



Notice of the 2026 Annual General Meeting of Shareholders

TEAM Consulting Engineering and Management
Public Company Limited

Wednesday, April 29, 2026, at 14:00 hrs.

Through an electronic meeting (e-AGM) only

Please scan the QR code below to access the meeting guidelines

Registration and Meeting Attendance Guidelines



March 30, 2026

Subject: Invitation to attend the 2026 Annual General Meeting of Shareholders
To: Shareholders of TEAM Consulting Engineering and Management Public Company Limited
Enclosure:

1. Copy of the 2025 Minutes of Annual General Meeting of Shareholders
2. The Company's Annual Report for 2025 ("Form 56-1 e-One Report") (on QR Code format)
3. Brief profiles of directors nominated for re-election for another term, and profiles of directors nominated for election to fill vacant positions
4. Articles of Association: Shareholders' Meetings
5. Information of independent directors nominated by the Company as proxies from shareholders and the definition of independent directors
6. Proxy Forms (Form A, Form B and Form C) for proxy granting (recommend using Form B)
7. Documents, evidence for registration to attend the meeting, and the method of proxy appointment
8. Identity Verification Process via IR PLUS AGM
9. IR PLUS AGM System User Manual
10. Notice of Personal Data Protection
11. Advance question submission form for each agenda item

The Board of Directors of TEAM Consulting Engineering and Management Public Company Limited ("the Company") has resolved to convene the 2026 Annual General Meeting of Shareholders on Wednesday, April 29, 2026 at 14:00 hrs. through an electronic meeting platform (e-AGM) only in accordance with Emergency Decree on Electronic Meeting B.E.2563 and other related laws and regulations

In order to define the agenda for the 2026 Annual General Meeting of Shareholders, the Company disclosed an announcement on its website to invite the shareholders to propose meeting agenda items in advance during October 1, 2025, to December 31, 2025. At the end of the period, no agenda items were proposed; therefore, the Company announces the meeting agendas approved by the Board of Directors as follows:

Agenda No.1 Acknowledge the resignation of directors of the Company

Objective

To acknowledge the resignation of two directors

Facts and Rationale

General Wichien Sirisoonthorn and Mrs. Suvimol Chrityakierne, in their capacity as Independent Directors, have expressed their firm intention to promote and uphold the Company's corporate governance standards in strict adherence to the Corporate Governance Code for Listed Companies B. E. 2560 (2017) issued by the Securities and Exchange Commission (SEC). The aforementioned Code stipulates a guideline that an Independent Director should not serve for a cumulative period exceeding nine (9) consecutive years from the date of their initial appointment.

In view of this commitment, both directors have tendered their resignations from their positions as Directors of the Company and from all respective Sub-Committees, with the effective dates as follows:

1. General Wichien Sirisoonthorn: Effective from the day following the Company's Annual General Meeting of Shareholders for the year 2026 onward.
2. Mrs. Suvimol Chrityakierne: Effective from July 6, 2026, onwards.

Board's Opinion

The Board of Directors has duly considered the matter and deems it appropriate to propose to the shareholders' meeting to acknowledge the resignation of General Wichien Sirisoonthorn, effective from the day following the Company's Annual General Meeting of Shareholders for the year 2026 onward, and to acknowledge the resignation of Mrs. Suvimol Chrityakierne, effective from 6 July 2026

Voting Requirement

This agenda is for acknowledgment; therefore, there is no requirement for voting

Agenda No.2 Consider and certify the Minutes of the 2025 Annual General Meeting of Shareholders

Objective

To propose to the shareholders' meeting to approve the Minutes of the 2025 Annual General Meeting of Shareholders

Facts and Rationale

The 2025 Annual General Meeting of Shareholders was held on April 28, 2025. The meeting resolved to approve the matters as stipulated by the law. The Company has prepared the minutes of the said meeting within 14 days from the date of the meeting and submitted them to the Stock Exchange of Thailand and the Ministry of Commerce within the required

timeframe. The minutes of the meeting were also published on the Company's website and included with the invitation to this meeting, as shown in **Enclosure No.1**

