

SET 2025/009

October 1, 2025

Subject: Invitation to shareholders to propose agenda, nominate candidates for appointing as the Company's directors and submit inquiries in advance for the 2026 Annual General Meeting of Shareholders

To: President
The Stock Exchange of Thailand

TEAM Consulting Engineering and Management Public Company Limited ("the Company") recognizes the importance of equitable treatment of all shareholders and is committed to upholding the principles of good corporate governance in relation to shareholders' rights.

The Company, therefore, provides an opportunity for shareholders to propose agenda items, nominate qualified candidates for election as the Company's directors, and submit inquiries in advance for the 2026 Annual General Meeting of Shareholders, in accordance with the criteria prescribed by the Company.

Shareholders are invited to submit proposals during the period from October 1, 2025 to December 31, 2025. For further details, please visit the Company's website at www.teamgroup.co.th under the menu "Investor Relations → Shareholders Information → Shareholders' Meeting."

Please be informed accordingly.

Yours sincerely,

(Mr. Chawalit Chantararat)

Chief Executive Officer

TEAM Consulting Engineering and Management Public Company Limited