TEAM Consulting Engineering and Management
Public Company Limited and its subsidiaries
Review report and consolidate and separate financial information
For the three-month period ended 31 March 2025



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Independent Auditor's Report on Review of Interim Financial Information

To the Shareholders of TEAM Consulting Engineering and Management Public Company Limited

I have reviewed the accompanying consolidated financial information of TEAM Consulting Engineering and Management Public Company Limited and its subsidiaries (the Group), which comprises the consolidated statement of financial position as at 31 March 2025, and the related consolidated statements of comprehensive income, changes in shareholders' equity and cash flows for the three-month period then ended, as well as the condensed notes to the interim consolidated financial statements. I have also reviewed the separate financial information of TEAM Consulting Engineering and Management Public Company Limited for the same period (collectively "the interim financial information"). Management is responsible for the preparation and presentation of this interim financial information in accordance with Thai Accounting Standard 34 *Interim Financial Reporting*. My responsibility is to express a conclusion on this interim financial information based on my review.

Scope of review

I conducted my review in accordance with Thai Standard on Review Engagements 2410, Review of Interim Financial Information Performed by the Independent Auditor of the Entity. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Thai Standards on Auditing and consequently does not enable me to obtain assurance that I would become aware of all significant matters that might be identified in an audit. Accordingly, I do not express an audit opinion.

Conclusion

Based on my review, nothing has come to my attention that causes me to believe that the accompanying interim financial information is not prepared, in all material respects, in accordance with Thai Accounting Standard 34 *Interim Financial Reporting*.

Wtu K.

Watoo Kayankannavee Certified Public Accountant (Thailand) No. 5423

EY Office Limited

Bangkok: 13 May 2025

TEAM Consulting Engineering and Management Public Company Limited and its subsidiaries Statement of financial position

As at 31 March 2025

(Unit: Thousand Baht)

		Consolidated fin	ancial statements	Separate financial statements	
	Note	31 March 2025	31 December 2024	31 March 2025	31 December 2024
		(Unaudited but	(Audited)	(Unaudited but	(Audited)
		reviewed)		reviewed)	
Assets					
Current assets					
Cash and cash equivalents		428,505	352,061	62,796	58,337
Trade and other current receivables	3	680,509	722,001	532,770	566,861
Contract assets	4	1,151,104	1,022,858	897,995	785,926
Current portion of finance lease receivables		4,185	3,837	992	795
Short-term loan to related party	2	-	-	92,000	87,000
Supplies		58	58	-	-
Other current financial assets	5	9,913	13,668	9,669	13,427
Other current assets		66,440	69,863	39,834	44,495
Total current assets		2,340,714	2,184,346	1,636,056	1,556,841
Non-current assets					
Restricted bank deposits		40,131	42,131	30,100	32,100
Finance lease receivables, net of current portion		76,032	77,329	56,459	57,183
Long-term loan to related party	2			500	550
Other non-current financial assets	5	232,750	217,300	232,750	217,300
Investments in subsidiaries		-	-	109,500	109,500
Investment in joint venture		8,037	8,839	10,000	10,000
Investments in associated companies		6,351	5,985	1,000	1,000
Investment properties		2,108	2,306	11,632	10,587
Property, plant and equipment	6	190,808	187,127	157,655	156,089
Right-of-use assets		27,850	28,800	18,353	18,735
Intangible assets - computer software		37,265	38,372	30,300	32,616
Deferred tax assets		54,840	58,994	30,317	34,523
Retention receivables	4	104,201	100,978	71,803	69,704
Other non-current assets		18,385	17,494	17,733	16,837
Total non-current assets		798,758	785,655	778,102	766,724
Total assets		3,139,472	2,970,001	2,414,158	2,323,565

TEAM Consulting Engineering and Management Public Company Limited and its subsidiaries Statement of financial position (continued)

As at 31 March 2025

(Unit: Thousand Baht)

		Consolidated fin	ancial statements	Separate financial statements		
	Note	31 March 2025	31 December 2024	31 March 2025	31 December 2024	
		(Unaudited but	(Audited)	(Unaudited but	(Audited)	
		reviewed)		reviewed)		
Liabilities and shareholders' equity						
Current liabilities						
Short-term loans from financial institutions		250,000	200,000	235,000	185,000	
Trade and other current payables	7	328,139	303,019	264,308	244,383	
Short-term loan from related party	2			165,000	165,000	
Current portion of long-term liabilities						
- Long-term loan from financial institution	8	4,272	4,272	4,272	4,272	
- Lease liabilities		11,737	12,763	8,191	8,736	
Contract liabilities	4	803,618	760,715	323,103	330,299	
Corporate income tax payable		6,760	3,664	1,734	-	
Other current liabilities	_	69,775	71,271	46,515	45,591	
Total current liabilities	_	1,474,301	1,355,704	1,048,123	983,281	
Non-current liabilities						
Long-term liabilities - net of current portion						
- Long-term loan from financial institution	8	24,912	25,980	24,912	25,980	
- Lease liabilities		15,562	15,752	11,054	10,970	
Non-current provision for employee benefits	_	240,731	248,353	145,745	153,000	
Total non-current liabilities	_	281,205	290,085	181,711	189,950	
Total liabilities	_	1,755,506	1,645,789	1,229,834	1,173,231	

