

## Attachment 8

---

### Report of the Corporate Governance and Sustainability Committee

---

## Report of Corporate Governance and Sustainability Committee

Dear Shareholders,

The Board of Directors of TEAM Consulting Engineering and Management Public Company Limited has appointed the Corporate Governance and Sustainability Committee (“CGS committee”) to overseeing the policies and framework in matters of good governance as needed to develop and enhance the Company’s sustainability and good corporate governance and sustainability to be effective continuously and develop towards sustainable growth at the international level

As of 31 December 2025, the Corporate Governance Committee of the Company consists of five (5) directors, as follows:

1. General Wichien Sirisoonthorn	Chairman of the CGS Committee
2. Assoc. Prof. Dr. Chamlong Prabkeao	Member of the CGS Committee
3. Air Chief Marshal Kongsak Chantarasopa	Member of the CGS Committee
4. Mr. Chawalit Chantararat	Member of the CGS Committee
5. Mr. Meererk Passara	Member of the CGS Committee

In 2025, the CGS committee convened a total of three meetings. All committee members attended the meetings, representing a 100% attendance rate. The summary of each meeting was reported to the Board of Directors on a quarterly basis for acknowledgment. During the past year, the CGS committee achieved several significant outcomes, which can be summarized as follows:

1. Reviewed the policies and practices related to the Company’s sustainability and corporate governance, including the Good Corporate Governance and Business Ethics Policy, the Anti- Corruption Policy, and the Sustainability as well as Social and Environmental Responsibility Policy
2. Supervised operations and provided advice and recommendations on business conduct and corporate governance to the management, in order to ensure the Company’s sustainable business operations in the long term
3. Supported, supervised, and monitored operations to ensure compliance with applicable laws, regulations, and organizational policies, as well as with the requirements of government authorities and regulatory bodies, in accordance with principles of good corporate governance at both national and international standards

4. Reviewed and prioritized key sustainability issues to ensure alignment with the current context and the Company's sustainability objectives
5. Monitored the Company's sustainability performance and compliance with the Code of Business Conduct. It was found that, over the past year, management and employees have demonstrated strong cooperation in implementing the Company's sustainability policies. Furthermore, no cases of violations of the Code of Business Conduct were identified. In this regard, the Corporate Governance Committee has reported the results of such monitoring to the Board of Directors for acknowledgment

The Corporate Governance and Sustainability Committee has performed its assigned duties to the best of its ability, with due consideration for the utmost benefit of shareholders and all stakeholders in an appropriate manner. The Committee has also adopted practices in alignment with the principles of good corporate governance, while upholding business ethics and complying with relevant regulations, in accordance with the requirements of the Securities and Exchange Commission and the Stock Exchange of Thailand.

On behalf of the Corporate Governance and Sustainability Committee

General - *Wichien Sirisoonthorn* -

(Wichien Sirisoonthorn)

Chairman of the Corporate Governance and Sustainability Committee