

Risk Management Committee Charter

TEAM Consulting Engineering and Management Public Company Limited

Composition and Selection of the Risk Management Committee

The Risk Management Committee shall consist of the Company's directors, executives, employees of the Company and/or appropriate persons appointed by the Board of Directors, with the number as the Board of Directors deems appropriate. The Board of Directors shall appoint one Risk Management Committee member as the Chairman of the Risk Management Committee.

Scope of powers, duties and responsibilities of the Risk Management Committee

1. Establish risk management policies and structures and propose to the Board of Directors. The policies and structures should be in line with the Company's strategies and in accordance with the risk management guidelines of the Stock Exchange of Thailand and the Institute of Internal Auditors of Thailand.
2. Establish a risk management policy to assess, monitor and control each type of risk to an acceptable level. Various departments are allowed to participate in the risk management.
3. Assess risks and their impacts at the corporate level and determine how to manage those risks to an acceptable level. Supervise and ensure that risks are managed according to the specified methods, as well as determine the responsible team and the duration of the implementation.
4. Review and improve risk management policies for an effective and efficient implementation. The policies should be an appropriate and timely management.
5. The Risk Management Committee can define the relevant parties for clarification or appointment. All levels of the operators will be indicated in the risk management as required. The Risk Management Committee shall report to the risk management committee to achieve its objectives of the risk management.
6. Report the results of risk management to the Executive Board and Audit Committee for consideration. The result shall be presented to the Board of Directors on a quarterly basis.
7. Create a risk management manual and announce it to employees for implementation.
8. Identify the risk categories. Analyze and assess potential risks, including trends that may affect the Company.
9. Develop an operational plan to prevent, reduce, transfer or avoid risks.
10. Evaluate and prepare risk management reports.
11. Establish an integrated risk management system by combining the information systems.
12. Appoint a risk management working group
13. Perform other duties as assigned by the Board of Directors.

Completion of Term

1. Risk Management Committee has a term of office of 3 years from the date of appointment or as resolved by the Board of Directors. Risk Management Committee who have completed the terms may be nominated and reappointed.
2. When leaving the position of a company director, executive or employee, they spontaneously leave the position of the Risk Management Committee.

Meeting

1. The Risk Management Committee meeting should be organized at least once a quarter.
2. In every Risk Management Committee meeting, the quorum must consist of not less than half of the total number of Risk Management Committee members currently in office.
3. In the event that the Chairman of the Risk Management Committee is not present at the meeting or is unable to perform his duties, the Risk Management Committee members attending the meeting shall select one of the Risk Management Committee members to be the Chairman of the meeting.
4. Directors who may have a conflict of interest or have an interest in any agenda have no right to vote on that agenda.

Review and revision of the Charter

This Charter shall be reviewed at least annually by the Nomination and Remuneration Committee. Any revision shall be submitted to the Board of Directors for approval.

This Risk Management Committee Charter shall come into effect from March 19, 2025 onwards.

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(Assoc. Prof. Dr. Chamlong Prabkeao)

Chairman of Risk Management Committee

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(Mr. Rapee Phongbupakicha)

Chairman of the Board