



Charter of the Risk Management Working Group

TEAM Consulting Engineering and Management Public Company Limited

Composition and Appointment of the Risk Management Working Team

1. The Risk Management Working Team shall consist of executives or employees of the Company and/or qualified individuals with knowledge, capability, and suitability in risk management, as appointed by the Risk Management Committee.
2. The number of members of the Risk Management Working Team shall be determined as deemed appropriate by the Risk Management Committee, taking into consideration the size of the organization, workload, and efficiency in risk management.
3. The Risk Management Committee shall appoint one member to serve as Chairman of the Risk Management Working Team, responsible for overseeing, coordinating, and managing the operations of the Working Team in accordance with the assigned objectives and policies.

Scope of Authority, Duties, and Responsibilities of the Risk Management Working Team

1. To establish strategies in alignment with the risk management policy prescribed by the Risk Management Committee in order to assess, monitor, and control risks in each category within acceptable levels, while encouraging participation from all departments in risk management and oversight.
2. To assess risks and impacts at the organizational level, determine the acceptable level of risk (Risk Appetite), and define appropriate risk management approaches to ensure risks remain within acceptable levels, including establishing control measures, responsible persons, and implementation timelines.
3. To have the authority to summon relevant persons to provide information and clarification, as well as to assign roles to personnel at all levels to ensure appropriate risk management practices, and to report to the Risk Management Working Team in order to achieve the established objectives.
4. To report risk management performance to the Risk Management Committee, the Management Committee, and the Audit Committee for consideration and submission to the Board of Directors on a quarterly basis.
5. To identify various types of risks, including analyzing and assessing risks as well as risk trends that may impact the Company.
6. To prepare and improve risk management plans to prevent, reduce, transfer, or avoid risks appropriately, and to review such approaches to ensure alignment with changing business environments.
7. To evaluate the effectiveness of risk management measures and prepare risk management reports, along with recommendations for improvement on a regular basis.
8. To prepare risk management manuals and disseminate/communicate them to employees for proper implementation.
9. To adopt the Company's risk management manual as a guideline for operations and to promote shared responsibility across all functions for its systematic and continuous implementation.
10. To establish an integrated risk management system aligned with the Company's information systems in order to enhance management efficiency.
11. To coordinate and support the implementation of Business Continuity Management

(BCM), including collaboration in planning and testing contingency plans for incidents that may have a significant impact on the organization.

12. To perform other duties as assigned by the Risk Management Committee.

Vacation of Office

1. Where a member ceases to hold the position of executive or employee of the Company, such member shall automatically vacate his or her office as a member of the Risk Management Working Group.

Meetings

1. The Risk Management Working Group shall convene at least once per quarter.
2. At each meeting, a quorum shall consist of not less than one-half of the total number of members currently holding office.
3. In the absence of the Chairman, or where the Chairman is unable to perform his or her duties, the members present shall elect one member to act as Chairman of the meeting.
4. Any member who has a conflict of interest in any matter shall not be entitled to vote on such matter.

Review and Amendment of the Charter

This Charter shall be reviewed at least once a year by the Risk Management Working Group. Any amendments shall be proposed to the Risk Management Committee for consideration and approval.

This Charter of the Risk Management Working Group shall be effective from December 17, 2025 onwards.

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(Mr. Chawalit Chantararat)
Chairman of the Risk Management
Working Group

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(Assoc. Prof. Dr. Chamlong Prabkeao)
Chairman of the Risk Management Committee