PSK Consultants Co., Ltd.	The Railway System Maintenance Expert for the Study on guidelines for setting up a special organization to supervise the implementation of

Company / Organization		Position
		high-speed rail projects, Department of Rail Transport, Ministry of Transport
2024 - 2025	TKN Engineering and Technology Company Limited	EV Vehicle Specialist for the Project on Studying and Developing Regulatory Measures for Greenhouse Gas Emissions Control and Air Pollution Reduction in the Department of Rail Transport (Rail-Oriented Approach)
2007 - 2009	Department of Alternative Energy Development and Efficiency, Ministry of Energy	Working Group for studying the effects of E20 gasohol on vehicle performance and exhaust emissions project

#### Shareholding in the company as of March 12, 2025

- None

#### Relationship with other Management and Directors

- None

Name - Surname

Air Chief Marshal Kongsak Chantarasopa

Position in the company

Independent Director / Member of the Audit Committee /  
Chairman of the CEO Performance Review Committee /  
Member of the Nomination and Compensation Committee /  
Member of the Corporate Governance and Sustainability  
Committee / Member of the Risk Management Committee

Date of Directorship

February 24, 2024

Current Age

61 Years



Education

Institution	Degree
Royal Thai Air Force Academy	Bachelor of Science (Aeronautical Engineering)
Ramkhamhaeng University	Master of Arts (Political Science and Administration)
National Defence College #59	
Air Command and Staff College #40	

Training Record with Thai Institute of Directors (IOD)

Course	Class / Year
- Directors Accreditation Program (DAP)	219/2024

Other Training Record

Class	Institute
- Oxford Program on Negotiation	University of Oxford
- Asia-Pacific Cooperation Security Studies, USA	Asia-Pacific Cooperation
- Capital Market Academy Program, Executive Education #29	Capital Market Academy
- Super Series “Leadership & Effective Corporate Culture” #3	Institute of Research and Development for Public Enterprises

5-Year past Experiences

○ Position in the Company

Period	Position
February 2024 - Present	Independent Director , Corporate Governance and Sustainability Committee
December 2024 - Present	Member of the Audit Committer Chairman of the CEO Performance Review Committee Member of the Nomination and Compensation Committee

Period	Position
	Member of the Risk Management Committee

○ Board member / Management in other Listed Company - The Stock Exchange of Thailand

Company / Organization	Position
- None -	- None -

○ Board member/ Management in other Non-Listed Company - The Stock Exchange of Thailand

Companies / Organizations	Position
S.R.T. Electrified Train Co., Ltd.	Director

#### Remarkable Position

- Deputy Chief of Defence Forces, Royal Thai Armed Forces Headquarters
- Commander of Air Operations Control Command, Royal Thai Air Force
- Advisory, Institute of National Defence, Royal Thai Armed Forces
- Deputy Chief of the Air Staff for Intelligence, Royal Thai Air Force
- Director of Intelligence, Royal Thai Air Force
- Air Attache to Singapore
- Wing 1 Commander, Royal Thai Air Force, Nakhon Ratchasima Province
- Squadron 101 Commander, Wing 1, Royal Thai Air Force, Nakhon Ratchasima Province
- Chairman of Board members, Thai Aviation Industry Company
- Board member and acting Chairman, Aeronautical Radio of Thailand
- Board member, Civil Aviation Training Center
- Flying with fighter aircraft L-39 F-5 and F-16 more than 2000 flight hours

#### Shareholding in the company as of March 12, 2025

- None

#### Relationship with other Management and Directors

- None

Name - Surname Assoc. Prof. Dr. Kittichai Triratanasirichai

Position in the Company Independent Director /  
Member of the CEO Performance Review Committee  
Member of the Innovation and Artificial Committee

Date of Directorship December 6, 2024

Current Age 68 ปี



#### Education

Institution	Degree
Niigata University	Ph.D. (Machine Design and Manufacturing 1991
Asian Institute of Technology, Thailand	M.Eng. (Agricultural Machinery) 1984
Khon Kaen University	B.Eng. (Mechanical Engineering) 1987

#### Training Record with Thai Institute of Directors (IOD)

Courses	Class / Year
Directors Accreditation Program (DAP)	DAP 227/2568 (2025)

#### Other Training Record

Institution / Organization	Class / Year
Ministry of Higher Education, Science, Research and Innovation	Quality Enhancement Program for University Council Members and Senior Executives (SorBorSor), Class 2, Fiscal Year 2024 (B.E. 2567), August 7–22, 2024

