



**TEAM Consulting Engineering and Management PCL.**

# **FY 2025 Opportunity Day**

**11 March 2026**





# 01 About TEAMG

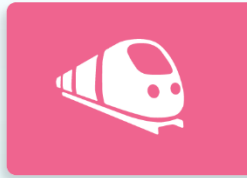
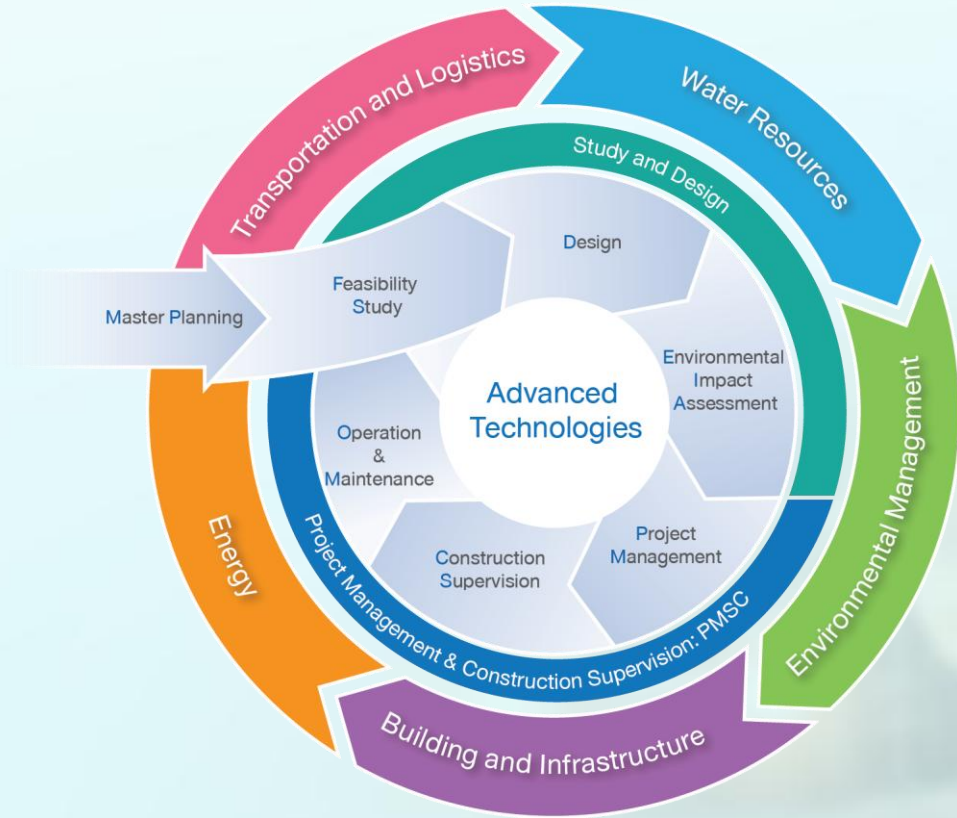
02 Business Update

03 Financial Results

04 Outlook for 2026

05 TEAMG Sustainable Development

# Our expertise covers 7 areas of Consulting Services and Related Business



## Transportation and Logistics

From master planning to design, study, and construction supervision and management



## Water Resources

Delivering services in all dimensions of water resources development



## Environment

Initial environmental examination to environmental impact assessment, social and health impact assessment



## Building and Infrastructure

One-stop service for project management and construction supervision, to operation and maintenance



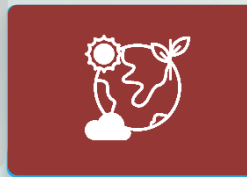
## Energy

Providing services for a full range of energy innovations



## Aviation

Design, project management, and construction supervision for aviation infrastructure and related facilities



## Climate and Sustainability

GHG and climate change advisory services, including Validation and Verification Body (VVB) for CFO and T-VER