Board's Opinion

The Board of Directors has considered the matter and is of the opinion that the minutes of the said meeting were recorded accurately and completely and deems it appropriate propose to the Annual General Meeting of Shareholders to consider and approve the minutes of the 2025 Annual General Meeting of Shareholders

Voting Requirement

The resolution for this agenda item requires a majority vote of the shareholders present and voting at the meeting

Agenda No.3 Acknowledge the Company's operating results for the fiscal year 2025, ended December 31, 2025

Objective

To propose that the shareholders' meeting acknowledge the Company's operating results for the fiscal year 2025

Facts and Rationale

Pursuant to Section 113 of the Public Limited Companies Act B.E. 2535 (1992) and Article 40 of the Company's Articles of Association, the Board of Directors is required to deliver the annual report to shareholders together with the notice of the Annual General Meeting. The Company has duly prepared its operating results report, containing complete and accurate information in compliance with the Public Limited Companies Act B.E. 2535 (1992) and the regulations of the Securities and Exchange Commission. Details are disclosed in the Company's 2025 Annual Report ("Form 56-1 One Report"), as set out in **Enclosure No.2** (in QR Code format)

Board's Opinion

The Board of Directors has considered the matter and is of the opinion that the report on the Company's operating results for the year ended 31 December 2025 is accurate and complete, and deems it appropriate to propose to the Annual General Meeting of Shareholders acknowledge the report on the Company's operating results for the fiscal year 2025.

Voting Requirement

This agenda is for acknowledgment; therefore, there is no requirement for voting

Agenda No.4 Consider and approve the financial statements for the fiscal year 2025, ended December 31, 2025

Objective

To propose to the shareholders' meeting to consider and approve the Company's 2025 financial statements for the fiscal period ended December 31, 2025

Facts and Rationale

According to the Public Limited Companies Act B.E. 2535, Sections 109, 110, 112 and Article 38, 39 of the Company's Articles of Association, prescribe that the Company shall arrange for the preparation and maintaining of accounts as well as the auditing thereof accordance with the governing laws, and shall manipulate the balance sheet and statement of profit and loss at least once every twelve (12) months of the fiscal period of the Company, and propose the Annual General Meeting of Shareholders for approval. Moreover, the Board of Directors shall provide an auditor to examine and complete the balance sheet before presenting in the Shareholders' Meeting. The key financial data and operating results of the Company for the year ending December 31, 2025, are as follows:

Unit: million Baht

Items	Consolidated Financial Statements	Separate Financial Statements
Total Assets	3,625.50	2,766.81
Total Liabilities	2,186.96	1,571.96
Total Shareholders' Equity	1,438.54	1,194.85
Sale and Service Income	2,503.41	1,278.30
Net Profit	197.24	126.58
Basic Earnings Per Share (Baht/Share)	0.24	0.15
Cash flow from operating activities	35.10	(91.78)
Cash flows from investing activities	(8.40)	0.43
Cash flow from financing activities	55.24	133.03

Audit Committee's Opinion

The Audit Committee has considered and reviewed the Company's 2025 financial statements for the fiscal period ended on December 31, 2025, which were audited and certified by the auditor from EY Office Limited and deems it appropriate to propose that the Board of Directors

submit the Company's 2025 financial statements for the fiscal period ended on December 31, 2025, to the Annual General Meeting of Shareholders for consideration and approval

Board's Opinion

The Board of Directors deems it appropriate to propose to the Annual General Meeting of Shareholders to consider and approve the Company's 2025 financial statements for the fiscal period ended on December 31, 2025, which were audited and certified by the auditor of the Company and have been reviewed and endorsed by the Audit Committee.