#### 5-Year past Experiences

##### ○ Position in the Company

Period	Position
February 2025 – Present	Member of the Innovation and Artificial Intelligence Committee
December 2024 – Present	Independent Director
December 2024 – February 2025	Member of the Corporate Governance and Sustainability Committee

##### ○ Board member / Management in other Listed Company - The Stock Exchange of Thailand

Company / Organization	Position
-	-



○ Board member/ Management in other Non-Listed Company - The Stock Exchange of Thailand

Company / Organization	Position
-	-

○ Remarkable Position

Company / Organization	Position
2 Jul. 2024 - Present Ministry of Higher Education, Science, Research and Innovation	Commission on Higher Education
11 Apr. 2024 - Present Institute Council, Vidyasirimedhi Institute (VISTEC)	Expert Member of the University Council
1 Aug. 2022 - Present Thai-BISPA Association	President of the Association
23 Jun. 2021 - Present Sai Yut Niyom Wipat Foundation	Chairperson of the Foundation
29 Oct. 2021 - Present Praboromarajchanok Institute Council	Distinguished Member of the Council
12 Sep. 2021 - Present Rajamangala University of Technology Lanna	Vice Chairperson of the University Council
25 Dec. 2018 - Present Thailand KOSEN Institute	Policy and Supervisory Board of Thailand KOSEN Institute
25 Dec. 2018 - Present Thailand KOSEN Institute	Chairperson, Academic Subcommittee, Executive Board of Thailand KOSEN Institute Project
27 Aug. 2019 - 28 Jul. 2023 Ministry of Higher Education, Science, Research and Innovation	Committee for Driving Reform in Higher Education, Science, Research and Innovation
23 Jan. 2020 - 28 Feb. 2023 Ministry of Higher Education, Science, Research and Innovation	Chairperson, Regional BCG Program Subcommittee, National Competitiveness Enhancement Committee
1 May 2020 - Apr. 2564 Nakhon Phanom University	Acting President and Council Member
8 Aug. 2014 - 24 May 2019 National Legislative Assembly	Member of the National Legislative Assembly
12 Dec. 2017 - 11 Dec. 2019 Confucius Institute	Council Member of Confucius Institute The People's Republic of China
6 Feb. 2015 - 5 Feb. 2019 Khon Kaen University	President of Khon Kaen University (2nd Term)
6 Feb. 2011 - 5 Feb. 2015 Khon Kaen University	President of Khon Kaen University (1st Term)

#### Royal Decorations:

- 1984 – Fourth Class of the Most Exalted Order of the White Elephant (Chaturathaphon Chang Phueak)
- 1987 – Third Class of the Most Noble Order of the Crown of Thailand (Tritaphon Mongkut Thai)
- 1991 – Third Class of the Most Exalted Order of the White Elephant (Tritaphon Chang Phueak)
- 1994 – Second Class of the Most Noble Order of the Crown of Thailand (Thawithiyaphon Mongkut Thai)
- 1998 – Second Class of the Most Exalted Order of the White Elephant (Thawithiyaphon Chang Phueak)
- 2001 – First Class of the Most Noble Order of the Crown of Thailand (Prathomapphon Mongkut Thai)
- 2003 – Chakra Mala Medal (Rian Chakkraphat Mala)
- 2004 – First Class of the Most Exalted Order of the White Elephant (Prathomapphon Chang Phueak)
- 2009 – Knight Grand Cordon (Special Class) of the Most Noble Order of the Crown of Thailand (Maha Wachira Mongkut - M.W.M.)
- 2014 – Knight Grand Cordon (Special Class) of the Most Exalted Order of the White Elephant (Maha Paramaphon Chang Phueak - M.P.C.)
- 2018 – Ordre des Palmes Académiques, French Government (Palmes Academiques, France)

#### Shareholding in the company as of March 12, 2025

- None

#### Relationship with other Management and Directors

- None

Name – Surname Mr. Prasong Wangrattanapranee

Position in the company Director, Member of Nomination and Compensation Committee,  
Member of the CEO Performance Review Committee

