

Attachment 10

Report of the Corporate Governance and Sustainability Committee

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To Shareholders,

The Board of Directors of TEAM Consulting Engineering and Management Public Company Limited has appointed the Corporate Governance and Sustainability Committee (“CGS Committee”) to overseeing the policies and framework in matters of good governance as needed to develop and enhance the Company’s sustainability and good corporate governance and sustainability to be effective continuously and develop towards sustainable growth at the international level.

At present, the CGS consists of 9 directors as follows;

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| 1. Mr. Rapee Phongbupakicha | Chairman of the CGS Committee |
| 2. Mr. Amnat Prommassutra | Member of the CGS Committee |
| 3. Gen. Wichien Sirisoonthorn | Member of the CGS Committee |
| 4. Mrs. Suvimol Chrityakierne | Member of the CGS Committee |
| 5. Assoc. Prof. Dr. Chamlong Prabkeao | Member of the CGS Committee |
| 6. Air Chief Marshal Kongsak Chantarasopa | Member of the CGS Committee |
| 7. Mr. Chawalit Chantararat | Member of the CGS Committee |
| 8. Mr. Prasong Wangrattanapranee | Member of the CGS Committee |
| 9. Dr. Aphichat Sramoon | Member of the CGS Committee |

In 2024, the CGS Committee held a total of four meetings. All CGS Committee members attended the meeting, representing a percentage of 97.00 The summary of each meeting of the Risk Management Committee was reported to the Board of Directors for consideration every quarter. The Risk Management Committee's significant performance results in the past year can be summarized as follows:

1. The CGS Committee has reviewed and provided recommendations and approved the material issues regarding business sustainability as well as considering the expectations of stakeholders and the issues that they place importance on to meet the needs of all stakeholders which will lead to sustainable development in all dimensions.
2. The CGS Committee has supervised the operations, including providing advice and recommendations for operations and corporate governance for long-term sustainable business operations.

3. The CGS Committee supports, supervises, and monitors operations to comply with laws, regulations, rules of the organization, government agencies, and regulatory bodies, as well as good corporate governance principles, according to national and international standards.
4. The CGS Committee reviewed and prioritized key sustainability issues to ensure alignment with the Company's current context and sustainability goals.
5. The CGS Committee monitored the Company's sustainability performance and compliance with the Business Code of Conduct. It was found that, over the past year, executives and employees demonstrated strong cooperation in implementing the Company's sustainability policies. Furthermore, there were no reported cases of violations of the Business Code of Conduct. The Committee has reported these monitoring results to the Board of Directors for acknowledgment.

The CGS Committee has fulfilled all the duties as assigned with the full ability for the best interests of shareholders and all stakeholders appropriately, adhering to the high of business ethics in all facets of operations in compliance with relevant regulations and rules set forth by the Securities and Exchange Commission and the Stock Exchange of Thailand.

Remark: Mr. Raphee Phongbuppakit served as the Chairman of the Corporate Governance and Sustainability Committee throughout 2024. There was a change in the chairmanship, and Air Chief Marshal Vichien Sirisuntorn has assumed the position starting from March 1, 2025 onwards.

On behalf of the Corporate Governance and Sustainability Committee

- Wichien Sirisoonthorn -

(Gen. Wichien Sirisoonthorn)

Chairman of the Corporate Governance and Sustainability Committee