Voting Requirement

The resolution for this agenda item requires a majority vote of the shareholders present and voting at the meeting

Agenda No.5 Consider and approve the allocation of net profits as legal reserves and the dividend payment for the year 2025.

Objective

To propose to the shareholders' meeting to consider and approve the allocation of net profits as legal reserves and the cash dividend payment for the year 2025

Facts and Rationale

According to the Public Limited Companies Act B. E. 2535, Section 115 and Article 44 of the Company's Articles of Association state that the dividend shall not be paid from other types of money other than profits. In the case where a company has incurred accumulated loss, no dividend may be paid. The dividend shall be distributed in accordance with the number of shares with each share receiving an equal amount. According to the Public Limited Companies Act B.E. 2535, Section 116 and Article 45 of the Company's Articles of Association states that the Company must appropriate not less than five (5) percent of its annual net profit as legal reserve, less accumulated loss brought forward (if any) until the legal reserve reaches an amount of not less than ten (10) percent of its registered capital

The Company has a policy to pay dividend to shareholders each year not less than 40 percent of net profit of the separate financial statements of the Company after the deduction of corporate income tax and all reserve funds as required by law. However, the said dividend payment may change depending on the business operation results, financial status, liquidity investment plan, and legal conditions including the management factors, necessity, and other suitable factors in the future. In addition, the dividend payment shall not significantly affect to the normal operation of the Company

- Allocation to the statutory reserve: The Company has considered and deems it appropriate to allocate the 2025 net profit to the statutory reserve in the amount of THB 6,500,000, resulting in a total statutory reserve of THB 44,300,000.
- Dividend Payment: The Company has considered and deemed it appropriate to pay dividends in cash from the net profit for the operating results of the year 2025, from January 1, 2025 to December 31, 2025, and from retained earnings, at the rate of Baht 0.16 per share, totaling not exceeding Baht 130,864,258.88.

All dividends shall be subject to withholding tax at the rate prescribed by law. The Company will fix the Record Date on 8 May 2026 to determine the shareholders entitled to receive dividends, and the dividend payment date is scheduled for 29 May 2026. However, the entitlement to such dividends remains subject to approval by the 2026 Annual General Meeting of Shareholders. The comparative dividend payment information for the previous year is as follows:

Year	Details	Dividend Payment		Net Profit (Baht)*	Dividend Payout Ratio to Net Profit*
		Rate per Share	Baht		
2025	Annual Dividend* – Paid from the net profit – Paid from the retained earnings	0.16	130,864,259 120,082,105 10,782,154	120,082,105	108.98%
2024	Annual Dividend* – Paid from the net profit – Paid from the retained earnings	0.14	114,506,226 109,895,735 4,610,491	109,895,735	104.20%
2023	-	-	-	-	-
2022	Annual Dividend* – Paid as stock dividend at the ratio of 5 existing shares to 1 stock dividend share – Paid as cash dividend from net profit	0.11 0.10 0.01	75,555,556	85,883,488	87.97%

*The net profit based on the Company's separate financial statements after corporate income tax and all types of statutory reserves as required by law

Board's Opinion

The Board of Directors deems it appropriate to propose to the Annual General Meeting of Shareholders to consider and approve the appropriation of the legal reserve and the dividend payment for the year 2025 as follows:

1. Approved the appropriation of profits to the statutory reserve in the amount of Baht 6,500,000 (Six million five hundred thousand baht only) , representing 5% of the net profit for the year 2025
2. Approved the payment of the annual dividend for the year 2025 at the rate of Baht 0.16 per share (before withholding tax) , totaling not exceeding Baht 130,864,258.88 (One hundred thirty million eight hundred sixty-four thousand two hundred fifty-eight baht and eighty-eight satang) , in accordance with the Company's dividend policy and Articles of Association

Voting Requirement

The resolution for this agenda item requires a majority vote of the shareholders present and voting at the meeting

Agenda No.6 Consider and approve the election of directors in replacement of those who are retiring by rotation.