## Related Business

### Related Service

EPC, Digital Twin, Dam Instrumentation

### Innovative Investment

Waste Water Treatment Plant, Renewable Energy, Water Supply

# Portfolios and Revenue Proportion of 4 Major Business Segments

Total projects awarded in 2025 = 161 Projects

## Private

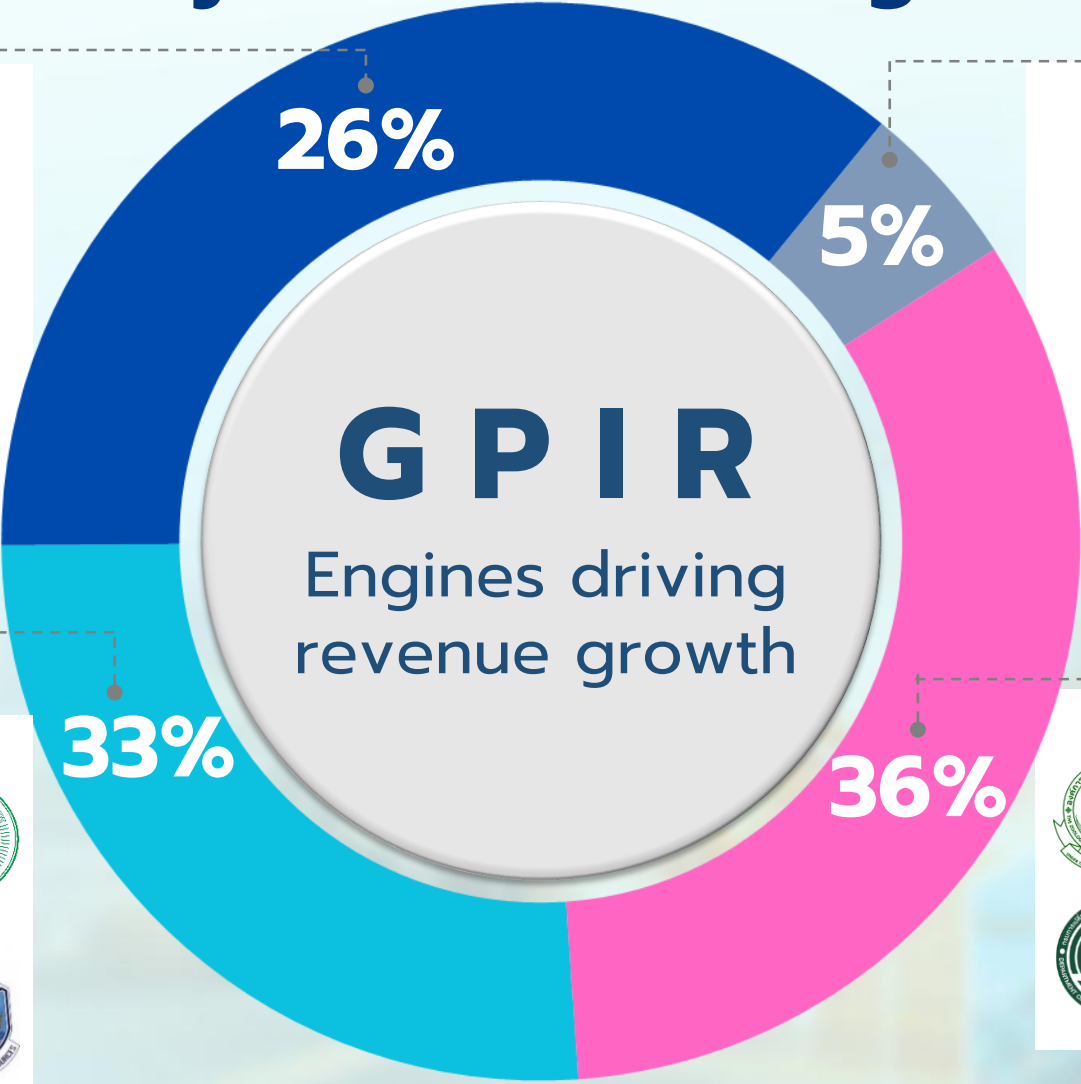


88 projects awarded

## Government



28 projects awarded



## International



8 projects awarded

## Related Business



37 projects awarded

**Government Client = 69%**

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**01 About TEAMG**

**02 Business Update**

**03 Financial Results**

**04 Outlook for 2026**

**05 TEAMG Sustainable Development**



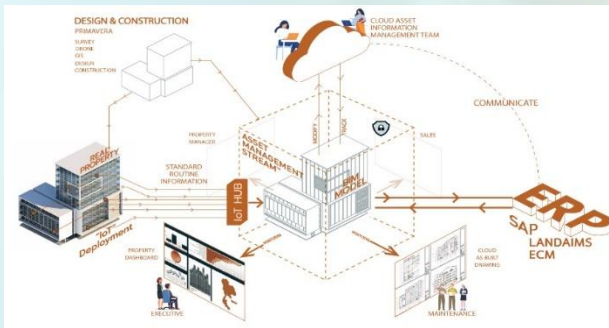
## Engineering Procurement & Construction (EPC)

in specialized infrastructure systems, utility systems, Environmental Conservation Development Project

While EPC contributes the majority of related business revenue, TEAMG also integrates its expertise, innovation, and green solutions through other related business services, as shown below;



**Geotechnical Instrumentation**  
in Dam & Hydropower, Subway,  
Landslide Monitoring projects



**Asset Management  
with Digital Twin  
Technology**



**GHG Consultancy Services,  
VVB for CFO and T-VER**



**Innovative Investment in Waste  
Water Treatment Plant, Renewable  
Energy, Water Supply System**

# Highlight Projects Granted in 2025



Expected delivery : 2027

Survey and Design Services for Phuket Airport Development Phase 2; AOT



Expected delivery : 2032

Survey and Design of Mae Fah Luang Airport, Phase 1; AOT



Expected delivery : 2027

EPC of Buildings for the Environmental Conservation Learning Center Project, Phra That Pha Daeng, Tak; Royal Forest Department



Expected delivery : 2028

Instrumentation for landslide monitoring 120 stations; Department Of Mineral Resources



Expected delivery : 2027

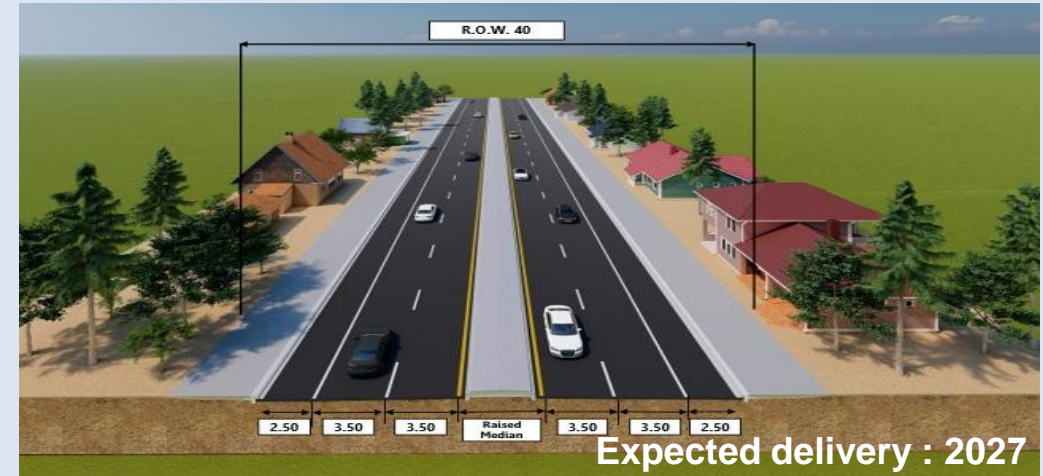
DD EIA & TM for Suburban commuter rail connecting to the mainline network, Salaya–Nakhon Pathom section; SRT

# Highlight Projects Granted in 2025



Expected delivery : 2029

Instrumentation Work for MRT Orange Line (West) Project;  
CH. Karnchang PCL.