TEAM Consulting Engineering and Management Public Company Limited and its subsidiaries Statement of financial position (continued)

As at 31 March 2025

(Unit: Thousand Baht)

	Consolidated fin	ancial statements	Separate financial statements		
	31 March 2025	31 December 2024	31 March 2025	31 December 2024	
	(Unaudited but	(Audited)	(Unaudited but	(Audited)	
	reviewed)		reviewed)	• • • • • • • • • • • • • • • • • • • •	
Shareholders' equity					
Share capital					
Registered					
1,023,901,618 ordinary shares of Baht 0.5 each	511,951	511,951	511,951	511,951	
Issued and fully paid-up					
817,901,618 ordinary shares of Baht 0.5 each	408,951	408,951	408,951	408,951	
Share premium	424,318	424,318	424,318	424,318	
Deficit from the change in the ownership					
interests in subsidiaries	(23,642)	(23,642)		-	
Deficit from the reorganisation of business of group					
under common control	(24,153)	(24,153)			
Capital reserve for share-based payment transactions	15,200	15,200	15,200	15,200	
Retained earnings					
Appropriated - statutory reserve	37,800	37,800	37,800	37,800	
Unappropriated	538,018	490,624	290,581	268,951	
Other components of shareholders' equity	7,474	(4,886)	7,474	(4,886)	
Equity attributable to owners of the Company	1,383,966	1,324,212	1,184,324	1,150,334	
Non-controlling interests of the subsidiaries			-		
Total shareholders' equity	1,383,966	1,324,212	1,184,324	1,150,334	
Total liabilities and shareholders' equity	3,139,472	2,970,001	2,414,158	2,323,565	

The accompanying notes are an integral part of the interim financial statements.

(Mr. Chawalit Chantararat)

Director

(Mr. Amnat Prommasutra)

Director



TEAM Consulting Engineering and Management Public Company Limited

TEAM Consulting Engineering and Management Public Company Limited and its subsidiaries Statement of comprehensive income

For the three-month period ended 31 March 2025

(Unit: Thousand Baht, except earnings per share expressed in Baht)

	Consolidated finance		Separate financial statements		
	2025	2024	2025		
Profit or loss;	<u> </u>	2024	2025	2024	
Revenues					
Sales and service income	501,112	410,356	305,939	200 004	
Other income	301,112	410,330	305,939	269,801	
Gain on changes in value of equity investment					
designated at fair value through profit or loss		4,050		4.050	
Dividend income	510	490	510	4,050	
Others	788			490	
Total revenues	502,410	1,813 _ 416,709	19,208 325,657	18,882	
Expenses		410,709	325,057	293,223	
Cost of sales and service	360,005	284,444	226,772	100 404	
Administrative expenses	85,956	83,441		189,421	
Loss on changes in value of equity investment	03,330	03,441	71,237	70,042	
designated at fair value through profit or loss	3,750		3,750		
Total expenses	449,711	367,885		250.463	
Operating profit	52,699	48,824	301,759 23,898	259,463	
Share of profit (loss) from investments in joint venture	52,093	40,024	25,696	33,760	
and associates	(436)	1,511			
Finance income	10,747	6,488	8,769	- 6.020	
Finance cost	(2,962)	(3,721)	(4,746)	6,030	
Profit before income tax expenses	60,048	53,102	27,921	(4,861)	
Income tax expenses	(12,654)	(10,854)	(6,291)	34,929	
Profit for the period	47,394	42,248	21,630	(7,153)	
· · · · · · · · · · · · · · · · · · ·	47,004	72,240	21,030	27,776	
Other comprehensive income:					
Other comprehensive income not to be reclassified					
to profit or loss in subsequent periods:			•		
Gain on changes in value of equity investment					
designated at fair value through other comprehensive					
income - net of income tax	12,360	38,635	12,360	38,635	
Other comprehensive income for the period	12,360	38,635	12,360	38,635	
•		,			
Total comprehensive income for the period	59,754	80,883	33,990	66,411	

TEAM Consulting Engineering and Management Public Company Limited and its subsidiaries

Statement of comprehensive income (continued)

For the three-month period ended 31 March 2025

(Unit: Thousand Baht, except earnings per share expressed in Baht)