Objective

To propose to the shareholders' meeting to consider and approve the election of directors to replace those who are due to retire by rotation

Facts and Rationale

According to the Public Limited Companies Act B.E. 2535, Section 71 and the Company's Articles of Association, Article 17 state that one-third (1/3) of the Company's directors must retire by rotation at every Annual General Meeting of Shareholders. If the number of directors is not a multiple of three, the number of directors that is closest to one-third shall retire. The directors who retire from office in the first and second years after the registration of the Company shall be selected by drawing lots. In subsequent years, the director who has been in the office for the longest period shall retire and such director who retires by rotation shall be eligible to be re-elected for another term

List of the directors who are retiring by rotation in 2026

No.	Name of Directors	Position
1	Mr. Rapee Phongbupakicha	Director
2	Mr. Chawalit Chantararat	Director
3	Air Chief Marshal Kongsak Chantarasopa	Independent Director

The Company has disclosed on the Company's website to invite the shareholders to propose names and personal information of persons who obtain the qualifications in accordance with relevant laws for selecting as the Company's directors from October 1, 2025 to December 31, 2025, but no shareholders proposed names of any person to be nominated as directors of the Company

Criteria and method of directors' nomination

The Nomination Committee, excluding the directors due to retire by rotation, has duly considered and screened the candidates and is of the opinion that Mr. Rapee Phongbupakicha, Mr. Chawalit Chantararat, and Air Chief Marshal Kongsak Chantarasopa possess the appropriate qualifications to serve as directors of the Company. They have the knowledge and experience beneficial to the Company's operations, meet qualifications in accordance with the relevant rules and regulations, and do not exhibit any prohibited characteristics of directors as prescribed in the Notification of the Securities and Exchange Commission No. KorJor. 3/2560 Re: Determination of Prohibited Characteristics of Directors and Executives. Throughout their tenure, all three directors have effectively performed their duties, devoted sufficient time, and provided valuable contributions to the Company's business. In addition, Air Chief Marshal Kongsak qualifies as an independent director in accordance with the requirements prescribed by the Capital Market Supervisory Board. In this regard, the Company has attached a brief profile, shareholding in the Company, holding directorships or executive positions in other businesses of directors as per **Enclosure No. 3**

Board's Opinion

The Board of Directors, excluding directors with vested interests, has duly and thoroughly considered the matter and is of the opinion that all three directors have been duly considered in accordance with the Company's process, possess qualifications in compliance with the relevant rules and regulations, and are suitable for the Company's business operations and Air Chief Marshal Kongsak, who has been nominated as an independent director, possesses qualifications in accordance with the laws relating to independent directors. Therefore, it is deemed appropriate to propose to the Annual General Meeting of Shareholders to consider the re-election of the three directors retiring by rotation, namely, Mr. Rapee Phongbupakicha,

Mr. Chawalit Chantararat, and Air Chief Marshal Kongsak Chantarasopa to serve as directors for another term, in accordance with the recommended of the Nomination and Compensation Committee

Voting Requirement

The resolution for this agenda item requires a majority vote of the shareholders present and voting at the meeting

Agenda No.7 Consider and approve the appointment of a new director in replacement of the director who resigned

Objective

To propose to the shareholders' meeting for consideration and approval of the election of a new director to replace the resigned director

Facts and Rationale

Following the resignation of General Wichien Sirisoonthorn, who stepped down from his positions as a Company Director and member of all sub-committees, effective from the day following the Company's 2026 Annual General Meeting of Shareholders; the Board of Directors, in adherence to good Corporate Governance principles, deems it appropriate to propose to the shareholders' meeting for approval the appointment of a replacement director to fill the resulting vacancy. In this regard, the Nomination and Compensation Committee has duly considered and carefully reviewed the matter and is of the opinion that General Thanya Kieatisarl, who possesses all the requisite qualifications of an Independent Director as prescribed by the Capital Market Supervisory Board and relevant laws, should be appointed as an Independent Director to replace the vacancy left by General Wichien Sirisoonthorn. The Company has enclosed the profiles of the nominees, including their shareholdings and directorships or executive positions in other entities, as detailed in **Attachment 3**