Date of Directorship April 26, 2022

Current Age 67 Years



#### Education

Institution	Degree
Kasetsart University	B. Eng. In Irrigation Engineering

#### Training Record with Thai Institute of Directors (IOD)

Courses	Class / Year
● Directors Certification Program (DCP)	325/2565

#### Other Training Record

Institution / Organization	Class / Year
Chulalongkorn University and PMAT	Management skill
The Land Institutes sponsored	Financial analysis for developers conducted
Division of Environmental Engineering, Department of Civil Engineering, Kasetsart University	Design of Public Wastewater Treatment
TEAM Consulting Engineers Co., Ltd.	Roles and Duties of Consultants in Construction Supervision
TEAM Consulting Engineers Co., Ltd.	Management Psychology
TEAM Consulting Engineers Co., Ltd.	Effective Planning and Directing of Project Management
TEAM Consulting Engineers Co., Ltd.	Technical Management and Psychology

#### 5-Year past Experiences

##### ○ Position in the Company

Period	Position
December 2024- Present	Member of the CEO Performance Review Committee
February 2024 - Present	Member of the Nomination and Compensation Committee
January 2023 - Present	Member of the Corporate Governance and Sustainability Committee
April 2022 - Present	Director
February 2022 - Present	The Adviser to the Executive Committee
2020 - February 2022	Member of the Executive Committee

○ Board member / Management in other Listed Company - The Stock Exchange of Thailand

Company / Organization	Position
- None -	- None -

○ Board member/ Management in other Non-Listed Company - The Stock Exchange of Thailand

Company / Organization	Position
- None -	- None -

Shareholding in the company as of March 12, 2025

- 7,079,280 shares or representing 0.87 percent

Relationship with other Management and Directors

- None

Name - Surname Mr. Chawalit Chantararat

Position in the company Director, Deputy Chairman of the Executive Committee  
Member of the Corporate Governance and Sustainability  
Committee, Chief Executive Officer

Date of Directorship April 27, 2010

Current Age 67 years



#### Education

Institution	Degree
Asian Institute of Technology	Master of Engineering (Water Resources Development)
Khon Kaen University	Bachelor of Civil Engineering
The National Defence College of Thailand	Certificate in National Defence (NDC 2550)

#### Training Record with Thai Institute of Directors (IOD)

Course	Class / Year
• Directors Certification Program (DCP)	122/2009
• Board Nomination & Compensation Program (BNCP)	11/2021

#### Other Training

Institution / Organization	Class / Year
•	

#### 5-Year past Experiences

##### ○ Position in the Company

Period	Position
April 2010 - Present	Director
December 2024 - Present	Member of the Risk Management Committee
December 2024 - Present	Deputy Chairman of the Executive Committee
January 2023 - Present	Member of the Corporate Governance and Sustainability Committee
December 2024 - Present	Chief Executive Officer
February 2022 - November 2024	Advisor to the Executive Committee
November 2020 – November 2024	Member of the Nomination and Compensation Committee
February 2020 - February 2022	Chairman of the Executive Committee
2019 - February 2022	Chairman of the Management Committee - Water Resources and International Business Unit.

Period	Position
2019 – February 2020	Deputy Chairman of the Executive Committee / Member of the Risk Management Committee
2016 – February 2020	President

○ Board member / Management in other Listed Company - The Stock Exchange of Thailand

Company / Organization	Position
- None -	- None -

○ Board member/ Management in other Non-Listed Company - The Stock Exchange of Thailand

Companies / Organizations		Position
2014 - Present	Geotechnical & Foundation Engineering Co., Ltd.	Chairman of the Board of Directors
Feb. 2025 - Present	TEAM NEXT Co., Ltd.	Chairman of the Board of Directors
Jan 2025 - Present	ATT Consultant Co., Ltd.	Chairman of the Board of Directors
Jan 2025 - Present	TEAM Construction Management Co., Ltd.	Chairman of the Board of Directors
Jan 2025 - Present	TEAM SQ Co., Ltd.	Chairman of the Board of Directors
Jan 2025 - Present	TLT Consultants Co., Ltd.	Chairman of the Board of Directors
Jan 2025 - Present	GOE Consultant Co., Ltd.	Chairman of the Board of Directors
2016 - 2021	TEAM Construction Management Co., Ltd.	Director
2014 - 2021	TEAM Consulting International Co., Ltd.	Director

**Insignia:** Silver Medalist (Seventh Class) of the Order of Direkgunabhorn

**Shareholding in the company as of March 12, 2025**

- 3,897,000 shares or representing 0.48 percent

**Relationship with other Management and Directors**

- None

Part 2: Details of executives, the person assigned to take the highest responsibility in Accounting and Finance, the person assigned to take direct responsibility for accounting supervision, the Company's secretary