	Consolidated fina	ancial statements	Separate financ	ial statements
Note	2025	2024	2025	2024
	47,394	42,260	21,630	27,776
	-	(12)		
	47,394	42,248		
	59,754	80,895	33,990	66,411
		(12)		
	59,754	80,883		
10				
	0.06	0.05	0.03	0.03
		Note 2025 47,394 47,394 59,754 59,754	47,394 42,260 - (12) 47,394 42,248 59,754 80,895 - (12) 59,754 80,883	Note 2025 2024 2025 47,394 42,260 21,630 - (12) 47,394 42,248 59,754 80,895 33,990 - (12) 59,754 80,883

TEAM Consulting Engineering and Management Public Company Limited and its subsidiaries

Statement of changes in shareholders' equity

For the three-month period ended 31 March 2025

					Conso	Consolidated financial statements	atements				
				Equity attributable to owners of the Company	wners of the Compa	Λυ					
			Deficit from	Deficit from the				Other component			
			the change in	reorganisation of	Capital reserve			of equity	Total equity	Equity attributable	
	Issued and		the ownership	business of	for share-based	Retained	Retained earnings	Other comprehensive	attributable to	to non-controlling	
	fully paid-up		interests	group under	payment	Appropriated -		income	shareholders of	interests of	Total
	share capital	Share premium	in subsidiaries	common control	transactions	statutory reserve	Unappropriated	Fair value reserve	the Company	the subsidiaries	shareholders' equity
Balance as at 1 January 2024	408,951	424,318	(23,642)	(22,548)	15,200	32,000	347,863	2,360	1,184,502	783	1.185.285
Profit (loss) for the period		ı	,	1	1	,	42,260	,	42,260	(12)	42.248
Other comprehensive income for the period	L		1	1	1		,	38,635	38,635	,	38 635
Total comprehensive income for the period	r	,	,		J	3	42,260	38,635	80,895	(12)	80,883
Transfer to retained earnings	•	3	0	(1,605)	1	E	1,605		,		
Decrease in non-controlling interests of subsidiary						t		,	•	(771)	(177)
Balance as at 31 March 2024	408,951	424,318	(23,642)	(24,153)	15,200	32,000	391,728	40,995	1,265,397		1,265,397
Balance as at 1 January 2025	408,951	424,318	(23,642)	(24,153)	15,200	37,800	490,624	(4,886)	1,324,212		1,324,212
Profit for the period	,		1	1	1	1	47,394		47,394		47,394
Other comprehensive income for the period	1	•	•	•	•	1	t.	12,360	12,360	-	12,360
Total comprehensive income for the period				1			47,394	12,360	59,754	1	59,754
Balance as at 31 March 2025	408,951	424,318	(23,642)	(24,153)	15,200	37,800	538.018	7 474	1 383 966		1 383 066

The accompanying notes are an integral part of the interim financial statements.

(Unit: Thousand Baht)

TEAM Consulting Engineering and Management Public Company Limited and its subsidiaries

For the three-month period ended 31 March 2025

				Total	shareholders' equity	1,044,304	27,776	38,635	66,411	1,110,715	1,150,334	21,630	12,360	33,990	1,184,324
	Other components	of equity	Other comprehensive	income	Fair value reserve	2,360	1	38,635	38,635	40,995	(4,886)	1	12,360	12,360	7,474
nents			sarnings		Unappropriated	161,475	27,776	1	27,776	189,251	268,951	21,630	•	21,630	290,581
Seperate financial statements			Retained earnings	Appropriated -	statutory reserve	32,000	t	1	1	32,000	37,800	1	•		37,800
Se		Capital reserve	for share-based	payment	transactions	15,200	1	'		15,200	15,200	1	1	1	15,200
					Share premium	424,318	ľ	1	1	424,318	424,318	1	1	1	424,318
			Issued and	fully paid-up	share capital	408,951	1	'		408,951	408,951	,	1		408,951
						Balance as at 1 January 2024	Profit for the period	Other comprehensive income for the period	Total comprehensive income for the period	Balance as at 31 March 2024	Balance as at 1 January 2025	Profit for the period	Other comprehensive income for the period	Total comprehensive income for the period	Balance as at 31 March 2025

The accompanying notes are an integral part of the interim financial statements.

Statement of changes in shareholders' equity (continued)

TEAM Consulting Engineering and Management Public Company Limited and its subsidiaries Cash flow statement

For the three-month period ended 31 March 2025

(Unit: Thousand Baht)