Board's Opinion

The Board of Directors has carefully and thoroughly considered and reviewed the matter and is of the opinion that General Thanya have been duly considered in accordance with the Company's process, possess qualifications in compliance with the relevant rules and regulations, suitable for the Company's business operations, and possesses qualifications in accordance with the laws relating to the requirements of independent directors. and deems it appropriate to propose to the Annual General Meeting of Shareholders for consideration and approval of the appointment of General Thanya Kieatisarl as an Independent Director to replace the director who has resigned, with such appointment shall be effective from the day following the Company's 2026 Annual General Meeting of Shareholders onward

Voting Requirement

The resolution for this agenda item requires a majority vote of the shareholders present and voting at the meeting

Agenda No.8 Consider and approve the remunerations of the Company's directors for the year 2026

Objective

To propose that the Board of Directors consider and approve the determination of the directors' remuneration for the year 2026, and to further submit the matter to the 2026 Annual General Meeting of Shareholders for approval

Facts and Rationale

According to the Public Limited Companies Act B.E. 2535, section 90, states that a company shall not pay money or give any property to any director unless it is a payment of remuneration under the Articles of Association of the company. If it is not so stipulated in the Articles of Association of the company, the payment of remuneration shall be in accordance with the resolution of the shareholders meeting by a vote of not less than two-thirds of the total number of votes of the shareholders attending the meeting. Article 22 of the Company's Articles of Association states that the directors are entitled to receive remuneration from the Company by way of rewards, meeting allowances, gratuities, bonuses or other benefits as approved with the votes of not less than two-thirds (2/3) of total votes of the shareholders attending the Meeting. The remuneration of directors may be fixed as a certain amount or set of specific criteria. The remuneration can be either determined from time to time or set to continue in effect until it is superseded by the shareholders meeting resolutions. In addition, the directors are entitled to receive allowances and other fringe benefits in accordance with the Company's regulations

Criteria and procedure for proposal of the Directors' Remuneration

Such remuneration was considered by the Nomination and Compensation Committee. The said Committee has carefully considered such matter by taking the duties and responsibilities of the Board of Directors, their duties and working for the Board of Directors, type of the remuneration, payment method of remuneration and the amount of remuneration for directors, type and sizes of business including markets and competitors. The said remuneration shall be in appropriate and adequate to motivate to retain the efficient directors and deem it appropriate to propose that the Board of Directors submit to the Annual General Meeting of Shareholders to consider as the following details

Remuneration of the Company' directors for the year 2026

The total remuneration for the Board of Directors for the year 2026, comprising monthly remuneration, meeting allowances, and bonuses, shall not exceed Baht 10,000,000 (Ten million Baht only) , as proposed by the Nomination and Remuneration Committee. This represents an increase of Baht 1,200,000, or 13.64%, compared to the directors' remuneration for the year 2025. Such determination has taken into consideration the historical remuneration rates, the Company' s operating performance, current economic conditions, evolving circumstances, increased responsibilities of the Board of Directors, and benchmarking against other listed companies within the same industry with comparable business size and profitability. The details are as follows:

The Annual Remuneration in 2026 for the Company's Directors

Board of Directors	Remuneration (per person)
1. Remuneration of the Board of Directors	
1.1 <u>Directors' Monthly Remuneration</u> (increase from the year 2025) <ul style="list-style-type: none">– Chairman of the Board– Deputy Chairman– Director	45,000 Baht / Month 35,000 Baht / Month 30,000 Baht / Month
1.2 <u>Meeting allowance</u> (increase from the year 2025) <ul style="list-style-type: none">– Chairman of the Board– Deputy Chairman– Director	20,000 Baht / Time 15,000 Baht / Time 10,000 Baht / Time
1.3 <u>Rewards</u>	
2. Remuneration of the Audit Committee	
2.1 <u>Directors' Monthly Remuneration</u> (increase from the year 2025) <ul style="list-style-type: none">– Chairman of the Audit Committee– Director of the Audit Committee	35,000 Baht / Month 25,000 Baht / Month
2.2 <u>Meeting allowance</u> (increase from the year 2025) <ul style="list-style-type: none">– Chairman of the Audit Committee– Director of the Audit Committee	15,000 Baht / Time 10,000 Baht / Time

Board of Directors	Remuneration (per person)
<p>3. Remuneration of the Nomination and Compensation Committee</p> <p>3.1 <u>Directors' Monthly Remuneration</u></p> <p>3.2 <u>Meeting allowance</u> (increase from the year 2025)</p> <ul style="list-style-type: none"> - Chairman of the Nomination and Compensation Committee - Director of the Nomination and Compensation Committee 	<p>- None -</p> <p>12,000 Baht / Time</p> <p>8,000 Baht / Time</p>
<p>4. Remuneration of the Corporate Governance and Sustainability Committee</p> <p>4.1 <u>Directors' Monthly Remuneration</u></p> <p>4.2 <u>Meeting allowance</u> (increase from the year 2025)</p> <ul style="list-style-type: none"> - Chairman of the Corporate Governance and Sustainability Committee - Director of the Corporate Governance and Sustainability Committee 	<p>- None -</p> <p>12,000 Baht / Time</p> <p>8,000 Baht / Time</p>
<p>5. Remuneration of the Risk Management Committee</p> <p>5.1 <u>Directors' Monthly Remuneration</u></p> <p>5.2 <u>Meeting allowance</u> (increase from the year 2025)</p> <ul style="list-style-type: none"> - Chairman of the Risk Management Committee - Director of the Risk Management Committee 	<p>- None -</p> <p>12,000 Baht / Time</p> <p>8,000 Baht / Time</p>
<p>6. Remuneration of the CEO Performance Review Committee</p> <p>6.1 <u>Directors' Monthly Remuneration</u></p> <p>6.2 <u>Meeting allowance</u> (increase from the year 2025)</p> <ul style="list-style-type: none"> - Chairman of the CEO Performance Review Committee - Director of the CEO Performance Review Committee 	<p>- None -</p> <p>12,000 Baht / Time</p> <p>8,000 Baht / Time</p>
<p>7. Remuneration of the Innovation and Artificial Intelligence Committee</p> <p>7.1 <u>Directors' Monthly Remuneration</u></p> <p>7.2 <u>Meeting allowance</u> (increase from the year 2025)</p>	<p>- None -</p> <p>12,000 Baht / Time</p> <p>8,000 Baht / Time</p>

Board of Directors	Remuneration (per person)
<ul style="list-style-type: none"> – Chairman of the Innovation and Artificial Intelligence Committee – Director of the Innovation and Artificial Intelligence Committee 	
8. Other Remuneration and other benefits	- None -

Note:

1. The Company shall reimburse directors for accommodation and transportation expenses incurred for attending meetings at the Company's office and for the performance of their duties as directors, based on actual expenses incurred.
2. Directors who hold the position of the executive of the Company from the level of Chief Executive Officer (CEO) downwards, shall not be entitled to receive both Director's monthly remuneration and meeting allowances.

Annual rewards payment for the year 2025

The Board of Directors' Meeting No. 1/2026, held on 24 February 2026, resolved to propose to the Shareholders' meeting the approval of a bonus payment in the amount of Baht 3,170,000 (Three million one hundred seventy thousand Baht only). Such bonus is to be paid from the 2025 directors' remuneration budget previously approved by the 2025 Annual General Meeting of Shareholders on 28 April 2025. The allocation of the said bonus shall be at the discretion of the Board of Directors. (The bonus for the year 2024 was paid in the amount of Baht 2,972,200 (two million nine hundred seventy-two thousand two hundred Baht)).

