Attachment 9

Report of the Risk Management Committee



Report of the Risk Management Committee

Dear Shareholders,

The Board of Directors of TEAM Consulting Engineering and Management Public Company Limited ("Company") places great importance on good corporate governance. A Risk Management Committee has been appointed to oversee the Company's risk management strategies, policies, and processes as a key governance support mechanism. As of 31 December 2024, the Risk Management Committee consists of the following 16 members.

1.	Assoc. Prof. Dr. Chamlong Prabkeao	Chairman of the Risk Management Committee
2.	Air Chief Marshal Kongsak Chantarasopa	Member of the Risk Management Committee
3.	Mr. Chawalit Chantararat	Member of the Risk Management Committee
4.	Dr. Teerawut Juirnarongrit	Member of the Risk Management Committee
5.	Mr. Meererk Passara	Member of the Risk Management Committee
6.	Dr. Pastsakorn Kitiyodom	Member of the Risk Management Committee
7.	Mr. Pawak Vongpichate	Member of the Risk Management Committee
8.	Ms. Nathaya Limsoontrakul	Member of the Risk Management Committee
9.	Mr. Phongton Kusoljit	Member of the Risk Management Committee
10.	Mr. Teerasak Srisumran	Member of the Risk Management Committee
11.	. Ms. Kattiya D Aguirre	Member of the Risk Management Committee
12.	. Ms. Kannika Pahonepipat	Member of the Risk Management Committee
13.	Dr. Supattana Wichakul	Member of the Risk Management Committee
14.	Mr. Worapong Preecha	Member of the Risk Management Committee
15.	Mrs. Kedsara Luengruengtip	Member of the Risk Management Committee
16.	Mr. Sita Tansiri	Member of the Risk Management Committee and
		Secretary of the Risk Management Committee

Currently, the Company has 3 members on the Risk Management Committee, all of whom are board members. Each holds a term of 3 years. The names are as follows:



1. Assoc. Prof. Dr. Chamlong Prabkeao Chairman of the Risk Management Committee

2. Air Chief Marshal Kongsak Chantarasopa Member of the Risk Management Committee

3. Mr. Chawalit Chantararat Member of the Risk Management Committee

Mr. Sita Tansiri serves as the Secretary of the Risk Management Committee, and Ms. Pattra Naloyphong is the Secretary Assistant of the Risk Management Committee

The Risk Management Committee has performed its duties according to the scope and responsibilities assigned by the Board of Directors as specified in the Risk Management Committee Charter of TEAM Consulting Engineering and Management Public Company Limited. The policies and structure of risk management are outlined in a systematic approach to cover the entire organization. The Risk Management Committee oversees risks caused by external factors and internal management and operations, determines management direction, and maintains risks to be within acceptable ranges. The Risk Management Committee also communicates with employees at all levels to raise awareness on the importance of risk management, and to ensure compliance with the risk management direction of the Stock Exchange of Thailand and the Institute of Internal Auditors of Thailand.

In 2024, the Risk Management Committee held a total of four meetings. All Risk Management Committee members attended the meeting, representing a percentage of 79.4%. The summary of each meeting of the Risk Management Committee was reported to the Board of Directors for consideration every quarter. The Risk Management Committee's significant performance results in the past year can be summarized as follows:

- 1. Oversaw the Company's risk management in compliance with the COSO (The Committee of Sponsoring Organizations of the Treadway Commission) 2017 Enterprise Risk Management Framework, which consists of setting the objective; identifying the risks; conducting risk assessment and risk response; establish control measures; and monitoring the risks at the organizational and project levels every 2 months. Such monitored risks covered various aspects: strategy/ marketing, operations, finance, rule/ legal compliance, and various force majeure events. The purpose of risk management was to maintain risks within an acceptable level and to achieve the corporate targets set forth.
- 2. **Monitored and considered risk management** in 2024 at both the organizational and project levels in various areas, i.e.

- Strategic/marketing risk management, including strategic planning and analysis of project risks in all aspects prior to making proposals to undertake any project, study and implement new technologies to increase work opportunities.
- Operational risk management, including risks associated with internal process, work quality, associated companies, the inconsistent work with terms of payment, information technology, improper arrangement of personnel in the project, retention of competent personnel, and development of sufficient key personnel
- Financial risk management, including risks associated with cash collection, corruption, and investment.
- Rule/legal compliance risk management, including risks associated with execution of mass-related projects, non-compliance with laws, and the use of licensed software.
 - Force majeure events, such as worldwide epidemics, national-level uprisings, disasters, and etc.
- 3. Determined and provided recommendations with regards to the 2024 risk management plan together with the 2024 business plan to ensure that the risk management activities are in accordance with the Company's policies, objectives, and current situation before submitting the plans to the Executive Committee, the Audit Committee and the Board of Directors for consideration.
- 4. Reviewed the Risk Management Committee Charter in accordance with the current state of the organization.
- 5. Reported the performance of the Risk Management Committee to the Executive Committee, the Audit Committee and the Board of Directors on a quarterly basis.

The Risk Management Committee has performed its duties and responsibilities, using the best of their knowledge, skills, prudence, and dedication, under the scope and duties assigned by the Board of Directors in order to systematically and effectively manage and control the Company's risks to an acceptable level, resulting in the achievement of the set objectives and goals and value creation for all shareholders and stakeholders in the long run.

On behalf of the Risk Management Committee

Assoc. Prof. Dr. Chamlong Prabkeao

Chairman of the Risk Management Committee