Expected delivery : 2027

Detailed Design and Traffic Improvement on Highway  
No. 117, Route : Nam Pat District – Ban Phudu; DOH



Expected delivery : 2029

CSC for Bang Khun Thian Coastal Erosion Prevention  
and Mitigation Project; BMA



Expected delivery : 2028

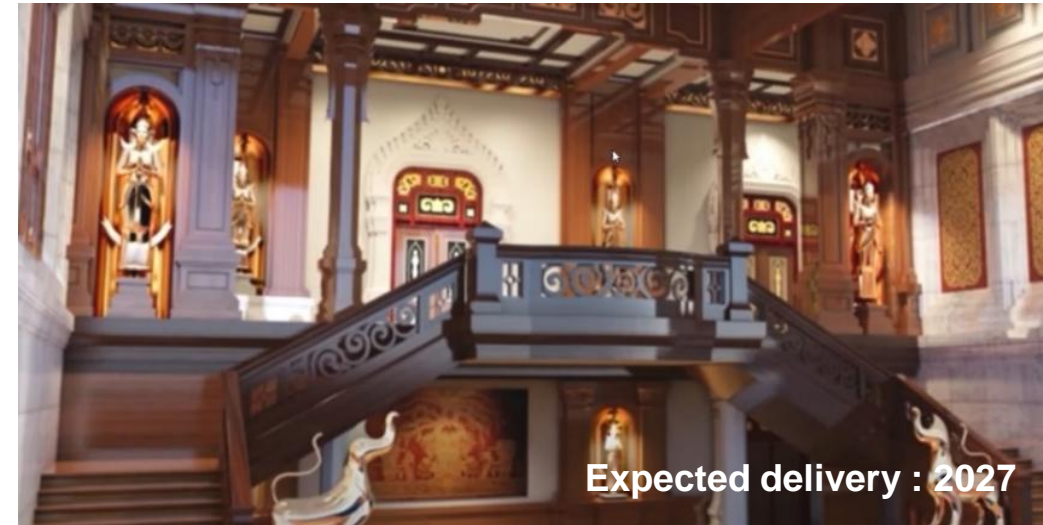
CSC for Raw Water Supply and Transmission System  
Project for Ban Makham Thao Water Treatment Plant;  
Nakhon Ratchasima Municipality

# Highlight Ongoing Projects



Expected delivery : 2026

Construction of the New Zoo (Phase 1) at Khlong Hok of the Zoological Park Organization



Expected delivery : 2027

Phase 2 of the Construction of the Precious Wood Knowledge Museum; the Ministry of Natural Resources and Environment



Expected delivery : 2027

Survey and Detailed Design of Chiang Mai Airport Development Project, Phase 1; AOT



Expected delivery : 2030

Detailed Design for MRT Orange Line (West) Project; Ch.Karnchang PCL.



Expected delivery : 2029

Detailed Design of Mekong Mainstream Project

# Project Opportunities in 2026



Commuter Rail/  
Track Doubling for SRT



Road/ Highway




Airports/ Aviation Projects



Drainage Tunnel/ Water Resources  
Management/ Water Supply/  
Hydropower Projects

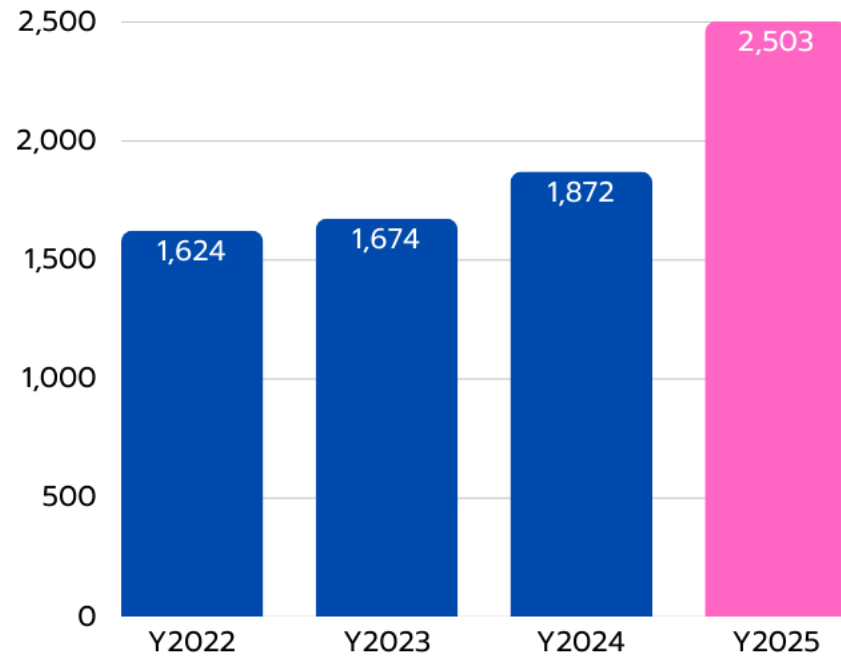


Large-Scale EPC project

- 
- 01 About TEAMG
  - 02 Business Update
  - 03 Financial Results**
  - 04 Outlook for 2026
  - 05 TEAMG Sustainable Development