Board's Opinion

The Board of Directors deems it appropriate to propose to the Annual General Meeting of Shareholders for consideration and approval the directors' remuneration for the year 2026 in an aggregate amount not exceeding Baht 10,000,000 (Ten million Baht only), and the annual bonus for the year 2025 in the amount of Baht 3,170,000 (Three million one hundred seventy thousand Baht only), as reviewed by the Nomination and Compensation Committee. In addition, approval is sought in principle to continue paying directors' remuneration at the existing rates pending the Annual General Meeting of Shareholders

Voting Requirement

The resolution of this agenda requires the votes of not less than two-thirds (2/3) of the total votes of shareholders who attend the meeting

Agenda No.9 Consider and approve the appointment of the Company's Auditor and to fix the auditing fees for the year 2026, ending December 31, 2026

Objective

To propose to the shareholders' meeting to consider the appointment of the Company's Auditor and to fix the auditing fees for the year 2026 ended December 31, 2026

Facts and Rationale

According to the Public Limited Companies Act B. E. 2535, Section 120 and the Company's Articles of Association, Article 36 state that the Annual General Meeting of Shareholders shall appoint an auditor and fix the auditing fees of the auditor. In addition, the criteria for the change of the auditors every 7 fiscal years in accordance with the related Notification of the Capital Market Supervisory Board prescribes that a company is not permitted to appoint the same auditor who has been the auditor of the Company for the previous consecutive for 7 years

The Audit Committee has considered the work experiences of the Auditors of EY Office Limited that can perform duties appropriately and has no conflict of interest with the Company, subsidiaries, the executives and major shareholders or any related persons of those persons. Therefore, EY Office Limited can audit and express its opinions on the Company's financial statements independently and can conduct the audits on the Company's schedule and can audit rapidly and efficiently due to its well understanding pertinent to the Company's business. Therefore, the Audit Committee proposed that the Board of Directors submit to the shareholders to consider and appoint the auditors from EY Office Limited as the Company's auditors for the year 2026 ended December 31, 2026 by allowing any one of them to conduct an audit and comment on the financial statements of the Company and proposed to fix the auditing fees for the year 2026 ended December 31, 2026 in the amount of 2,880,000 Baht (Two million eight hundred eighty thousand Baht only) which is the appropriate rate. The details are as follows:

Name of Auditor	C.P.A. License No.	Year(s) as the Auditor of the Company
1. Miss Watoo Kayankannavee ^{1/}	5423	3 years (Appointed in 2023 - 2025)
2. Miss Sirirat Sricharoensup	5419	3 years (Appointed in 2023 - 2025)

3. Mrs. Chonlaros Suntiasvaraporn	4523	7 years (Appointed in 2019 - 2025)
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Note: The auditor who signs to certify the Company's financial statements and has performed their duties for a period of 3 years is the auditor listed in No. 1 (appointed from 2023 to 2025). Including this current appointment, the total period of service will be 4 years, which is in compliance with the relevant regulations.

The auditing fees for the year 2026 is as follows:

1. The fee for the quarterly financial statement review is Baht 340,000 per quarter (Three hundred forty thousand Baht only), totaling Baht 1,020,000 (One million twenty thousand Baht only)
2. The annual audit fee is Baht 1,860,000 (One million eight hundred sixty thousand Baht only)
3. Other Fee -None-

The total fee for the quarterly financial statement reviews and the annual audit for 2026 is Baht 2,880,000 (Two million eight hundred eighty thousand Baht only). The aforementioned auditor has no relationship with or interest in the Company, its subsidiaries, management, major shareholders, or their related persons, and is therefore independent in auditing and expressing an opinion on the Company's financial statements