			(Offic.	rnousand Bant)
	Consolidated finance	cial statements	Separate financia	I statements
	2025	2024	2025	2024
Cash flows from operating activities				
Profit before income tax	60,048	53,102	27,921	34,929
Adjustments to reconcile profit before income tax				
to net cash provided by (paid from) operating activities:				
Depreciation and amortisation	10,389	10,495	7,760	8,033
Allowance for expected credit losses	11,346	10,730	10,060	9,322
Share of (profit) loss from investments in joint venture and associates	436	(1,511)		-
(Gain) loss on disposal of building for rent and equipment	(100)	74	(90)	40
Gain on cancel of lease	(42)	-	-	
Unrealised exchange (gain) loss	141	(264)	138	(56)
Allowance for projects loss (reversal)	(650)	(189)	66	(199)
Non-current provision for employee benefits	7,071	7,052	3,909	5,481
(Gain) loss on changes in value of equity investment	3,750	(4,050)	3,750	(4,050)
Dividend income	(510)	(490)	(510)	(490)
Finance income	(10,747)	(6,488)	(8,769)	(6,030)
Finance cost	2,962	3,721	4,746	4,861
Profit from operating activities before changes in				
operating assets and liabilities	84,094	72,182	48,981	51,841
Operating assets (increase) decrease				
Trade and other current receivables	41,629	63,115	32,910	58,743
Contract assets	(129,136)	(107,607)	(113,035)	(107,484)
Finance lease receivables	949	413	527	-
Supplies		(21,782)	-	
Other current assets	1,105	(2,735)	3,812	(690)
Retention receivables	(3,223)	(3,175)	(2,100)	(2,472)
Other non-current assets	(40)	13	(46)	(841)
Operating liabilities increase (decrease)				
Trade and other current payables	25,928	58,632	19,508	25,241
Contract liabilities	42,902	823	(7,197)	(2,245)
Other current liabilities	(1,496)	(4,828)	924	(3,334)
Cash paid for employee benefits	(14,693)	(5,344)	(11,162)	(3,051)
Cash flows from (used in) operating activities	48,019	49,707	(26,878)	15,708
Interest received	666	514	1,371	1,206
Interest paid	(3,084)	(3,721)	(4,860)	(4,861)
Corporate income tax refunded	2,825	-	-	-
Corporate income tax paid	(9,852)	(9,224)	(3,440)	(3,906)
Net cash flows from (used in) operating activities	38,574	37,276	(33,807)	8,147

TEAM Consulting Engineering and Management Public Company Limited and its subsidiaries Cash flow statement (continued)

For the three-month period ended 31 March 2025

(Unit: Thousand Baht)

	Consolidated finan	cial statements	Separate financial statements	
	2025	2024	2025	2024
Cash flows from investing activities				
Decrease in restricted bank deposits	2,000	84	2,000	-
Cash paid for investment in equity instrument	-	(204, 157)	_	(204,157)
(Increase) decrease in fixed deposits	5	219	8	(19)
Increase in short-term loan to related party	-	-	(5,000)	-
Decrease in long-term loan to related party	-	-	50	50
Cash received from capital return of subsidiary		-		3,978
Cash paid for investment in associates	-	(11,900)	-	(11,900)
Cash paid for acquisitions of building improvements for rent	(3)	-	(550)	-
Cash paid for acquisitions of building improvements and equipment	(7,200)	(11,885)	(4,078)	(9,529)
Cash paid for acquisitions of intangible assets - computer software	(2,311)	(4,908)	(619)	(4,908)
Cash received from disposal of building for rent and equipment	184	245	180	206
Net cash flows used in investing activities	(7,325)	(232,302)	(8,009)	(226,279)
Cash flows from financing activities				
Increase in short-term loans from financial institutions	50,000	150,000	50,000	150,000
Repayment of long-term loan	(1,068)	(1,068)	(1,068)	(1,068)
Payment of lease liabilities	(3,736)	(4,281)	(2,655)	(3,138)
Increase in short-term loan from related party	-	-	-	60,000
Cash paid from capital return of subsidiary				
to non-controlling interests of the subsidiary		(771)		
Net cash flows from financing activities	45,196	143,880	46,277	205,794
Effect of exchange rate on cash and cash equivalents	(1)	25	(2)	74
Net increase (decrease) in cash and cash equivalents	76,444	(51,121)	4,459	(12,264)
Cash and cash equivalents at the beginning of the period	352,061	295,042	58,337	48,544
Cash and cash equivalents at the end of the period	428,505	243,921	62,796	36,280
Supplemental cash flow information:				
Non-cash transactions				
Increase (decrease) in account payables from purchase of				
building improvements and equipment	545	(4,291)	892	(5,552)
Decrease in accounts payable from purchase of intangible assets	(723)	(1,160)	(570)	(1,264)
Transfer of property, plant and equipment to investment properties		873	617	2,043
Transfer of investment properties to property, plant and equipment	188	5.e.	-	

TEAM Consulting Engineering and Management Public Company Limited and its subsidiaries Condensed notes to interim financial statements For the three-month period ended 31 March 2025

1. General information

1.1 Basis for the preparation of interim financial statements

These interim financial statements are prepared in accordance with Thai Accounting Standard No. 34 Interim Financial Reporting, with the Company presenting condensed interim financial statements. The Company has presented the statements of financial position, comprehensive income, changes in shareholders' equity, and cash flows in the same format as that used for the annual financial statements and has presented notes to the interim financial statements on a condensed basis.