No.	Name-Surname / Position	Age (Year)	Education	Relationship with other Management and Directors	Shareholding in the company (%) as of 12 March 2025	Work experiences for the past 5 years		
						Position / Company	Position/Company	Position/Company
1	<b>Dr. Terawut Juirnarongrit</b> - Member of the Executive Committee Appointment Date February 24, 2022 - Deputy Chief Executive Officer Appointment Date April 1, 2024	50	<u>Ph.D.</u> - Ph.D. in Geotechnical Engineering University of California, San Diego, USA <u>Master Degree</u> - M.Eng in Geotechnical Engineering Asian Institute of Technology <u>Bachelor Degree</u> - B.Eng in Civil Engineering Chulalongkorn University	None	0.009	Apr. 2024 - Present Feb. 2022 – Present May 2023 – Mar. 2025 Feb. 2020 - May 2023 Feb. 2020 - May 2023	- Deputy Chief Executive Officer - Member of Executive Committee - Chief Operating Officer - Deputy Chief Operating Officer - Member of the Risk Management Committee TEAM Consulting Engineering and Management PCL.	Consulting services in the fields of engineering, environment and management in Thailand and ASEAN.
						Dec. 2020 - Jan. 2025	- Director TEAM Next Co., Ltd.	
						2013 - Present	- Managing Director / Member of the Executive Committee Geotechnical and Foundation Engineering Co., Ltd.	
2	<b>Mr. Meererk Passara</b> - Member of Executive Committee Appointment Date December 16, 2025 - Deputy Chief Executive Officer Appointment Date March 19, 2025	59	<u>Master Degree</u> - M. Eng. Civil (Soil), King Mongkut's University of Technology, Thonburi <u>Bachelor Degree</u> - B.S.Ind.Ed. (Civil), Rajamangala Institutes of Technology	None	0.002	Mar. 2025 - Present Dec. 2024 – Present Apr.2024 - Feb. 2025 May 2024- Feb. 2025	- Deputy Chief Executive Officer - Member of the Executive Committee - Chief Operating Officer - Member of the Risk Management Committee TEAM Consulting Engineering and Management PCL.	Consulting services in the fields of engineering, environment and management in Thailand and ASEAN.

Part 2: Details of executives, the person assigned to take the highest responsibility in Accounting and Finance, the person assigned to take direct responsibility for accounting supervision, the Company's secretary

No.	Name-Surname / Position	Age (Year)	Education	Relationship with other Management and Directors	Shareholding in the company (%) as of 12 March 2025	Work experiences for the past 5 years		
						Position / Company	Position/Company	Position/Company
3	Dr.Pastsakorn Kitiyodom	47	<u>Ph.D.</u> - D.Eng. (Geotechnical Engineering), Kanazawa University, Japan  <u>Master Degree</u> - M.Eng. (Geotechnical Engineering), Kanazawa University, Japan  <u>Bachelor Degree</u> - B.Eng. (Civil Engineering), SIIT, Thammasat University	None	0.012	Present	- Director - Managing Director ATT Consultants Co., Ltd.	Provide Consulting Services in Power and Energy, Oil and Gas, Petrochemical and other related industries including ports and infrastructure Invest in related business in Energy
						Present	- Director - Managing Director GOE Consultant Co., Ltd.	Consulting services in the fields of multidisciplinary design of buildings, underground structures and tunnels.
						Feb. 2023 - Feb. 2025  Apr. .2024 - Feb. 2025	- Member of the Risk Management Committee  - Chief Operating Officer TEAM Consulting Engineering and Management PCL.	Consulting services in the fields of engineering, environment and management in Thailand and ASEAN.
4	Mr. Teerasak Srisumran	47	<u>Master Degree</u> - MBA Finance and International Business, Illinois Institute of Technology Chicago, IL, USA  <u>Bachelor Degree</u> - BSc Civil Engineering, Sirindhorn International Institute of Technology, Thammasat University	None	0.014	Present	- Director - Acting Managing Director TEAM SQ Co., Ltd	Consulting services in architectural planning and design
						Present	- Director - Acting Managing Director TLT Consultants Co., Ltd.	Provide consulting services in Environmental impact assessment study
						Apr. .2024 - Feb. 2025	- Chief Operating Officer TEAM Consulting Engineering and Management PCL.	Consulting services in the fields of engineering, environment and management in Thailand and ASEAN.