In this regard, EY Office Limited serves as the auditor for a total of 7 subsidiaries of the Company

The comparison table of auditing fees for the year 2025 and the year 2026

Year 2026 (Proposed year)	Year 2025	Increase / (Decrease)
2,880,000	2,880,000	-

Note: There are no others fee to be paid to the auditors

Board's Opinion

The Board of Directors deems it appropriate to propose the Annual General Meeting of Shareholders for year 2026 to consider and approve the appointment of Ms. Chonlaros Suntiasvaraporn, a certified public accountant, License No.4523 or Miss Sirirat Sricharoensup, a certified public accountant, License No.5419 or Miss Watoo Kayankannavee, a certified public accountant, License No. 5423 from EY Office Limited, as auditors of the Company for the year 2026 with the auditing fees of 2,880,000 Baht (Two million eight hundred eighty thousand Baht)

Voting Requirement

The resolution of this agenda requires the majority votes of shareholders who attend the meeting and cast their votes.

Agenda No.10 Other matters (if any)

The Company will conduct the meeting in accordance with the Company's Articles of Association as per **Enclosure No.4** Furthermore, to preserve the rights and benefits of shareholders in case the shareholders are unable to attend the Meeting and announces grant a proxy to another person(s) or the Company's independent director according to the details of the independent directors and definitions of independent directors as per **Enclosure No.5** as a proxy grantor and voting on behalf of you in the meeting, please grant a proxy in advance within April 28, 2026 by filling in the information, sign and affix Baht 20 stamp duty to a proxy form by choosing one of the proxy forms i.e. Proxy Form A (General Form), or Proxy Form B (Specific Details Form), or Proxy Form C (for Foreign Shareholder Appointing Custodian in Thailand) as per **Enclosure No.6** or submit the Proxy Request form for the 2026 Annual General Meeting of Shareholders, which is available on the Company's website at www.teamgroup.co.th under Investor Relations > Shareholder Information > Shareholders' Meeting, to Email: cs@team.co.th by April 16, 2026, or record the votes as specified in the proxy form via an e-Proxy Voting system of the Thailand Securities Depository (TSD) through the Investor Portal (IVP) at <https://ivp.tsd.co.th> before 17.00 hours one day prior to the meeting date

Please study the details of documents, evidence for registration to attend the meeting, and the method of proxy appointment as per **Enclosure No.7**. Shareholders or proxies wishing to attend the meeting are requested to complete identity verification in accordance with the prescribed procedures and review the IR PLUS AGM user manual as set out in **Enclosure No. 8**, and to log in to the IR PLUS AGM system on 29 April 2026, with the e-AGM platform available for log-in from 12.00 hrs. onwards; the Company further requests that shareholders study the electronic shareholders' meeting user manual via the IR PLUS AGM system as set out in **Enclosure No. 9** and the Personal Data Protection Notice as set out in **Enclosure No. 10**

To ensure the maximum benefit from the meeting and to protect shareholders' rights, shareholders who have any questions regarding the proposed agenda items may submit their questions in advance using the Advance Question Form as set out in **Enclosure No. 11**

Shareholders who wish to request further information or clarification regarding the meeting agenda may contact the Company Secretary via email at cs@team.co.th or by telephone at 0-2509-9000 ext. 1707, or the Investor Relations Department via email at ir@team.co.th or by telephone at 0-2509-9000

You are cordially invited to attend the 2026 Annual General Meeting of Shareholders in the form of meeting through electronic media (e-AGM) on the date, time and method mentioned above

The Company truly appreciates your understanding and looks forward to your kind cooperation

Yours faithfully,

By the Resolutions of the Board of Directors

A handwritten signature in blue ink that reads "Rapee Phongbupakicha". The signature is written in a cursive style and includes a long horizontal stroke extending to the right from the end of the name.

(Mr. Rapee Phongbupakicha)

Chairman of the Board of Directors