ISO 9001: 2015 CERTIFIED



SET 2025/003

April 3, 2025

Subject: Notification of Adjustment to Proxy Appointment Method for the 2025 Annual

General Meeting of Shareholders

To: President

The Stock Exchange of Thailand

As previously informed, TEAM Consulting Engineering and Management Public Company Limited ("the Company") has sent the invitation letter for the 2025 Annual General Meeting of Shareholders to shareholders by post (processed by the Thailand Securities Depository Co., Ltd. or TSD) and published the invitation on the Company's website on March 31, 2025. The invitation outlined two proxy appointment methods for shareholders who wish to authorize another person or the Company's independent director to attend the meeting and vote on their behalf, as follows:

- **Method 1:** Complete the proxy form and submit it to the Company along with the required supporting documents, either by scanning the documents into PDF format and sending them via email to cs@team.co.th, or by mailing the original documents to the Company by April 27, 2025.
- Method 2: Appointment via TSD's e-Proxy Voting system through the Investor Portal (IVP).

However, the Company would like to inform that Method 2 will not be available this year. Shareholders are therefore kindly requested to use Method 1 as outlined above (please refer to Attachment 8, which was sent along with the invitation letter).

We sincerely apologize for any inconvenience this may cause and would like to express our deepest appreciation for the continued cooperation and support from our valued shareholders.

Please be informed accordingly.

Yours sincerely,

(Mr. Chawalit Chantararat) Chief Executive Officer TEAM Consulting Engineering and Management Public Company Limited

Company Secretary Office

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