Part 2: Details of executives, the person assigned to take the highest responsibility in Accounting and Finance, the person assigned to take direct responsibility for accounting supervision, the Company's secretary

No.	Name-Surname / Position	Age (Year)	Education	Relationship with other Management and Directors	Shareholding in the company (%) as of 12 March 2025	Work experiences for the past 5 years		
						Position / Company	Position/Company	Position/Company
5	<b>Mr. Pawak Vongpichate</b> - Member of the Executive Committee Appointment Date June 15, 2022  - Deputy Chief Executive Officer Appoint Date March 19, 2025	49	<u>Master Degree</u> - MBA National Institute of Development Administration <u>Bachelor Degree</u> - B.Eng. Mechanical Engineering King Mongkut's Institute of Technology Ladkrabang.	None	0.006	Mar. 2025 - Present May 2023 - Feb. 2025 Jun. 2022 - Present Jun. 2022 - May 2023 Jun. 2023 – Feb. 2025	Deputy Chief Executive Officer -Chief Related Business Officer - Member of the Executive Committee - Deputy CEO-Related Businesses - Member of the Risk Management Committee TEAM Construction Management Co., Ltd.	Consulting services in the fields of engineering, environment and management in Thailand and ASEAN.
						Jan. 2025 - Present	- Director TEAM Construction Management Co., Ltd.	Consulting services in the fields of construction project management and construction supervision of all types of building
						Jan. 2025 - Present	- Director ATT Consultants Co., Ltd.	Provide Consulting Services in Power and Energy, Oil and Gas, Petrochemical and other related industries including ports and infrastructure Invest in related business in Energy
						Dec. 2022 - Present	- Director TEAM Next Co., Ltd.	Invest in a range of public and private projects, such as construction and concessions projects.
						Dec. 2022 - Present	- Director DTX Co., Ltd.	Provide service in design, installation, system implementation, maintenance related to innovation and technology development

Part 2: Details of executives, the person assigned to take the highest responsibility in Accounting and Finance, the person assigned to take direct responsibility for accounting supervision, the Company's secretary

No.	Name-Surname / Position	Age (Year)	Education	Relationship with other Management and Directors	Shareholding in the company (%) as of 12 March 2025	Work experiences for the past 5 years		
						Position / Company	Position/Company	Position/Company
6	<b>Mr. Sita Tansiri</b> - Member of Executive Committee Appoint date May 11, 2023 - Chief Strategy Officer Appointment Date May 26, 2023 - Head of Investor Relations Appointment Date May 1, 2023	43	<u>Master Degree</u> - Master of Business Administration, Concentration in Finance, The University of Texas at Austin, McCombs School of Business  <u>Bachelor Degree</u> - B.Eng. Mechanical Engineering Chulalongkorn University	None	None	May 2023 - Present	- Member of Executive Committee	Consulting services in the fields of engineering, environment and management in Thailand and ASEAN.
						Jun. 2023 – Feb. 2025	- Chief Strategy Officer / Head of Investor Relations - Member of the Risk Management Committee	
						Jan. 2025 - Present	- Director - Managing Director GOE Consultant Co., Ltd.	
						Jan. 2025 - Present	- Managing Director Geotechnical and Foundation Engineering Co., Ltd.	
						Jan. 2025 - Present	- Director TLT Consultants Co., Ltd.	
7	<b>Ms. Nathaya Limsoontrakul</b> - Member of Executive Committee Appointment Date December 6, 2024	40	<u>Master Degree</u> - Faculty of Economics, Major in Financial Economics, National Institute of Development Administration (NIDA)  <u>Bachelor Degree</u>	None	0.000	2019-2022	- Senior Vice President Sage Capital Co., Ltd.	- Financial Advisor
						Jan. 2025 - Present	- Chief Financial Officer	Consulting services in the fields of engineering, environment and management in Thailand and ASEAN.
						Dec. 2024 - Present	- Member of the Executive Officer	
						Dec. 2024 - Feb. 2025	- Member of the Risk Management Committee	
						Dec. 2024	- Chief Administrative Officer	

Part 2: Details of executives, the person assigned to take the highest responsibility in Accounting and Finance, the person assigned to take direct responsibility for accounting supervision, the Company's secretary