The interim financial statements are intended to provide information additional to that included in the latest annual financial statements. Accordingly, they focus on new activities, events and circumstances so as not to duplicate information previously reported. These interim financial statements should therefore be read in conjunction with the latest annual financial statements.

The interim financial statements in Thai language are the official statutory financial statements of the Company. The interim financial statements in English language have been translated from the Thai language interim financial statements.

1.2 Basis of consolidation

The interim consolidated financial statements included the financial statements of TEAM Consulting Engineering and Management Public Company Limited ("the Company") and its subsidiary companies ("the subsidiaries") (collectively as "the Group") and have been prepared on the same basis as that applied for the consolidated financial statements for the year ended 31 December 2024, with no change in shareholding structure of subsidiaries during the current period.

1.3 Accounting policies

The interim financial statements are prepared using the same accounting policies and methods of computation as were used for the financial statements for the year ended 31 December 2024.

The revised financial reporting standards which are effective for fiscal years beginning on or after 1 January 2025, do not have any significant impact on the Group's financial statements.

2. Related party transactions

During the period, the Group had significant business transactions with related parties. Such transactions arose in the ordinary course of business and were concluded on commercial terms and bases agreed upon between the Group and those related parties. There were no significant changes in the transfer pricing policy of transactions with related parties.

Summaries significant business transactions with related parties are as follows.

(Unit: Million Baht)

_	For the	e three-month pe	periods ended 31 March			
	Consol	lidated	Sepa	rate		
_	financial s	tatements	financial st	atements		
	2025	2024	2025	2024		
Transactions with subsidiaries						
(eliminated from the consolidated						
financial statements)						
Service income	-	-	7.3	5.8		
Management fee income	-	-	16.8	15.9		
Building rental income	-	-	0.6	0.6		
Interest income	-		1.1	1.2		
Other income	-	-	1.1	0.8		
Cost of service	-	-	26.4	25.0		
Interest expenses	-		2.0	1.4		
Other expenses	-	-	0.5	0.4		
Transactions with associated companies						
Service income	-	0.6	-	0.6		
Other income	0.1	0.2	0.1	0.2		
Cost of service	0.6	0.5	0.6	-		
<u>Transactions with related companies</u>						
Service income	9.8	12.2	2.8	1.8		
Cost of service	14.4	-	14.4	-		

The balances of the accounts between the Group and those related parties are as follows:

(Unit: Thousand Baht)

			(01111.	modelia bant)		
	Consc	olidated	Separate			
	financial	statements	financial	statements		
	31 March	31 December	31 March	31 December		
	2025	2024	2025	2024		
		(Audited)		(Audited)		
Trade and other current receivables - related parties						
Service contract receivables - related parties						
(Note 3)						
Subsidiaries	-	-	8,064	6,552		
Associate	1,524	1,027	1,524	1,027		
Related companies (common shareholders)	43,474	39,470	-	-		
Total	44,998	40,497	9,588	7,579		
Less: Allowance for expected credit losses	(856)	(1,475)	(91)	(302)		
Total service contract receivables - related parties- net	44,142	39,022	9,497	7,277		
Other current receivables - related parties (Note 3)						
Subsidiaries	-		36,740	29,020		
Associate	8	7	8	7		
Related companies (common shareholders)	-	2,988	-7	2,988		
Total	8	2,995	36,748	32,015		
Less: Allowance for expected credit losses	-		(77)	(116)		
Total other current receivables - related parties- net	8	2,995	36,671	31,899		
Total trade and other current receivables -						
related parties - net	44,150	42,017	46,168	39,176		
Retention receivable - related party						
Subsidiary		1.	1,183	1,183		
Total retention receivable - related party	-	-	1,183	1,183		
•						

Short-term loan to related party

As at 31 March 2025 and 31 December 2024, the balance of short-term loan between the Company and its subsidiary and the movement in loan is as follows:

(Unit: Thousand Baht)

			Separate finan	cial statements	
		Balance as at			Balance as at
		31 December	Increase	Decrease	31 March
Short-term loan	Related by	2024	during the period during the period		2025
		(Audited)			
ATT Consultants Company					
Limited	subsidiary	87,000	5,000	_	92,000

Short-term loan is repayable on demand and unsecured.

Long-term loan to related party

As at 31 March 2025 and 31 December 2024, the balance of long-term loan between the Company and its subsidiary and the movement in loan is as follows:

(Unit: Thousand Baht)

		Separate financial statements				
		Balance as at			Balance as at	
		31 December	Increase	Decrease	31 March	
Long-term loan	Related by	2024	during the period	during the period	2025	
		(Audited)				
ATT Consultants Company						
Limited	subsidiary	550	-	(50)	500	

Long-term loan is repayable in monthly installments and is to be fully repaid within 15 years from the contract date. The loan is unsecured.