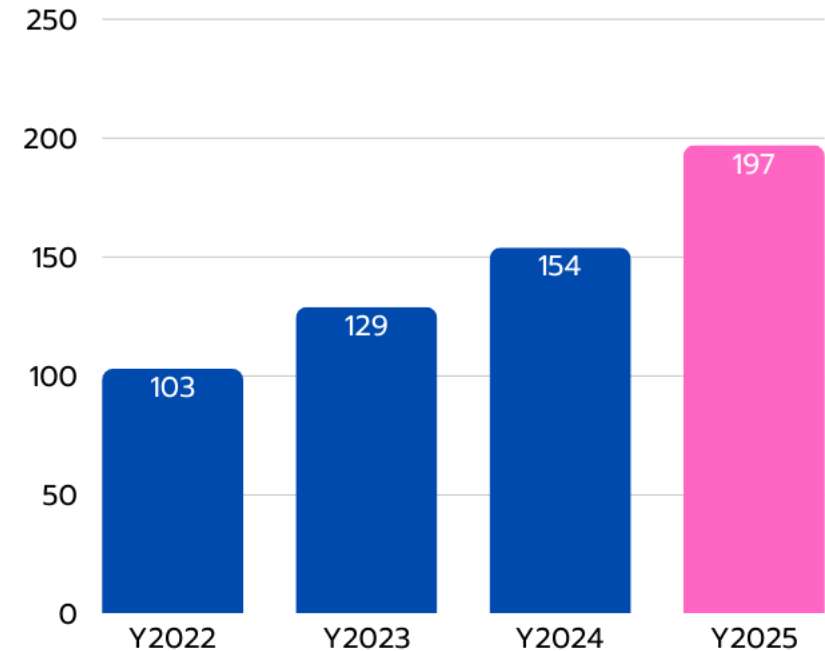
## Revenue

**2024 vs 2025**  
**+631 MB (+34%)**



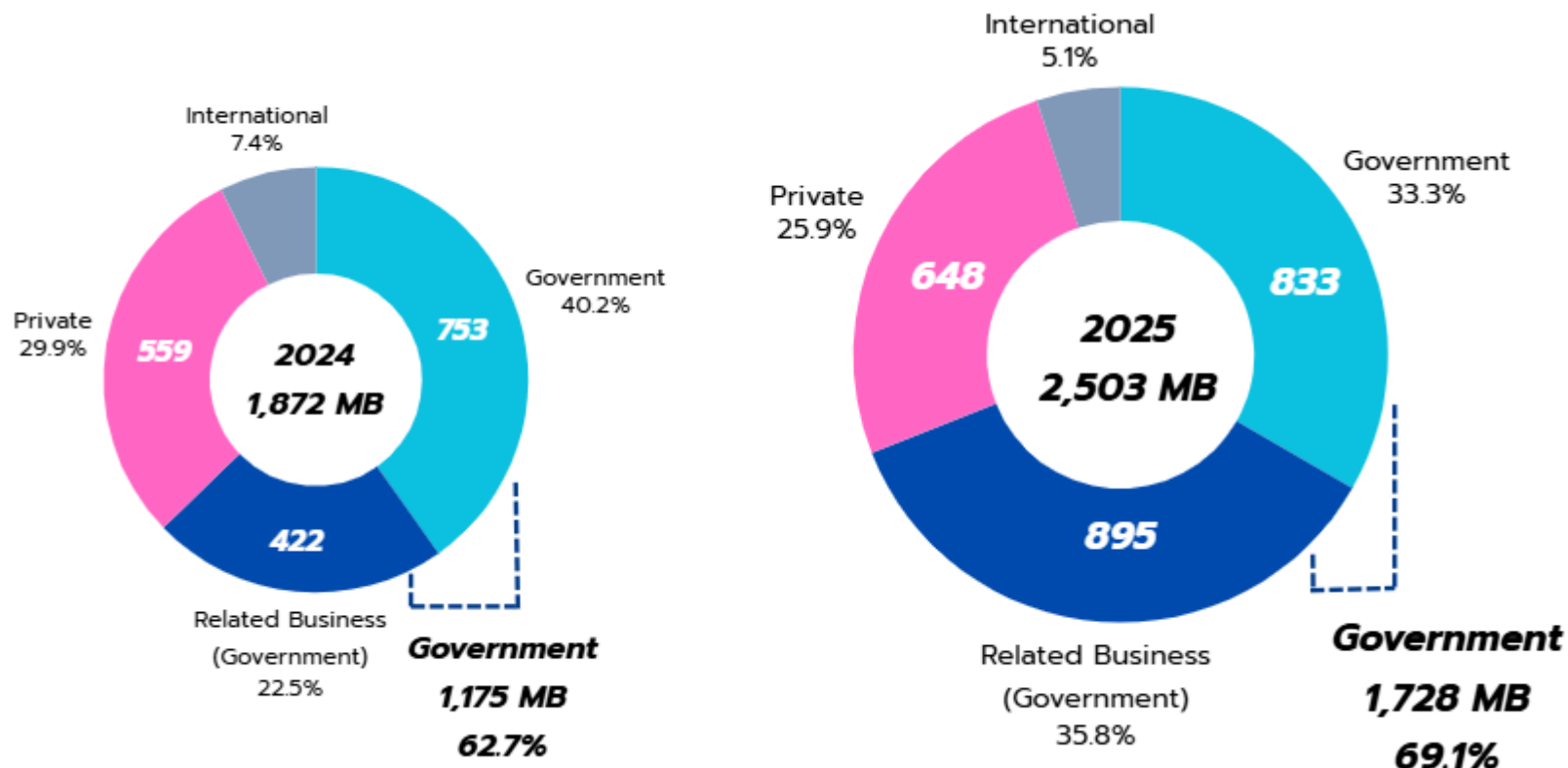
## Net Profit

**2024 vs 2025**  
**+43 MB (+28%)**



# Revenue by Client Segment

**“Government-Driven Growth Strategy (G : +47%)”**



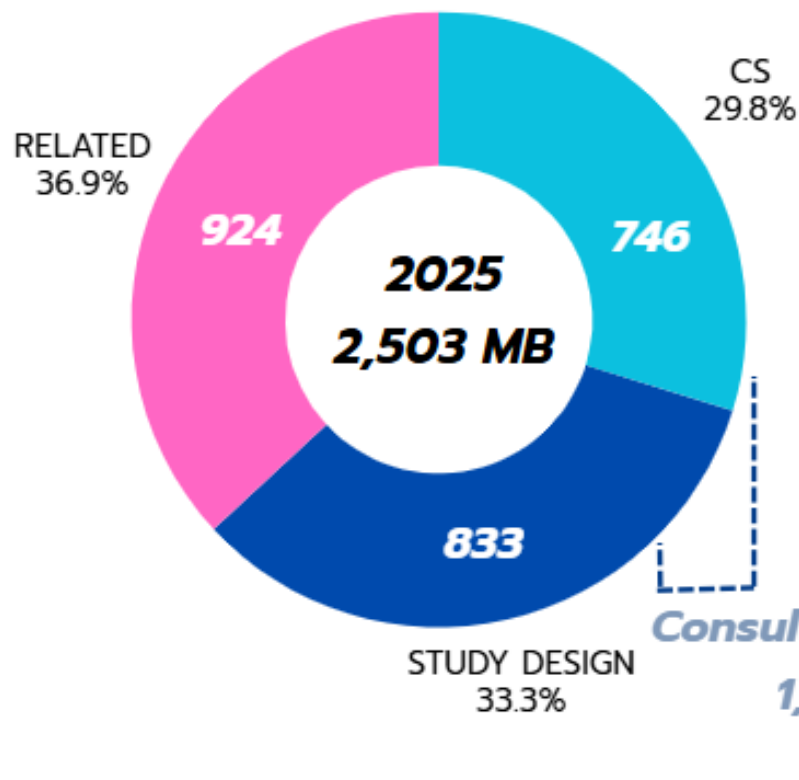
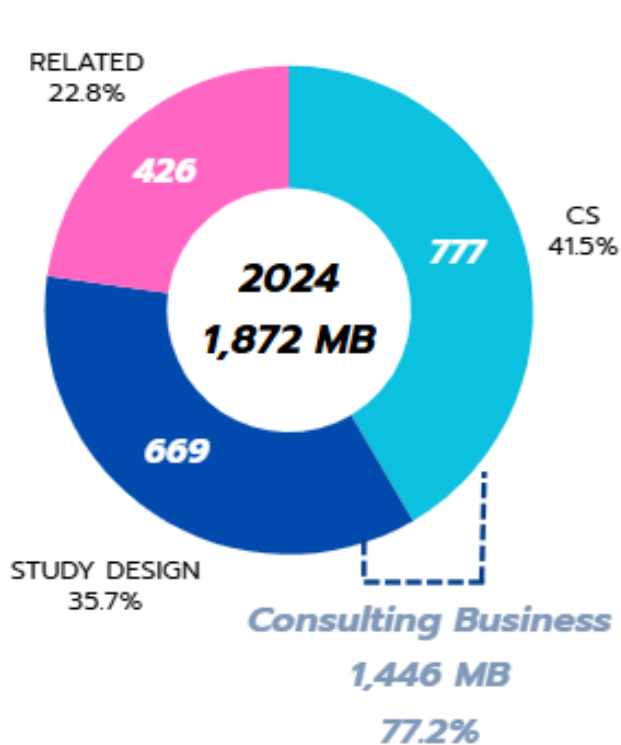
**YoY : +631 MB (+34%)**

**Government : +553 MB. (+47%)**

**Private : +89 MB. (16%)**

# Revenue by Service Type

**“Expanding both Consulting business and Related businesses”**



**YoY : +631 MB (+34%)**

**Consulting Business**

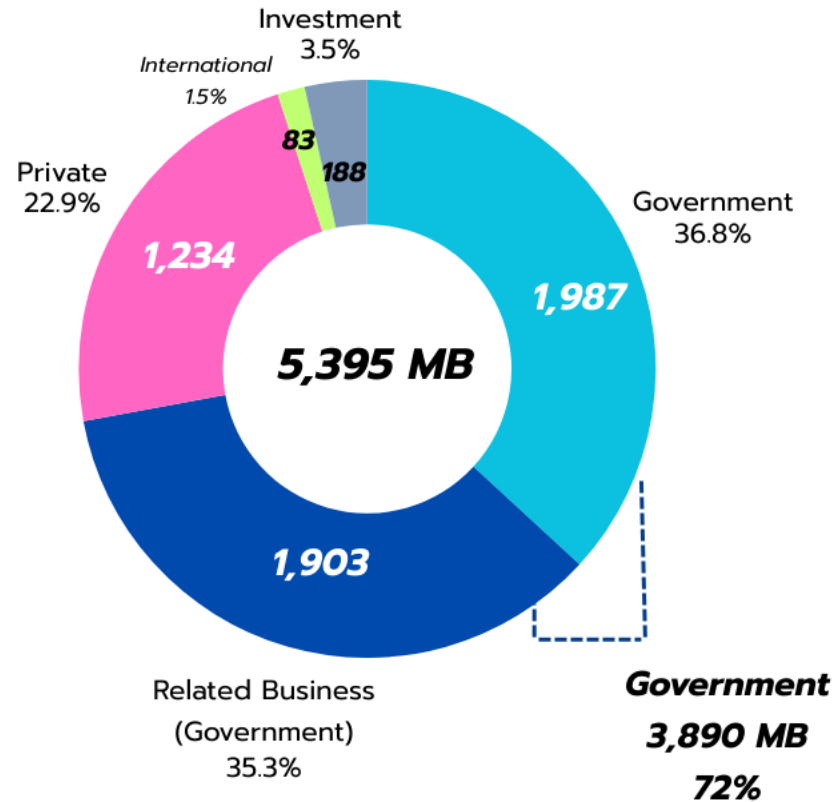
**: +133 MB. (+9%)**

**Related Business (EPC)**

**: +498 MB. (117%)**

CS : Project Management and Construction Supervision  
 Study : Feasibility Study, Detailed Design and Report Preparation  
 Related : Related Business