No.	Name-Surname / Position	Age (Year)	Education	Relationship with other Management and Directors	Shareholding in the company (%) as of 12 March 2025	Work experiences for the past 5 years		
						Position / Company	Position/Company	Position/Company
	<b>- Chief Financial Officer</b> (The person assigned to take the highest responsibility in finance and accounting)  Appointment Date January 1, 2025		- Faculty of Business Administration, Major in Accounting, Prince of Songkla University - Certified Public accountant (CPA) - Certificate: Orientation Course – CFO Focus on Financial Reporting, Batch 2/2018, The Federation of Accounting Professions under the Royal Patronage of His Majesty the King - Certificate: 2024 Annual CFO – The Finance Function of Tomorrow - Certificate: Key Accounting Principles for NPAEs, Batch 3/2024 - Certificate: Agricultural Accounting System Design - Certificate: Business Insight through Financial Statement Analysis - Certificate: Digital Accounting Conference 2024 - Completed 40 hours of Continuing Professional Development course (CPD)				TEAM Consulting Engineering and Management PCL.	
						Jan. 2025 - Present	- Director ATT Consultants Co., Ltd.	Provide Consulting Services in Power and Energy, Oil and Gas, Petrochemical and other related industries including ports and infrastructure Invest in related business in Energy
						Jan. 2025 - Present	- Director TEAM Construction Management Co., Ltd.	Consulting services in the fields of construction project management and construction supervision of all types of building
						Jan. 2025 - Present	- Director - Managing Director GOE Consultant Co., Ltd.	Consulting services in the fields of multidisciplinary design of buildings, underground structures and tunnels.
						Jan. 2025 - Present	- Managing Director Geotechnical and Foundation Engineering Co., Ltd.	Consulting services in the fields of geotechnical engineering, foundation and underground structures
						Feb. 2025 - Present	- Director TEAM Next Co., Ltd.	Invest in a range of public and private projects, such as construction and concessions projects.

Part 2: Details of executives, the person assigned to take the highest responsibility in Accounting and Finance, the person assigned to take direct responsibility for accounting supervision, the Company's secretary

No.	Name-Surname / Position	Age (Year)	Education	Relationship with other Management and Directors	Shareholding in the company (%) as of 12 March 2025	Work experiences for the past 5 years		
						Position / Company	Position/Company	Position/Company
8	<b>Mrs. Kedsara Luengruengtip</b> <b>- Member of Executive Committee</b> Appointment Date December 6, 2024 <b>-Chief Administrative Officer</b> Appointment Date January 1, 2025 <b>- Vice President : Human Resources</b> Appointment Date December 6, 2024		<u>Bachelor Degree</u> - Faculty of Law, Thammasat University - Barrister-at-Law (Class 48, Academic Year 1995), The Institute of Legal Education, Thai Bar Association (Graduated in 1996) - Licensed Attorney, License No. 1671/1995 (Lifetime License)	None	0.002	Jan. 2025 - Present	- Chief Admiration Officer	Consulting services in the fields of engineering, environment and management in Thailand and ASEAN.
						Dec. 2024 - Present	- Vice President : Human Resources	
						Aug.2017 - Dec. 2024	- Vice President : Corporate Legal TEAM Consulting Engineering and Management PCL.	
9	<b>Miss Napat Prinyanusorn</b> <b>- Director: Corporate Financial Management</b> Appointment Date September 1, 2022 (The person supervising accounting)	41	<u>Master Degree</u> - Business Administration - Finance concentration, National Institute of Development Administration <u>Bachelor Degree</u> - Business Administration - Accounting (First Class Honor), Faculty of Commerce and Accountancy, Thammasat University. - Completed 40 hours of Continuing Professional Development course (CPD) in the year 2021 - 2024	None	0.004	Mar. 2024 - Present Sep. 2022 - Feb. 2024 2019 - Aug. 2022	- Director: Corporate Financial Management - Director: Corporate Financial Management, Finance and Accounting - Vice President: Corporate Account department TEAM Consulting Engineering and Management PCL.	- Consulting services in the fields of engineering, environment and management in Thailand and ASEAN.
10	<b>Miss Pommara Pattthanabhumthanint</b> <b>- Company Secretary</b> Appointment Date November 14, 2019	42	<u>Master Degree</u> - Master Degree Master of Business Administration in Marketing, Ramkhamhaeng University <u>Bachelor Degree</u> - Communication-Art, Public Relations, Chiang Mai Rajabhat University - Certificate, Company Secretary Program (CSP), 99/2019 by IOD	None	None	Nov. 2019 - Present 2015 - Oct.2019	- Company Secretary - Corporate Analyst TEAM Consulting Engineering and Management PCL.	- Consulting services in the fields of engineering, environment and management in Thailand and ASEAN.