(Unit: Thousand Baht)

	Consolidated		Separate	
	financial	statements	financial statements	
	31 March	31 December	31 March	31 December
_	2025	2024	2025	2024
		(Audited)		(Audited)
Trade and other current payables - related parties	<u> </u>			
Trade payables - related parties (Note 7)				
Subsidiaries	-	2.0	19,970	22,504
Associate	585	182	585	182
Related companies (common shareholders)	11,717	13,066	11,717	13,066
Total trade payables - related parties	12,302	13,248	32,272	35,752
Other current payables - related parties (Note 7)				
Subsidiaries	-	~	9,129	10,281
Related companies (common shareholders)	2,387		2,387	
Total other current payables - related parties	2,387	-	11,516	10,281
Retention payables - related parties (Note 7)				
Subsidiaries	-	-	90	90
Total retention payables - related parties	-	_	90	90
Total trade and other current payables				
- related parties	14,689	13,248	43,878	46,123

Short-term loan from related party

As at 31 March 2025 and 31 December 2024, the balance of short-term loan between the Company and its subsidiary and the movement in loan is as follows:

(Unit: Thousand Baht)

		Separate financial statements				
Short-term loan	Related by	Balance as at 31 December 2024 (Audited)	Increase during the period	Decrease during the period	Balance as at 31 March 2025	
Geotechnical & Foundation Engineering Company Limited	subsidiary	165,000		_	165,000	

Short-term loan is repayable on demand and unsecured.

Directors and management's benefits

(Unit: Thousand Baht)

_	For the three-month periods ended 31 March					
	Consoli	dated	Separ	ate		
_	financial statements		financial statements			
	2025	2024	2025	2024		
Short-term employee benefits	14,079	12,472	12,003	8,928		
Post-employment benefits	744	942	573	616		
Total	14,823	13,414	12,576	9,544		

Guarantee obligations with related parties

The Company has outstanding guarantee obligations with its subsidiaries, as described in Note 13 to the interim financial statements.

3. Trade and other current receivables

			(Unit: 7	housand Baht)
	Consolidated		Separate	
	financial	statements	financial s	statements
	31 March	31 December	31 March	31 December
	2025	2024	2025	2024
		(Audited)		(Audited)
Trade receivables - related parties (Note 2)				
Aged on the basis of due dates				
Not yet due	4,135	7,755	2,676	2,236
Past due				
Up to 3 months	12,921	14,742	4,432	2,781
3 - 6 months	14,742	3,600	1,398	1,074
6 - 12 months	13,200	14,400	_	406
Over 12 months	-	-	1,082	1,082
Total	44,998	40,497	9,588	7,579
Less: Allowance for expected credit losses	(856)	(1,475)	(91)	(302)
Total trade receivables - related parties, net	44,142	39,022	9,497	7,277

(Unaudited but reviewed)

(Unit: Thousand Baht)

	Consolidated		Separate	
	financial	statements	financial	statements
	31 March	31 December	31 March	31 December
	2025	2024	2025	2024
		(Audited)		(Audited)
Trade receivables - unrelated parties				
Aged on the basis of due dates				
Not yet due	131,823	180,527	76,433	107,985
Past due				
Up to 3 months	95,034	110,571	54,079	86,107
3 - 6 months	37,942	22,077	37,025	19,914
6 - 12 months	43,291	59,218	40,782	53,331
Over 12 months	360,886	339,324	301,826	281,794
Total	668,976	711,717	510,145	549,131
Less: Allowance for expected credit losses	(35,678)	(33,689)	(25,244)	(23,293)
Total trade receivables - unrelated parties, net	633,298	678,028	484,901	525,838
Total trade receivables - net	677,440	717,050	494,398	533,115
Other current receivables				
Other current receivables - related parties (Note 2)	8	2,995	36,748	32,015
Other current receivables - unrelated parties	1,733	1,229	1,432	1,187
Accrued incomes	-	906	÷	905
Dividend receivable	510	-	510	-
Interest receivables	1,743	663	661	574
Total	3,994	5,793	39,351	34,681
Less: Allowance for expected credit losses	(925)	(842)	(979)	(935)
Total other current receivables - net	3,069	4,951	38,372	33,746
Total trade and other current receivables - net	680,509	722,001	532,770	566,861

4. Contract assets/Contract liabilities

Contract balances

			(Unit: T	housand Baht)
	Consolidated		Separate	
	financial s	statements	financial s	tatements
	31 March	31 December	31 March	31 December
	2025	2024	2025	2024
		(Audited)		(Audited)
Contract assets				
Unbilled completed work	1,166,204	1,037,068	909,264	796,229
Less: Allowance for expected credit losses	(15,100)	(14,210)	(11,269)	(10,303)
Unbilled completed work - net	1,151,104	1,022,858	897,995	785,926
				Name and Associated As
Retention receivables	107,426	104,203	73,329	71,230
Less: Allowance for expected credit losses	(3,225)	(3,225)	(1,526)	(1,526)
Retention receivables - net	104,201	100,978	71,803	69,704
Total contract assets	1,255,305	1,123,836	969,798	855,630
Contract liabilities				
Advanced payments from customers in excess				
of work completed	606,758	571,819	163,857	175,143
Advances payments from customers	196,860	188,896	159,246	155,156
Total contract liabilities	803,618	760,715	323,103	330,299

