

SET 2026/001

February 24, 2026

Subject: Notification of the Resolutions of the Board of Directors' Meeting regarding the Date and Agenda of the 2026 Annual General Meeting of Shareholders and Dividend Payment

To: President  
The Stock Exchange of Thailand

TEAM Consulting Engineering and Management Public Company Limited ( " the Company" or "TEAMG") would like to inform you of the significant resolutions of the Company's Board of Directors Meeting No. 1/2026 held on February 24, 2026 at 10.30 hours. The following significant resolutions were passed:

1. Acknowledge the resignation of General Wichien Sirisoonthorn, Independent Director, effective from the day following the 2026 Annual General Meeting of Shareholders, and acknowledge the resignation of Mrs. Suvimol Chrityakierne, Independent Director, effective from July 6 , 2026 onward.
2. Acknowledged the Company's operating results for the year 2025 and resolved to propose the same to the 2026 Annual General Meeting of Shareholders for acknowledgment.
3. Approved the Company's financial statements for the fiscal period ending December 31, 2025, which were audited by the Company's auditor and proposal of the same to the 2026 Annual General Meeting of Shareholders for approval.
4. Approved to propose to the 2026 Annual General Meeting of Shareholders for consideration and approval the allocation of net profit as legal reserve for the year 2025 performance and the declaration of dividends for the year 2025, with the details as follows:
  - 4.1 The allocation of a legal reserve in the amount of 6,500,000 Baht ( Six million five hundred thousand Baht) , resulting in a total legal reserve of Baht 44,300,000 (Forty-four million three hundred thousand Baht) as of December 31, 2025.
  - 4.2 Dividend payment for the fiscal year 2025, ended 31 December 2025: The Company has considered and approved the payment of a cash dividend for the operating results

of the fiscal year 2025 at the rate of 0.16 Baht per share, totaling an amount not exceeding 130,864,259 Baht ( One hundred thirty million eight hundred sixty-four thousand two hundred fifty-nine Baht. The dividend payment shall be subject to withholding tax at the rate prescribed by law. The Record Date for the right to receive the dividend will be on May 8, 2026 and the payment dividend will be made on May 29, 2026. However, the entitlement to receive the dividend remains uncertain, as it is subject to approval at the Annual General Meeting for year 2026.

5. Approved to propose to the Annual General Meeting for year 2026 to consider and approve the reappointment of three (3) directors who will retire from the Board by rotation in 2026 as the Company's directors for an additional term, namely Mr. Rapee Phongbupakicha, Mr. Chawalit Chantararat and Air Chief Marshal Kongsak Chantarasopa to serve another term as directors.
6. Approve the proposal to be submitted to the 2026 Annual General Meeting of Shareholders for consideration and approval of the appointment of General Thanya Kieatisarl as an Independent Director to replace General Wichien Sirisoonthorn, with effect from the day following the Company's 2026 Annual General Meeting of Shareholders onward.
7. Approved to propose to the 2026 Annual General Meeting of Shareholders to consider and approve the remunerations of the Company's directors for the year 2026 as follows:
  - 7.1 The directors' monthly remunerations, the Board's meetings allowance and the directors' annual rewards for the year 2026 shall not exceed 10,000,000 Baht (Ten million Baht).
  - 7.2 The directors' annual rewards of the year 2025 shall be paid 3,170,000 Baht (Three million one hundred seventy thousand Baht). The Board of Directors shall distribute the amount of such annual rewards among the directors in such manner as they themselves determined.
8. Approved to propose to the Annual General Meeting for year 2026 to consider and approve the appointment of Mrs. Chonlaros Suntiasvaraporn, a certified public accountant, License No. 4523 or Miss Sirirat Sricharoensup, a certified public accountant, License No. 5419 or Miss Watoo Kayankannavee, a certified public accountant, License No. 5423 from EY Office

Limited, as the Company's auditors for the year 2026, with the auditing fees of 2,880,000 Baht (Two million eight hundred eighty thousand Baht).

9. Approved the convening of the 2026 Annual General Meeting of Shareholders on April 29, 2026 at 14.00 hours via electronic means (E-AGM) in accordance with the Emergency Decree on Electronic Meetings B.E. 2563 (2020) and other related laws and regulations, and designating March 11, 2026 as the record date for determining the names of shareholders who will be entitled to attend the 2026 Annual General Meeting of Shareholders (Record Date) with the agenda of the meeting as follow:

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| Agenda 1  | Acknowledge the resignation of a director of the Company.   |
| Agenda 2  | Consider and certify the Minutes of the Annual General Meeting for year 2025.   |
| Agenda 3  | Acknowledge the Company's operating results for the fiscal year 2025, ended December 31, 2025.  |
| Agenda 4  | Consider and approve the financial statements for the fiscal year 2025, ended December 31, 2025.  |
| Agenda 5  | Consider and approve the allocation of net profits as legal reserves and the dividend payment for the year 2025.                        |
| Agenda 6  | Consider and approve the election of directors in replacement of those who are retiring by rotation.                                    |
| Agenda 7  | Consider and approve the appointment of a new director in replacement of the director who resigned.                                     |
| Agenda 8  | Consider and approve the remunerations of the Company's directors for the year 2026.  |
| Agenda 9  | Consider and approve the appointment of the Company's Auditor and to fix the auditing fees for the year 2026, ending December 31, 2026. |
| Agenda 10 | Other matters (if any).   |

The Company assigns Mr. Chawalit Chantararat the authority to consider changes to the date, time, place and format of the Annual General Meeting for year 2026 in case of necessity.



The Company will disclose the details of the 2026 Annual General Meeting of Shareholders and the agenda of such meeting in advance of the meeting on the Company's website [www.teamgroup.co.th](http://www.teamgroup.co.th), as well as through the SET website. In case of inquiries, please contact the Company Secretary via e-mail at [cs@team.co.th](mailto:cs@team.co.th) or 0-2509-9000 ext. 1707, or the Investor Relations department via email at [ir@team.co.th](mailto:ir@team.co.th) or 0-2509-9000 ext. 3311-3312 ext. 101.

Please be informed accordingly.

Sincerely yours,

(Mr. Chawalit Chantararat)

Chief Executive Officer

Authorized Person for Corporate Information Disclosure