# Backlog 31 December 2025



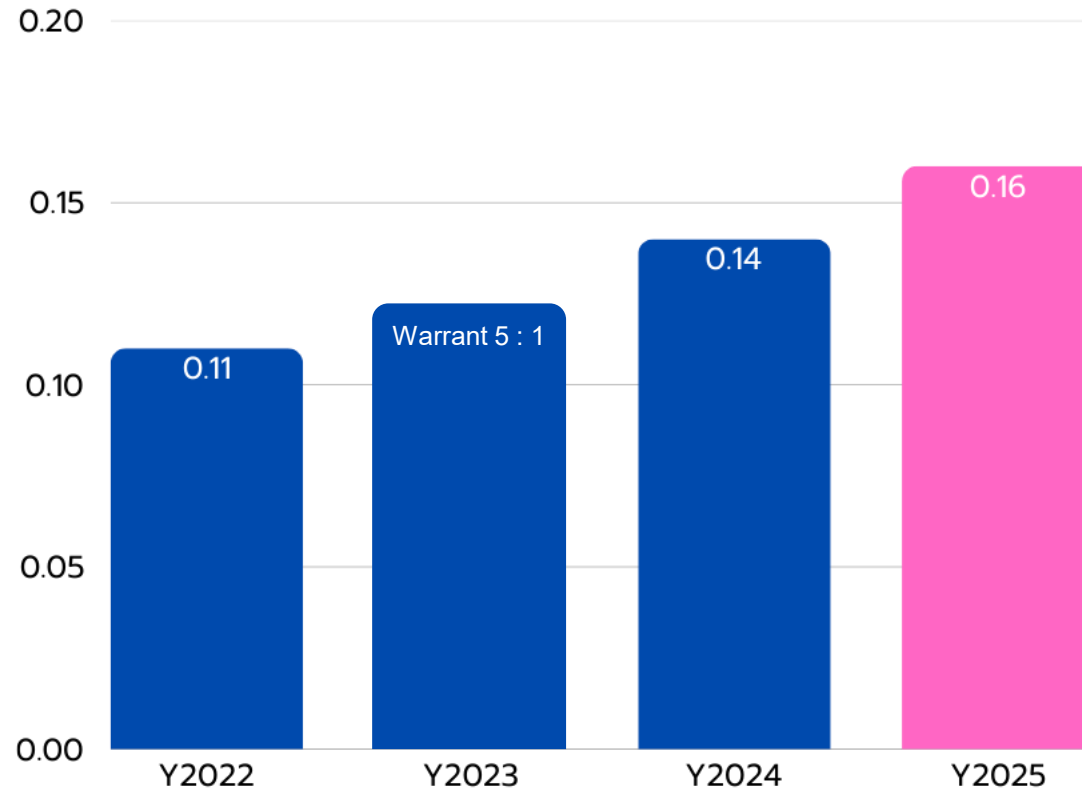
**Backlog : +713 MB (+15%)**

**Year 2025 : 5,395 MB.**

**Year 2024 : 4,682 MB.**

- Backlog 31 December 2024 : 4,682 MB

# Summary Dividend



\*The proposed dividend payment is subject to approval by the 2026 Annual General Meeting of Shareholders

## YEAR 2025

Dividend

**0.16** baht/share

Total

**130.86** mb.


Timeline :