(Unit: Thousand Baht)

5. Other financial assets

			(Onit. Mousand Bant)		
	Consolidated		Sep	arate	
	financial	statements	financial s	statements	
	31 March	31 December	31 March	31 December	
	2025	2024	2025	2024	
		(Audited)		(Audited)	
Other current financial assets					
Debt instruments - fixed deposits					
at amortised cost	363	368	119	127	
Listed equity instrument designated					
at FVTPL	9,550	13,300	9,550	13,300	
Total other current financial assets	9,913	13,668	9,669	13,427	
Other non-current financial assets					
Listed equity instrument designated					
at FVOCI	232,750	217,300	232,750	217,300	
Total other non-current financial assets	232,750	217,300	232,750	217,300	

Equity instruments were measured at fair value using hierarchy level 1, and there were no transfers within the fair value hierarchy during the period.

6. Property, plant and equipment

Movements in the property, plant and equipment account for the three-month period ended 31 March 2025 are summarised below.

		(Unit: Thousand Baht)
	Consolidated	Separate
	financial statements	financial statements
Net book value as at 1 January 2025	187,127	156,089
Acquisitions during the period - at cost	7,746	4,970
Disposal during the period - net book value as		
at disposal date	(84)	(85)
Transfer from (to) investment properties - net		
book value as at transfer date	188	(617)
Depreciation for the period	(4,169)	(2,702)
Net book value as at 31 March 2025	190,808	157,655

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The Company has mortgaged its land and structures thereon with net book value amounting to approximately Baht 133 million (31 December 2024: Baht 132 million) as collateral against credit facilities received from financial institution, as described in Note 12 to the interim financial statements.

7. Trade and other current payables

			(Unit:	Thousand Baht)	
	Consolidated		Sep	Separate	
	financial	statements	financial	statements	
	31 March	31 December	31 March	31 December	
	2025	2024	2025	2024	
		(Audited)		(Audited)	
Trade payables - related parties (Note 2)	12,302	13,248	32,272	35,752	
Trade payables - unrelated parties	70,844	71,756	57,553	59,621	
Other current payables - related parties (Note 2)	2,387	-	11,516	10,281	
Other current payables - unrelated parties	8,435	10,864	5,586	8,133	
Retention payables - related parties (Note 2)	-	-	90	90	
Retention payables - unrelated parties	3,493	3,965	2,981	2,593	
Accrued expenses	230,678	203,186	154,310	127,913	
Total trade and other current payables	328,139	303,019	264,308	244,383	

8. Long-term loan from financial institution

	(Unit: Thousand Baht)
	Consolidated
	/Separate
	financial statements
Balance as at 1 January 2025	30,252
Repayments	(1,068)
Balance as at 31 March 2025	29,184
Less: Current portion	(4,272)
Long-term loans - net of current portion	24,912

Under the conditions of the loan agreement, the Company agrees not to mortgage or otherwise encumber its assets of the Company's water supply system project with any other parties throughout the loan agreement period. The loan agreement contains several covenants which, among other things, require the Company to maintain debt-to-equity ratio and debt service coverage ratio at the rate prescribed in the agreement.

9. Warrants to purchase ordinary shares

Details of warrants to purchase the Company's ordinary shares as at 31 March 2025 and 31 December 2024 are as below:

	Exercis	se date	Outstanding warrants			
	(every six months)		(Million units)		Exercise	Exercise
			31 March	31 December	ratio per 1	price
Warrant	First exercise	Last exercise	2025	2024	warrant	(Baht)
No. 1	29 December	22 June				
(TEAMG-W1)	2023	2026	135.9	135.9	1:1	15

During the current period, there are no warrant's holders exercised their rights.

10. Earnings per share

The Company does not present the dilute earnings per share from the effect of warrant to purchase ordinary shares (TEAMG-W1) because the average market price of the Company's shares during the period is lower than the exercise price of the warrant.

11. Segment information

The Group is organised into business units based on type of service and specialisation. During the current period, the Group has not changed the organisation of their reportable segments from the last annual financial statements.

The following tables present revenue and profit (loss) information regarding the Group's operating segments for the period.

