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## **The Innovation and Artificial Intelligence Committee Charter**

### **TEAM Consulting Engineering and Management Public Company Limited**

#### **Composition and Selection of the Innovation and Artificial Intelligence Committee**

The Innovation and Artificial Intelligence Committee shall be the Company's directors, executives, employees of the Company and/or suitable persons appointed by the Board of Directors in such number as the Board of Directors deems appropriate. The Committee shall include at least one independent director as a member of the Committee. The Board of Directors shall appoint one of the Innovation and Artificial Intelligence Committee members as the Chairman.

#### **Scope of powers, duties and responsibilities of the Innovation and Artificial Intelligence Committee**

1. Drive the organization, employing the innovation and artificial intelligence in operations to achieve the efficiency for the company.
2. Indicate and/or review the strategy and direction of innovation and artificial intelligence to be in line with the Company's goals and submit to the Board of Directors for approval.
3. Supervise the operations, inspect and monitor, and provide advice and recommendations on the implementation of the company's innovation and artificial intelligence projects.
4. Supervise and monitor innovation and artificial intelligence risk management.
5. Support, supervise and monitor the development of innovative learning culture and artificial intelligence of personnel and cooperation with partners.
6. Evaluate and monitor the progress in implementing innovation and artificial intelligence in the operations of the company's business unit.
7. Request information and explanations on directing the innovation and artificial intelligence from all business units in the company.
8. Perform duties as assigned by the Board of Directors.

#### **Term of office and termination of office**

- 1) The Innovation and Artificial Intelligence Committee shall hold office for a term of 3 years from the date of appointment or as resolved by the Board of Directors. The Innovation and Artificial Intelligence Committee whose term has expired may be nominated and reappointed, subject to the approval of the Board of Directors.
- 2) When leaving the position of director, executive or employee of the Company, he/she shall also leave the position of the Innovation and Artificial Intelligence Committee.



#### Meeting

1. The Board shall hold a meeting no less than once a quarter or as deemed appropriate. The Board may invite relevant executives or employees to attend the meeting to provide information or opinions.
2. In each meeting, no less than half of the total number of Innovation and Artificial Intelligence Committee members must participate in order to be considered a quorum.
3. The resolution of the Innovation and Artificial Intelligence Committee meeting shall be based on a majority vote of the total number of directors attending the meeting and having the right to vote on that agenda. Directors who may have a conflict of interest or have an interest in any matter shall not have the right to vote on that matter.
4. In the event that the Chairman of the Innovation and Artificial Intelligence Committee is not present at the meeting or is unable to perform his duties, the Innovation and Artificial Intelligence Committee members attending the meeting shall select one of the Innovation and Artificial Intelligence Committee members to be the chairman of the meeting.

#### Review and revision of the Charter

This Charter shall be reviewed at least annually by the Innovation and Artificial Intelligence Committee. Any revision shall be submitted to the Board of Directors for approval.

This Charter of the Innovation and Artificial Intelligence Committee shall come into effect from March 19, 2025 onwards.

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(Mr. Rapee Phongbupakicha)

Chairman of the Board

Chairman of the Innovation and Artificial Intelligence Committee