Record Date

: 8 May 2026

Dividend Paid

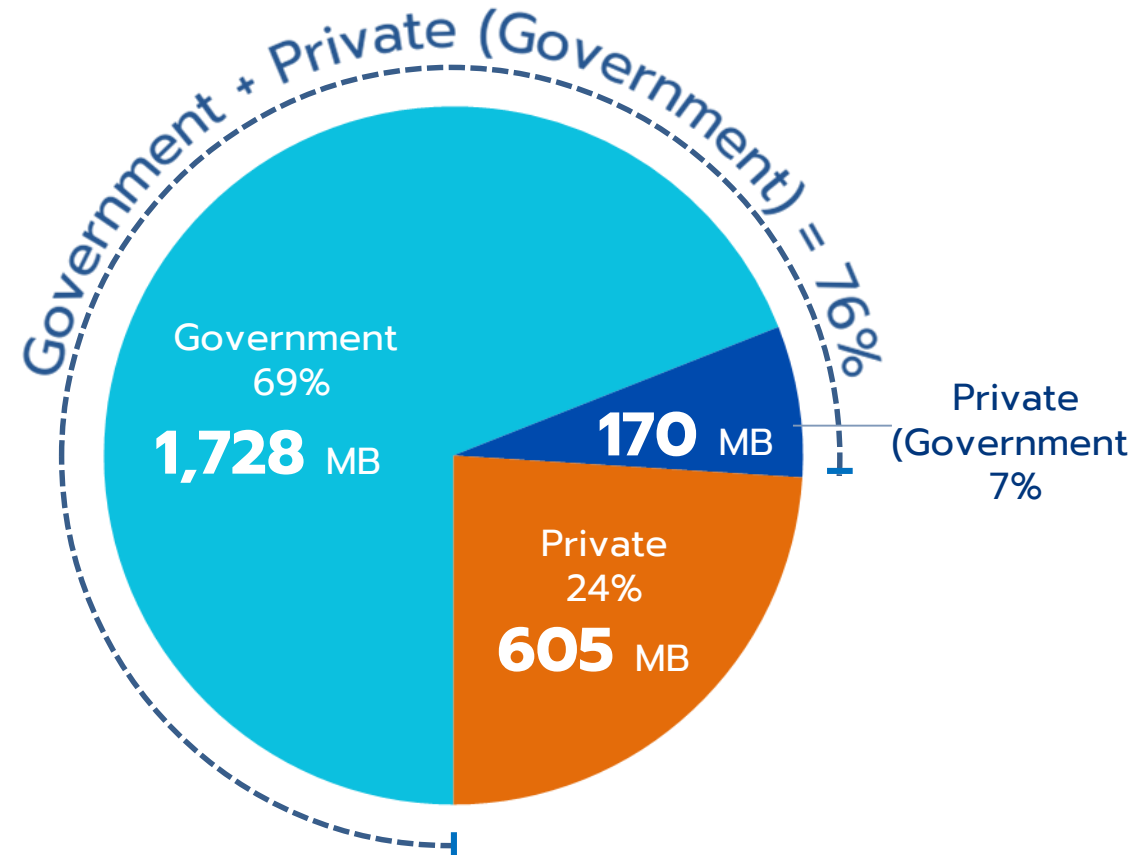
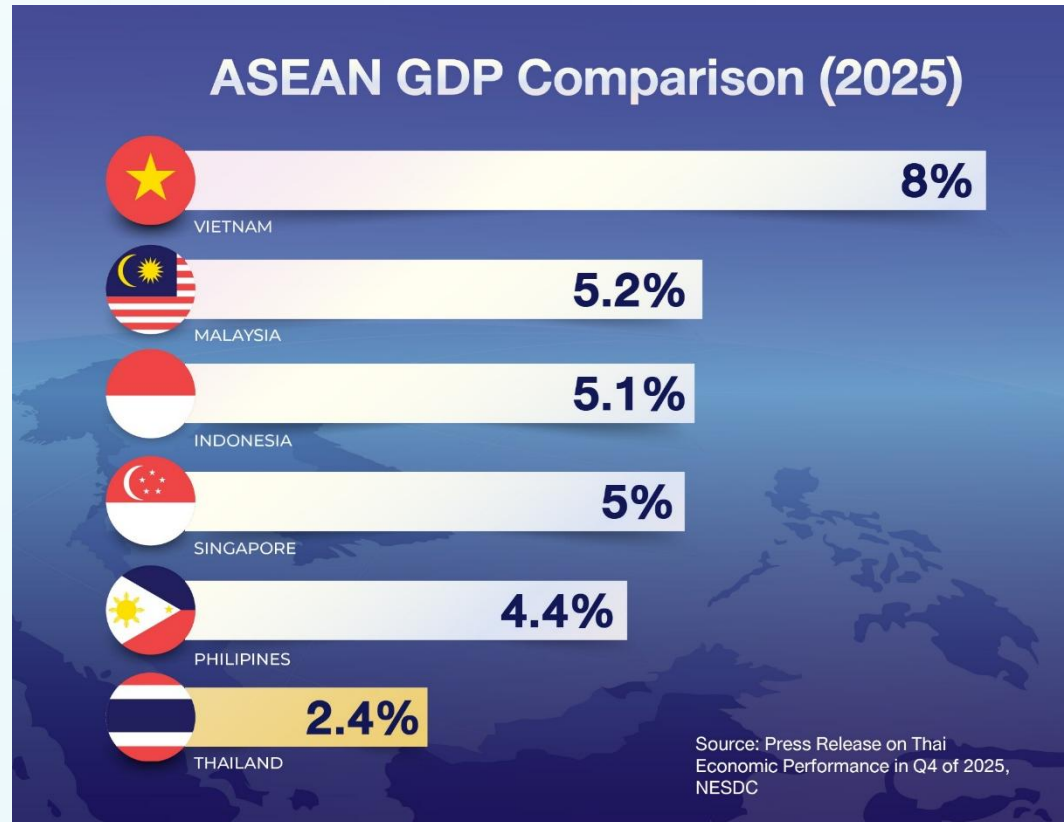
: 29 May 2026

- 
- 01 About TEAMG**
  - 02 Business Update**
  - 03 Financial Results**
  - 04 Outlook for 2026**
  - 05 TEAMG Sustainable Development**



Beyond sustained profit growth, TEAMMG prioritizes quality and strict adherence to professional standards. TEAMMG was not involved in construction or construction supervision of the projects that encountered major incidents in the recent period.

- **Opportunities from a stable new government**
  - In order to recover from slow GDP growth, Economic and GDP stimulus driven by infrastructure investment of the government in the projects such as Eastern Economic Corridor (EEC) & Southern Economic Corridor (SEC) will create growth opportunities for TEAMG.



Strong operating performance has strengthened confidence among financial institutions, resulting in lower financing costs.



# Challenges arising from evolving geopolitical conditions

*ความท้าทายจากสถานการณ์ภูมิรัฐศาสตร์  
ที่เปลี่ยนแปลง*

A vertical sidebar on the left side of the slide features several elements: at the top, a circular icon of a robotic arm; below it, a location pin icon; a gear icon; and a stylized truck icon. The background of the sidebar is a collage of images, including a large white truck at night, a worker in a yellow hard hat and orange safety vest looking at a futuristic interface, and a smaller truck icon at the bottom.

**01 About TEAMG**

**02 Business Update**

**03 Financial Results**

**04 Outlook for 2026**

**05 TEAMG Sustainable Development**

# Key Development in Sustainability in 2025



TEAMG received the distinguished “Highly Commended Sustainability Awards” under the Sustainability Excellence category at the SET Awards 2025.



Achieves **“AAA”** Rating in SET ESG Ratings 2025

Corporate Governance Report Report(CGR)  
of Thai Listed Companies 2025  
**5-star rating/ “Excellent”**



- Awarded 5-Star for the 5<sup>th</sup> consecutive year
- Ranked in the top quartile among the companies in the same market cap

# Key Development in Sustainability in 2025

## Overview of TEAMG's Strong Performance in 2025

✓ Revenue increased from 1,872 MB to 2,503 MB, or +34%.

✓ Net profit increased from 154 MB to 197 MB, or +28%.