(Unit: Million Baht)

				For the three-m	For the three-month period ended 31 March 2025	March 2025			
				Construction	Energy, power, oil	Geotechnical			
			Project	management and	and gas,	engineering			
			management	supervision for	petrochemical and	and	Contracting and		
			and	various types of	related industry,	underground	other related		
	Transportation	Water	construction	buildings and	including port and	structure	business		Consolidated
	and logistics	resources	supervision	infrastructure	infrastructure project	project	service	Other	financial
	project segment	project segment project segment	segment	segment	segment	segment	segment	segments	statement
Revenues from external customers	45	56	71	73	43	70	108	35	501
Segment profit	12	16	20	21	11	21	29	#	141
Other income									12
Administrative and other expenses									(06)
Finance cost									(3)
Profit before income tax expenses									09
Income tax expenses								•	(13)
Profit for the period									47

(83) (4) (53 (11)

Profit before income tax expenses

Finance cost

Income tax expenses
Profit for the period

venture and associates Administrative expenses

(Unaudited but reviewed)

									(Unit: Million Baht)
				For the three-n	For the three-month period ended 31 March 2024	1 March 2024			
				Construction	Energy, power,				
				management and	oil and gas,				
			Project	supervision for	petrochemical and	Geotechnical			
			management	various types of	related industry,	engineering and Contracting and	Contracting and		
	Transportation		and construction	buildings and	including port and	underground	other related		Consolidated
	and logistics	Water resources	supervision	infrastructure	infrastructure project	structure project	business	Other	financial
	project segment	project segment	segment	segment	segment	segment	service segment	segments	statement
Revenues from external customers	24	90	116	80	23	35	40	42	410
Segment profit (loss)	9	13	56	24	7	13	8	(1)	126
Other income									13
Share of profit from investments in joint									

Revenues from external customers are set up from the customer's location for the three-month periods ended 31 March 2025 and 2024 are as follows.

(Unit: Million Baht)

	Consolidated fina	ancial statements
	<u>2025</u>	2024
Revenues from external customers		
Segment in Thailand	468	369
Segment in overseas	33	41
Total	501	410

12. Credit facilities from financial institutions

Credit facilities from financial institutions of the Group are secured by

- a) Certain pledged bank deposits of the Group.
- b) Certain mortgaged land and structures thereon as described in Note 6 to the interim financial statements.
- c) Mortgaged investment properties of the Company which net book value as at 31 March 2025 amounting to approximately Baht 12 million (31 December 2024: Baht 11 million).
- d) Transfer of rights over receipt of payment under certain contracts of the Group.
- e) Transfer of rights over receipt of payment under the contract of water supply system of the Company.

13. Commitments and contingent liabilities

(Unit: Million Baht)

				,
9	Cons	olidated	Separate	
	financial	statements	financial	statements
	31 March	31 December	31 March	31 December
	2025	2024	2025	2024
		(Audited)		(Audited)
Capital commitments				
Office equipment and computer software				
purchase agreements	11	10	8	9
Service commitments				
Subcontractor agreements	460	458	360	389
Other service agreements	5	3	5	3

(Unit:	Mil	lion	Baht)	١
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	Cons	olidated	Sep	parate
	financial statements		financial statements	
	31 March	31 December	31 March	31 December
	2025	2024	2025	2024
		(Audited)		(Audited)
Related party guarantees				
Bank credit facilities of its subsidiaries	-		250	250
Bank guarantees				
Guarantee of service contracts,				
advance payment and bidding	879	822	677	646
Guarantee of retention	128	130	104	106
Other guarantees	2	2	2	2

14. Litigation

During the period, there has been no significant change with respect to the litigation as disclosed in Note 35.5 to the 2024 annual financial statements.

15. Events after the reporting period

On 28 April 2025, the Annual General Meeting of the Company's shareholders for the year 2025 passed the following significant resolutions.

- a) Approved the payment of dividends from the Company's net profit for the year 2024 at a rate of Baht 0.14 per share to shareholders holding a total of 817,901,618 shares, amounting to Baht 114.51 million.
- b) Approved the reduction in the Company's registered capital by Baht 35,000,000 through the cancellation of 70,000,000 unissued ordinary shares with a par value of Baht 0.5 each. Consequently, the Company's registered capital decreased from Baht 511,950,809 (1,023,901,618 ordinary shares with a par value of Baht 0.5 each) to Baht 476,950,809 (953,901,618 ordinary shares with a par value of Baht 0.5 each). This reduction follows the approval to cancel the allocation of 70,000,000 ordinary shares which were previously reserved for a capital increase with a specific objective and private placement.
- c) Approved the increase in the Company's registered capital from Baht 476,950,809 (953,901,618 ordinary shares with a par value of Baht 0.5 each) to Baht 477,426,763 by issuing 951,908 new ordinary shares with a par value of Baht 0.5 each to accommodate changes in the exercise price and ratio of the warrants to purchase ordinary shares of the Company (TEAMG-W1). The new exercise price is Baht 14.902 per share, and the new exercise ratio is 1 warrant per 1.007 ordinary shares.

16. Approval of interim financial statements

These interim financial statements were authorised for issue by the Company's Board of Directors on 13 May 2025.