✓ Revenue from government client increased significantly;

**In 2024**

revenue from government client

**1,175 MB**

(63% of revenue; 1,872 MB)

**In 2025**

revenue from government client

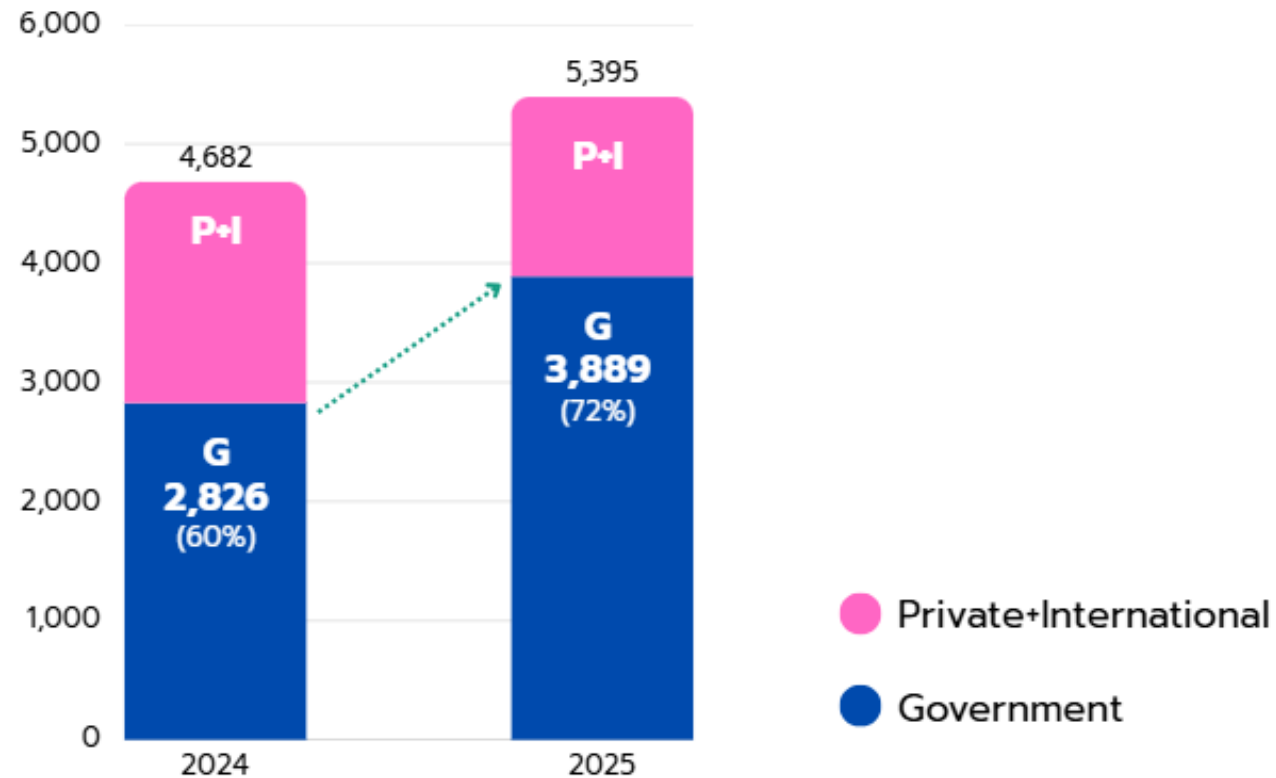
**1,728 MB**

(69% of revenue; 2,503 MB)

In summarize, revenue from government client increased by 47%.

# Key Development in Sustainability in 2025

**TEAMG's Backlog trend:** reflecting a government-driven growth strategy



# Key Development in Sustainability in 2025

Providing integrated knowledge to the society

ศูนย์ให้คำปรึกษาเบื้องต้น  
อาคารที่ได้รับผลกระทบจากแผ่นดินไหว  
โดย TEAM GROUP  
บริการ “ฟรี” ไม่มีค่าใช้จ่ายใดๆ  
ยินดีเคียงข้างประชาชนผู้ประสบภัย  
พร้อมสนับสนุนภาครัฐ ในการฟื้นฟูอย่างเต็มที่  
SCAN QR Code  
ส่งภาพถ่ายทาง LINE  
ให้ผู้เชี่ยวชาญของเรา  
ช่วยประเมินเบื้องต้น ได้ทันที!!



Established an advisory center to provide initial consultation for buildings affected by earthquakes

มทำอุทกภัย  
ภาคใต้ 2568  
โซโคลนใกล้เส้นศูนย์สูตร กับ สภาวะโลกเดือด  
Thai PBS 3  
21:26 สด

ข่าวสด  
น้ำท่วมใหญ่  
ภาคใต้  
THE STANDARD NOW

Contribute valuable information to the public during times of crisis

ย้ายเมืองหลวง  
เอาไงดี?  
Talk to TEAM  
TEAM GROUP

AI DISRUPTION  
เกมใหม่ของโลกการทำงาน  
Talk to TEAM  
TEAM GROUP

Deliver public knowledge services through TEAMG’s diverse and accumulated expert expertise via our program “Talk to TEAM”

# Key Development in Sustainability in 2025

## Driving Sustainability through Innovation and Technology

### EMPLOYEE EMPOWERMENT

#### AI Subscription & Licensing



#### AI Development

▶▶▶ Leverage AI to enhance efficiency and optimize costs

Wellfare      Fuellog      TEAMG Chat

### CUSTOMER VALUE

#### The Power of Integration

Create value for clients through digital innovation

IOT

Digital Twin

BIM

COMPETITIVE ADVANTAGE





**Mr. Chawalit Chantararat**  
*Chief Executive Officer*



**Mr. Rapee Phongbupakicha**  
*Chairman of the Board*  
*Chairman of the Executive Committee*



**Ms. Nathaya Limsoontrakul**  
*Chief Financial Officer*



**THANK YOU**